

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Saudi Arabia

CLASS OF 2023



Table of Contents

Message from Founding Partner	3
Introduction	4
Corporate Partners	6
Executive Partners	18
Program	
Description.....	28
Gallery	30
Class of 2023	48
Team.....	74

Message from our Founding Partner

In its sixth consecutive year, the Qimam Fellowship is delighted to welcome a new class of Qimam fellows in 2023. It is always a pleasure to meet the new class, learn about their achievements, and get inspired by their ambitions.

Our fellows have had the opportunity to benefit from a comprehensive program designed to propel their careers forward. This includes engaging in leadership training and career development, as well as participating in one-on-one mentorship sessions with the country's most esteemed senior executives. Additionally, they have had the privilege of visiting leading organizations in the Kingdom and networking with accomplished guest speakers, fostering valuable connections and insights.

At the core of our Firm lies a commitment to enabling sustainable and inclusive growth. We are honored to play a role in empowering Saudi Arabia's talented and ambitious youth, as they contribute to the nation's journey of progress and prosperity. By equipping them with the necessary skills, knowledge, and networks, we aim to cultivate a generation of leaders who will make a lasting impact.

Our journey would not have been possible without the invaluable support of our Corporate and Executive Partners. Their belief in the mission of the Qimam Fellowship program and their unwavering dedication have been instrumental in our success. To the 200+ leaders who have contributed as interviewers, mentors, and guest speakers, we express our deepest gratitude for their time, energy, and generosity.

As we reflect on our achievements, we are filled with gratitude for the commitment and passion that each member of our team has demonstrated. Together, we have created a platform that sparks inspiration and fosters growth for Saudi Arabia's exceptional young talents. We look forward to the next chapter of our journey and the impact we will continue to make.

With appreciation

Tom Isherwood
Senior Partner, McKinsey & Company

Introduction

The sixth iteration of Qimam was officially launched in January of 2023, with the generous support of +40 leading national and international organizations – McKinsey & Company, Aberkyn, Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in co-operation with Clifford Chance, Al Arabiya News Channel, Al-Khaleejiah Advertising & Public Relations Company, Arabnet, Bab Rizq Jameel, Banque Saudi Fransi, BMW, Bupa Arabia, Careem, Cisco, Elm, General Electric, Khoshaim & Associates, Khwarizmi Ventures, King Faisal Specialist Hospital and Research Centre (KFSH&RC), Korn Ferry, Saudi Arabian Mining Company “Ma’aden”, Majid Al Futtaim, Microsoft, Noon, Noon Academy, The Olayan Group, Oqal, Pearson, Qiddiya, Raed Ventures, Rawabi Holding, Rocket Internet, SAP, Sary, Seera Group Holding, Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC), Saudi Stock Exchange (Tadawul), STV, Udacity, Unifonic, Google, Philips, and Procter & Gamble – as well as countless senior leaders from the public and private sector.

This year, Qimam attracted over 21,000 applicants. Following a rigorous evaluation process, 140 shortlisted candidates were invited for two virtual interviews, which took place on 31 March - 2 April, 2023. The interviews were conducted by more than 75 senior leaders from the public and private sector, who evaluated the program applicants against the selection criteria of the fellowship. Based on the interview outcomes, an admissions committee – comprised of a pool of Qimam’s corporate and executive partners – selected 50 candidates to join Qimam’s fellowship class of 2023.

To be shortlisted and admitted to the fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The program took place physically in July, in which six key components were covered:

- **Mentorship:** Each Qimam Fellow received personalized career input and advice from at least 80 accomplished senior leaders during one-on-one mentoring sessions. More than 400 one-on-one mentorship sessions were conducted during the program period.
- **Visits to leading organizations:** Qimam Fellows had the opportunity to visit a variety of organizations in the public and private sector – Cisco, McKinsey & Company, King Faisal Specialist Hospital & Research Center (KFSH&RC), Noon, The Line exhibit (NEOM), and The Saudi Industrial Development Fund (SIDF). During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today.
- **Training:** The Fellows received training by distinguished experts to improve their abilities to lead themselves and others (led by Aberkyn), as well as workshops on how they can build a successful career and career brand (led by Korn Ferry). They also received an introduction on the importance of health to build a successful career, combined with an intensive fitness session, by Coach Ayoub and Alanoud Aljalajel.

Introduction

- **Networking and team-building:** Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward.
- **Career opportunities:** Throughout the program, the Fellows were introduced to leaders and organizations to facilitate career opportunities. In addition, their profiles have been sent to HR leaders and executives across the Kingdom of Saudi Arabia and have been published on our website.
- **Recognition:** The 50 Fellows were recognized with the “Qimam Award for High-Potential Leaders.” This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

In addition, the Fellows also had the chance to learn directly from a variety of leaders across different industries, who joined us onsite at the program location as guest speakers to share insights, their career journeys, and to discuss in an open format questions from the audience (please see our “Program Description” on page 29 for a full overview of all our guest speakers this year). We wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, our corporate partners, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible.

We are particularly grateful to McKinsey & Company for their belief in Qimam’s vision. When Qimam was just an idea, McKinsey & Company’s Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey’s experience in designing similar programs around the world was a great asset to the development of Qimam. Qimam is deeply indebted to McKinsey’s contribution to ensure Qimam’s continued growth.

We are also grateful to the Qimam alumni – our classes of 2018, 2019, 2020, 2021 and 2022 – for being extraordinary ambassadors for the program in their universities, workplaces and local communities, and for volunteering countless hours to help organize the sixth edition of Qimam.

In this booklet, we are honored and proud to share more details about Qimam’s class of 2023 and the training and mentorship program that they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2023 and to graduating new classes of Qimam Fellows in the future.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



McKinsey & Company is a global management consulting firm, deeply committed to helping institutions in the private, public and social sectors achieve lasting success. For over eight decades, our primary objective has been to serve as our clients' most trusted external advisor. With consultants in more than 100 offices in 60 countries, across industries and functions, we bring unparalleled expertise to clients anywhere in the world. We work closely with teams at all levels of an organization to shape winning strategies, mobilize for change, build capabilities and drive successful execution.

McKinsey is the founding partner of the Qimam Fellowship and has incubated and supported the program since its inception with funding, strategic guidance by its global expert network, and the day-to-day execution of the program.



Aberkyn a global network of freelance facilitators to support clients with top team effectiveness, leadership development and executive coaching.



Al Arabiya News Channel was launched on March 3, 2003 to fulfill the Arab audiences' need for credible, trustworthy, timely and relevant news. Based in Dubai Media City, Al Arabiya has brought forth new standards in the delivery of news to the region and has become a primary source of information for viewers in the Arab world with its credible political, business, and financial news; breaking news; balanced reporting and a varied grid of regular and special programming. Today, Al Arabiya's reach covers the Middle East North Africa region; and is available in five continents via Cable, Satellite, Subscriptions or else. Viewers-browsers can tune in to dynamic and detailed news bulletins every hour, around the clock, along with analytical programs delivered by a large network of anchors and reporters.

More than 100,000,000 follower's spread across 85 accounts from all across the world.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



ArabNet conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand. Our conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions.



Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in cooperation with Clifford Chance has a deep bench of Saudi nationals and internationally qualified lawyers who are specialists across a range of practice areas including Corporate, Banking & Finance, Debt and Equity Capital Markets, Antitrust, Regulatory, Public Policy and Legislation, Litigation & Dispute Resolution, Real Estate and Construction. It has a strong track record of advising on the most innovative and landmark deals in the Kingdom of Saudi Arabia and with over 50 Saudi and foreign lawyers, it has one of the largest legal teams in the Kingdom of Saudi Arabia.



Bab Rizq Jameel, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including:

1. Bab Rizq Jameel Recruitment: Considered as one of the largest employment companies in the country, Bab Rizq Jameel Recruitment has provided approximately 290,000 job opportunities for Saudi Arabian men and women in more than 110 cities. It specializes in recruitment programmes, stadium jobs, and vehicle job opportunities.
2. Bab Rizq Jameel Microfinance: Operating through a nationwide network of branches in Saudi Arabia, Bab Rizq Jameel Microfinance offers soft loans to eligible applicants in line with Islamic Shariah.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Banque Saudi Fransi (BSF), is a Saudi Arabian Joint Stock Company established by Royal Decree No. M/23, dated June 1977. Our objective is to provide all types of commercial banking services to both domestic and international customers. BSF aims at creating a long term and personalized partnership with all its customers, gaining loyalty through recognized banking expertise, quality of service, as well as innovative and customized financial solutions.



BMW Group was one of the first automobile manufacturers to establish an office in the Middle East, when it set up operations in Dubai in 1994. The BMW Group Regional Office has been growing steadily with full-time staff who provide strategic and operational support to the 14 importers in 13 markets across the Middle East region. These support functions include sales, service, marketing, aftersales and PR. Part of the operation is the focus on training. With the opening of a brand-new, state-of-the-art Training Centre in Dubai in February 2019, BMW Group set – as a first in the region – a key element to reinforce customer-centricity. The highly specialized staff at the Training Centre make sure the skills of customer-facing staff and technical teams are up to date and fully maximized. The Middle East regional importers have invested heavily in recent years to assist in providing customers with luxury vehicles and motorcycles through dedicated sales and service facilities, and state-of-the-art showrooms – some of which have become architectural landmarks in the Middle East. Since the office inauguration, the Regional Office has overseen countless successful product launches, which have contributed to the remarkable year-on-year sales growth in the region. BMW Group is the world's only multi-brand car manufacturer pursuing a clear-cut premium brand strategy that includes a portfolio consisting exclusively of premium brands; from the small car to the luxury segment. The Group is represented in the premium sectors with three strong, authentic brands; BMW, MINI and Rolls-Royce.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Bupa Arabia was founded in 1997 as a joint venture between Nazer group and Bupa. It became publicly listed company in 2008 with the most successful IPO in the industry. Bupa Arabia is considered part of the Bupa Global network. The company delivers health cooperative insurance with international standards for individuals, families and the largest companies and establishments in the Kingdom. It also has a large network of care providers adding up to 1.2 million entities across 190 countries. Bupa Arabia is considered more than just a traditional health insurance company as it provides the most innovative healthcare services through its Tebtom program and insures an exceptional hospital experience through its Rahatkom program. Bupa Arabia is characterized by a work environment that stimulates innovation and productivity – a reputation further enhanced by several awards and industry recognitions. It is also considered one of the leading companies in women enablement and attracting Saudi Arabian youth, achieving over 70% Saudization rate.



Careem is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Careem is a pioneer in the region's 'sharing economy' – its mission is to make people's lives simpler, create millions of jobs, and to BeCareem – to be kind, generous, and inspiring as we move the region towards better living. Established in July 2012, Careem operates in more than 80 cities across 13 countries in the broader Middle East, including North Africa, Turkey, and Pakistan. For more information, visit www.careem.com.



Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today. Discover more at newsroom.cisco.com and follow us on Twitter at @Cisco.



Elm is a Saudi company that transfers traditional services to digital ones through customized solutions tailored to every customer according to their needs after listening and understanding their current situation and their desired objectives offering them ready or customized solutions supported by outsourcing & administrative services of high quality.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the GE Store, through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry. www.ge.com.



Google Our mission is to organize the world's information and make it universally accessible and useful.



Khoshaim & Associates is a full-service Saudi Arabian law firm with international reach. We deliver first class, efficient and integrated legal services. Our firm includes a team of veteran Saudi Arabian and internationally qualified lawyers who assist on a wide range of practice areas, which includes Finance & Projects (including restructuring debt, project finance and Islamic finance transactions), Corporate & Regulatory (covering private and public mergers and acquisitions, joint ventures and complex corporate restructurings), Dispute Resolution (both arbitration and litigation), and Equity and Debt Capital Markets (including IPOs and sukuks).



Khwarizmi Ventures Named after the father of algebra, Khwarizmi Ventures is a Saudi VC that invests in early stage tech startups in MENA. After we invest in startups, we help them grow and achieve their targets and become a powerful engine for our economy. We have already invested in a number of startups such as Eyewa, Joi Gift, and Trukker and we are always in the look for ambitious entrepreneurs who solve real problems in our daily lives. Khwarizmi Ventures aims to become the preferred partner for MENA start-ups and invest in the most promising start-up in the region by supporting founders with its entrepreneur-friendly approach, robust networks, and industry expertise.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



King Faisal Specialist Hospital and Research Centre (KFSH&RC) is a 1600-bed tertiary/quaternary care and referral hospital based in Riyadh, Saudi Arabia. It is the national referral center for oncology, organ transplantation, cardiac surgery, and genetic diseases, among others. KFSH&RC maintains a facility in Jeddah, and will soon operate in Madinah, as well.



Korn Ferry is a global organisational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organisations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.



Ma'aden is among the fastest growing mining and metals companies in the world. We are pioneers of the industry in Saudi Arabia and the largest multi-commodity mining company in the Middle East. We are building added value minerals based industries for gold, aluminium, phosphate, copper and other mineral resources and are vigorously pursuing a strategy of growth, both within Saudi Arabia and globally. Growing dramatically since its IPO in 2008, Ma'aden has become a top ten global mining company based on market capitalization.



Founded in 1992, **Majid Al Futtaim** is the leading shopping mall, communities, retail and leisure pioneer across the Middle East, Africa and Asia. Majid Al Futtaim owns and operates 27 shopping malls, 13 hotels and four mixed-use communities, with further developments underway in the region. The shopping malls portfolio includes Mall of the Emirates, Mall of Egypt, City Centre malls, My City Centre neighbourhood centres, and four community malls which are in joint venture with the Government of Sharjah. The Company is the exclusive franchisee for Carrefour in 38 markets across the Middle East, Africa and Asia, and operates a portfolio of 243 outlets in 14 countries.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



In 1998 **Microsoft** opened its first Saudi Arabia office in Riyadh, which was quickly followed by branch offices in Jeddah and Al Khobar, thus establishing a presence in the Kingdom's main business centers and confirming its long-term commitment to Saudi Arabia and its people. Throughout this period, Microsoft has invested heavily in the Kingdom and has played a major role in the development of the country's IT infrastructure - supporting governmental bodies, companies, educational institutions, NGOs, and home users. It is deeply focused on helping foster a healthy and growing partner ecosystem.



Noon Creating local digital marketplaces for people and businesses across the Middle East. noon is a technology leader with a simple mission: to create world-class digital marketplaces for consumers and businesses across the Middle East. We are creating a local digital champion to empower the region and accelerate the digital economy. This is our motivation and the reason we exist. Starting in 2017 with noon.com, the region's homegrown e-commerce platform and leading online shopping destination, noon is now an ecosystem of services, all developed to help empower and inspire a generation of diverse digital-first consumers and businesses - noon.com, noon Daily, Now noon pay, KUL.com, SIVVI, and noon Food (coming soon).



With 7,000,000+ registered students, **Noon Academy** is a social learning platform that makes the study experience fun and interactive. Students learn from their peers, compete with them, and initiate LIVE tutoring sessions in their study groups. It aspires to get to 50 million students in the near future!



The Olayan Group (TOG) was established in Saudi Arabia more than 70 years ago. Within Saudi Arabia and the MENA region TOG is comprised of two entities, the Olayan Financing Company (OFC) and Olayan Saudi Holding Company (OSHCO). OFC represents the investment arm, with a portfolio comprised of public equity, private equity and real estate investments. It is the majority shareholder of OSHCO and it also manages some of TOG's strategic partnerships.



Oqal – a not-for-profit organization – was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of businessmen for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn providing opportunities of benefit for the economy and the community at large as well as growth of the SME sector in the region. These connections will be formulated and facilitated via organized meetings where new investment opportunities will be discussed.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Pearson is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning – because we believe that learning opens up opportunities, creating fulfilling careers and better lives. Our 35,000 employees across 70 countries worldwide share a simple set of values. In everything we do, we aspire to be brave, imaginative, decent, and accountable.



P&G For over 180 years, we've challenged the norm and inspired the future—from the products we put on the shelf to the people we bring on our team. Our brands are trusted in millions of living rooms, kitchens, laundry rooms, and bathrooms and have been passed down from generation to generation. We are the people behind the brands you trust, and we're committed to making peoples' lives better in small but meaningful ways, every day. As P&G grows, we stay grounded in our purpose, values, and principles and a deep-rooted understanding between each other and our company that being our best and doing our best for the people who buy our products, for one another, and for the world around us will lead to mutual success. There is no single equation for success at P&G, because no two P&G people or careers are alike. Just as we strive to deliver a superior consumer experience, we aim to deliver a superior employee value equation as well. We celebrate the uniqueness of each employee's journey because we know that loyalty and success stem from the times when people feel inspired to make a difference, have equal opportunity and multiple ways to continue growing, feel pride in making an impact and know they're being valued and rewarded for their contributions to their team's and our company's success.

PHILIPS **PHILIPS** is a leading health technology company focused on improving people's health and well-being, and enabling better outcomes across the health continuum – from healthy living and prevention, to diagnosis, treatment, and home care. Philips leverages advanced technology and deep clinical and consumer insights to deliver integrated solutions. Headquartered in the Netherlands, the company is a leader in diagnostic imaging, image-guided therapy, patient monitoring, and health informatics, as well as in consumer health and home care. Philips generated 2021 sales of EUR 17.2 billion and employs approximately 79,000 employees with sales and services in more than 100 countries. News about Philips can be found at www.philips.com/newscenter

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Qiddiya is an integrated destination set to become the Kingdom's Capital of Entertainment, Sports and the Arts, situated right outside of Riyadh. The 334 square kilometer destination is set alongside a stunning natural mountain range with Grand Canyon-like views. Our diverse portfolio of offerings is based on five key cornerstones, supported by Real Estate and Community Services. These are: Parks & Attractions, Sports & Wellness, Motion & Mobility, Arts & Culture and Nature & Environment. Its vast footprint will feature Six Flags Qiddiya, a Water Themed Park, a race track as well as sports tracks, retail and dining venues, golf courses, sports resorts, nature and wildlife encounters, and a bustling 24/7 City Centre supported by a portfolio of hotels and entertainment facilities. Phase One is set to open in early 2023.



Raed Ventures is an early-stage venture capital firm that partners with exceptional founders building transformative companies in MENA. Since its establishment in 2016, Raed has invested in over 20 companies including Swvl, Mrsool, Noon Academy, Salla, Sary, and Trella. Raed is headquartered in Dammam and is anchored by Jada Fund of Funds, Saudi Venture Capital Company, and Almajdouie Holding. For more information, please visit RAED website: www.raed.vc



Rawabi Holding has developed into a diversified conglomerate. Rooted in the region, Rawabi Holding has extensive expertise in understanding and anticipating market dynamics. They recognize what businesses need to do to be successful in Saudi Arabia and are dedicated to helping their partners, joint ventures and businesses succeed. Established and proven, Rawabi Holding is not satisfied with the status quo. They seek out innovative solutions, technologies and opportunities that help enable their clients to succeed more effectively and cost-efficiently.



Rocket Internet incubates and invests in Internet companies with proven business models. It provides operational support to its companies and helps them scale internationally. Rocket Internet focuses predominantly on four industry sectors of online and mobile retail and services that make up a significant share of consumer spending: Food & Groceries, Fashion, General Merchandise and Home & Living. Rocket Internet's selected companies are active in a large number of countries around the world with more than 28,000 employees. Rocket Internet SE is listed on the Frankfurt Stock Exchange (ISIN DE000A12UKK6, RKET). Some of the investments and incubations in the Middle East are Talabat, Wadi.com and Namshi.com. For further information, please visit www.rocket-internet.com.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



As the cloud company powered by **SAP HANA®**, SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP® system. Our machine learning, Internet of Things (IoT), and advanced analytics technologies help turn customers' businesses into intelligent enterprises. SAP helps give people and organizations deep business insight and fosters collaboration that helps them stay ahead of their competition. We simplify technology for companies so they can consume our software the way they want – without disruption. Our end-to-end suite of applications and services enable more than 413,000 business and public customers to operate profitably, adapt continuously, and make a difference. With a global network of customers, partners, employees, and thought leaders, SAP helps the world run better and improve people's lives. For more information, visit www.sap.com.



Sary is a B2B marketplace Founded in early 2018 by former Carterm GM Mohammed Aldossary and Khaled Alsiari, Sary connects micro and small businesses (mainly grocery stores and food and beverage businesses) with wholesalers and FMCGs, helping them procure inventory through its mobile apps. In a statement, the company said that its apps have been installed by over 100,000 users and it has served over 30,000 verified retail businesses during the pandemic alone



Seera Group is the leading provider of diverse travel services in the Middle East and North Africa region. With its balanced portfolio of brands across five verticals, Seera is regarded as the most knowledgeable and accomplished travel service provider. The Group is a significant contributor to the growth of the domestic, inbound and outbound tourism economies of the Kingdom of Saudi Arabia and a best-in-class business partner in unlocking the opportunities in the region. Providing technology-powered travel services for consumers, businesses, government partners and pilgrims, Seera offers the opportunity to travel in the Kingdom, across the region, and beyond, like never before.

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO) is a Saudi Joint–Stock company with a fully paid-up capital of SR 1,200,000,000. It was established in 1986. SPIMACO Addwaeih's core business is medical and pharmaceutical, which includes development, manufacturing and sales of pharmaceutical products and medical appliances. Moreover, SPIMACO also has ownership in number of joint stock and limited liabilities companies inside and outside the Kingdom. SPIMACO has developed a strong position in Saudi Arabia and is well positioned to sustain its growth and have a sound platform to serve export markets. SPIMACO's production started in the first quarter of 1990 with six products only and increased in 2017 to over 340 products, include the production of Antibiotics, NSAIDs, Nausea & vomiting, Hypertension, Antifungals, Diabetes, Asthma, Antiviral, Peptic ulcer disease, Cough & Cold, and recently in hepatitis and oncology and invest in biosimilar products.



STC is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.



STV is the largest venture capital fund in the Middle East. With \$500 million in committed capital, STV backs and scales the region's most exciting and disruptive technology companies. STV began operations in early 2018.



Saudi Stock Exchange (Tadawul) is the authorized entity in the Kingdom of Saudi Arabia to act as the kingdom's securities exchange (the Exchange), listing and trading in securities. The Saudi stock market is the 9th largest stock market among the 68 members of the World Federation of Exchanges and is the dominant market in the Gulf Cooperation Council (GCC). The Exchange is the 3rd largest stock market amongst its emerging market peers. For more information see: www.tadawul.com.sa

Corporate Partners

For its sixth edition in 2023, the Qimam Fellowship was supported by +40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Udacity, our mission is to power careers through tech education. We partner with leading technology companies to learn how technology is transforming industries, and teach the critical tech skills that companies are looking for in their workforce. With our powerful and flexible digital education platform, even the busiest learners can prepare themselves to take on the most in-demand tech roles. Visit us online at www.udacity.com for more information about our programs.



unifonic is a cloud communication platform that enables businesses to quickly and easily integrate texting, voice, and calling features into applications or software services, using a set of communication APIs and applications to help manage their customer engagement rather than building their own infrastructure. The cloud platform meets the needs of the public and private sectors to be able to communicate with the beneficiaries, using their favorite communication channels include Facebook Messenger, SMS, Voice, WhatsApp, Microsoft Teams, without the need to invest in expensive and complicated infrastructure. Simply unifonic enables sectors to communicate seamlessly with people

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Dr. Abdulaziz Alrajhi
King Khaled Eye
Specialist Hospital
KKESH
CEO



Dr. Abdulaziz Alsaeed
Noon - The Social
Learning Platform
Co-Founder and COO



Dr. Abdulaziz Altammami
Elm
VP Corporate
Development



Abdulaziz Al-Turki
Khwarizmi Ventures
Managing Partner



Dr. Abdulla Elyas
Careem
Co-Founder



Dr. Abdullah Alalawi
Qimam Alumnus



Abdullah Alsuweilmy
DirectFN
Chairman



Dr. Abdullah Hafiz
The Academy
for Developing
Administrative Leaders
Chief Executive Officer



Abdullah Saidan
McKinsey & Company
Partner



Abdullah Taha
Ministry of Housing
General Supervisor, HE
Executive Office



Abdullah Zahrani
Tharwah
CEO



Abdulmalik Alrajhi
Al Arrab Contracting
Company
CEO



Abdulrahman Alanazi
JOIN Solutions
CEO



Abdulrahman Alsufiany
Fintech Galaxy
Managing Director, Saudi
Arabia



Abdulrahman Jilani
Qimam Alumnus



Dr. Afaf Alsagheir
KFSH&RC
Consultant, Head of
Pediatric Endocrinology/
Diabetes



Ahmad Aljazaeri
General Department of
Health Affairs
Senior Advisor and
Director of Transformation



Ahmad Arrabi
Careem
General Manager



Dr. Ahmed Altheneyan
Monshaat
Member of the Board of
Directors



Ahmed S. Almugrin
Cisco
Territory Account Manager



Alaa Alhashem
Center for Governance
Board Director and Advisor



Alanoud Aljalajel
Hala Fitness
Founder & Head Coach



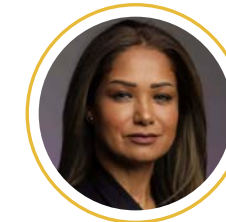
Ali Alballaa
Ali Alballaa
CEO



Ali Hamdan
Majid Al Futtaim Retail
Senior Vice President



Almamoun Alshingiti
Saudi Arabian Olympic
Committee
Advisor to the President



Amal Dokhan
500 Global
General Partner



Amal Nemengani
Makkah Healthcare
Cluster
Chief Patient Experience
Officer



Ammar Alkhudairy
Saudi National Bank
Chairman



Dr. Anas Alfadda
Qimam Alumnus



Dr. Anas Alfaris
Co-Founder & CEO
Intelmatix



Anas Alhumaid
Ministry of Health Saudi
Arabia
Deputy Minister Asst. for
Communication



Areej Albabtain
Noon
Project Manager

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Dr. Areej AlWabil
Al Faisal's AI Center
Director



Arjen Iwema
W-Focus Inc
Founder & CEO



Ashraf Helal
Aberkyn
Affiliate Advisor



Asim Alrajhi
Creative Dock
CEO MENA



Bader Almubarak
Soum
Co-Founder



Bassam AlWabel
The Space
Co-Founder



Dr. Bassem Kurdi
King Faisal Specialist
Hospital and Research Center
Pediatric Pulmonology
Consultant Physician



Bayan Algamdi
Public Investment Fund
Strategic Capabilities for
Portfolio Companies



Buthayna Alwehaibi
Cisco
Country Services Sales
Manager



Daleen Oosthuizen
Saudi Telecom Company
VP & Academy Advisor



Emad Altwalei
King Fahad Medical City
Chairperson of Home Care
Allied Health



Emon Shakoor
CEO & Founder
Blossom Accelerator



Esra Assery
Ministry of Media
Strategic Advisor



Eyad Alharbi
VC
Raed Ventures



Fahad Alrajhi
Mayfair Financial Group &
Nabdh Holding Company
Chairman



Faris Alrashed
Founder & Chairman
Oqal



Feher Alshareif
Saudi Automobile &
Motorcycle Federation
Vice Chairman



Dr. Fouzi Bubshait
Saudi Arabian Mining
Company (Ma'aden)
Vice President, Human
Capital Programs



Gheed Ashoor
NEOM
Architect & Urban Planning
Special



H.E. Ahmed Alhakbani
SiFi
Co Founder and CEO



**H.E. Mohammed
ElKuwaiz**
Capital Market Authority
Chairman



**H.H. Prince Sultan Al
Saud**
SIDF
CEO



Haifa Alsheikh
Cisco
Systems Engineer



Haithem Alfaraj
Group CTO
STC



Hanan Abdulkarim
SAP
HR Director Middle East
North



Hassan Jannah
Ministry of Tourism of
Saudi Arabia
Assistant Deputy Minister
for Business Intelligence



H.E Abdulaziz Alfuraih
Ministry of Finance
Senior Advisor to HEM &
Chairman of SC



Dr. Heidi Alaskary
Mukatafa
COO



Hesham El Gamal
Aberkyn
Executive Coach



Hesham Ismail
Makkah Healthcare
Cluster
Deputy CEO



Hissah Bin Zuayr
STC
Special Development
Program Director



Hussain Alghamdi
Confidential Government
VP Governance

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Hussain Almarhoon
Hala Venture Capital
Founder & Managing Partner



Hussam Bukhari
Takamol
Chief Financial Officer



Ibrahim Almohaimede
Unifonic
Managing Director & Vice President



Dr. Ibrahim AlQusayer
Lean Business Services
Chief Legal & GRC Officer



Dr. Ikhlas Sindi
Batterjee Medical College
Vice Dean of Students Affairs



Dr. Imraan Munshi
McKinsey & Company
Senior Partner



Dr. Issam AbuZaid
Saudi Arabian Mining Company (Ma'aden)
Senior HR Consultant



Iyad Aldalooj
Penny
Co-Founder & CEO



Jamal Abed
Mohimmatech
Founder & CEO



Karam Rajab
Baytonia
Co-Founder & CEO



Karim Wali
Khoshaim & Associates
Partner



Katharina Weithaler
W-Focus Inc
Corporate Leadership Coach



Khalid Al Kayyali
Riyadh Pharma
CEO



Khalid Alowayn
Seera Group
Strategy Manager



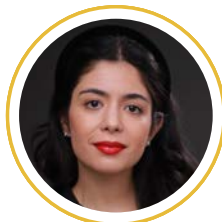
Khalid Alswaidan
Tabadul
Chief Financial Officer



Khalil Alnammari
SIDF
Executive Director, Corporate Communications Department

Executive Partners

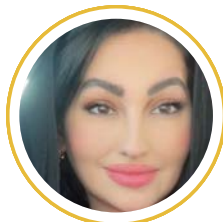
150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Lama Khaiyat
Awtada
Founder & CEO



Latifa BaNasr
STV
VC



Lena A Alzayyat
Microsoft
HR Country Lead Geo - KSA/BHR/KWT/OMN



Maha Albrahim
Cisco
Country Channel Manager



Maher Mouminah
Royal Court
Government



Mahmoud Altayeb
Banque Saudi Fransi
Senior Manager Training and Development, Human Resources



Dr. Mahmoud Alymany
NEOM Health. Wellbeing, & Biotech
Sector Head



Dr. Mahmoud Gaddoury
NEOM
Population Health Manager



Dr. Malek Almoosa
AlMoosa Specialist Hospital
CEO



Mayada Elsaid
Qimam Alumna



Moaz Al-Sibaai
Alibaba Cloud
GM, Digital Advisory and Strategic Programs



Mohamed Mehiemeed
Human Resources
Development Fund - HRDF
Chief Transformation & Strategy Officer



Mohamed Tomalieh
Public Investment Fund
Assistant Vice President



Dr. Mohammad Kurdi
CityMed Hospital
CEO



Dr. Mohammad Yasser Tabbaa
KFSH&RC
Consultant Orthodontist



Mohammed Al Saeed
Scalers
Co-Founder & CEO

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Mohammed Alabbadi
STC
Vice President - Wholesale Business



Mohammed Albadrani
STC
Operations VP



Dr. Mohammed Almajed
Ministry of Investment
Senior Advisor to the Minister



Mohammed AlOmran
Hawaz
Co-Founder & CEO



Mohammed Alzamil
Al Zamil & Al Kharashi
Law Firm (Z&K)
Founder and Partner



Mohammed Hajjar
Korn Ferry
Head of Consumer Sector MENA



Mohsen Alfahadi
Saudi Advanced Industries Company
Vice Chairman Of The Board



Dr. Mounira Jamjoom
Co-Founder & CEO
Aanaab



Dr. Mulhim Almulhim
Almulhim Law
Partner



Musaad Alturaif
Gartner
Head of Government Sector



Nabil Kilany
Marketing Home Group
Executive Vice President



Nada AlHarthi
The Family Office
Company BSC (c)
Chief of Staff



Dr. Nadia Al Anani
Anani & Assoc.
Managing Partner



Naif AlObaid
National Philanthropic Trust UK
Director Of Development



Nathalie Khalifeh
Korn Ferry
Senior Consultant



Dr. Nawaf Albali
Strategy Manager, Health and Public Sector
Accenture



Nawaf Alhoshan
SAMI
Chief Strategy & Business Development Officer



Dr. Nawfal Algerian
CEO, Medical Referrals Center
Ministry of Health Saudi Arabia



Noor Shabib
SIDF
Vice President of Strategy and Business Development



Osama Alsulaiman
Microsoft Arabia
Vice President - Customer Success



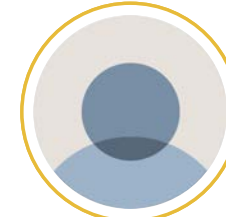
Osama Alzoubi
Cisco
Chief Technology Officer



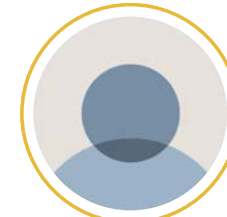
Raed Sater
Korn Ferry
Senior Client Partner



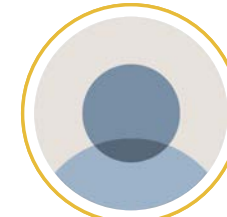
Rakan Fadhel
SAF Investments
Investment Director



Rami Alfadel
Cisco
Sales Engineer



Rand Alzaben
Talent Incubation
Assistant Manager
STC



Ranya Al Houthali
Socio-economic
Transformation Expert



Rasha Alturki
AlNahda Philanthropic Society for Women
CEO



Rayan Fayez
NEOM
Deputy CEO



Rayan Zahid
Microsoft Arabia
Chief Operating Officer



Riyadh Althagafi
Tatweer
CEO



Saeed Albuhairi
Tweeq
Chief Executive Officer



Saeed Basaham
ALJ Logistics
Managing Director

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Saeed Qahtani
HR & Innovation Thought
Leader



Salah Alomair
Saudi Railway Company
Vice President, Shared
Services



Salem Alelyani
TAHAKOM
Director of Artificial
Intelligence



Salman Faqeeh
Cisco
Managing Director



Sami AlHussayen
HUED
CEO



Sarra Boukhoubza
Tony Blair Institute for
Global Change
Public Policy Advisor



Dr. Saud Almulihi
Qimam Alumnus



Saud Bubshait
Qimam Alumnus



Shaima Saleh AlHusseini
Saudi Sports for All
Federation
Managing Director



Shareefa Alabdulmunem
KFSH&RC
Chief Transformation
Officer



Sherif Selim
MASIC
Managing Director



Soraka Alkhatib
ilmi
Chief Executive Officer



Sultan Albalawi
GE Vernova
Regional HR Leader



Talal Alasmari
Raed Ventures
Founding Partner



Dr. Tariq Alfayez
Elite Insurance brokerage
Co
Founder & Chairman



Tariq Khoshhal
AutoWorld
CEO



Thamir Al-Sadoun
National Transformation
Program
CEO



Tom Isherwood
McKinsey & Company
Senior Partner



Turki Badhris
Microsoft
VP Public Sector



Waleed A. Alballaa
Sukna Ventures
General Partner



Waleed AlDubaiyan
Ma'aden
Chief Learning Officer



Walid Faza
MSA Capital
Partner & COO



Wassim Khashoggi
Economic Cities and
Special Zones Authority
Vice Secretary General



Wedad Nazer
SIDF
SIDF Exhibition Manager



Dr. Wesam Abuznadah
Saudi Commission
for Health Specialties
(SCFHS)
Chief Academic Officer



Dr. Yaser Bakkar
Career Development
Specialist, Trainer & Coach



Yasser AlKadi
Zajil Express
Managing Director



Yazeed Al-Mahmoud
SAF Investments
Managing Director



Zainab Alamin
Microsoft
VP of digital
transformation



Ziad Alghamdi
Cisco
Regional Director

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.

Program Description

The Qimam Fellowship program – designed to identify and empower the most distinguished university students in KSA – took place in Riyadh over a 12-day period between 11 July and 22 July 2023. Fellows living outside of Riyadh were flown into the capital. There, they met the rest of their fellowship colleagues on the first day of the program at the voco Hotel in Riyadh, where all 50 fellows were housed for the full duration of the program. The class is a very diverse one: accepted fellows come from 26 universities (inside and outside of KSA) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas. After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 3 to 5 one-on-one mentorship sessions for each fellow with +80 renowned leaders from the public and private sector (listed in the Executive Partners section in this document). The fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete internship and job offers and opportunities following these sessions.

In the second week of the program, the fellows visited 7 leading national and international organizations across sectors: Cisco, McKinsey & Company, King Faisal Specialist Hospital & Research Center (KFSH&RC), Noon, The Line exhibit (NEOM), and The Saudi Industrial Development Fund (SIDF).

During those visits, fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, including with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today. Additional training sessions were provided by experts in several other areas, including a personal branding workshop that was delivered by W-Focus Incorporation and a fitness program delivered by Coach Ayoub and Alanoud Aljalajel in the middle of the program provided practical insights and tips on how health and fitness can be incorporated into the daily routine of the fellows going forward.

Program Description

Throughout the program, we were joined by an impressive and diverse set of leaders at our program location for fireside chats with our fellows, during which they shared their career and leadership journeys, and during which they also engaged in open discussions with our fellows.

We were honored to have been joined by the following individuals as guest speakers this year:

- Abdulaziz Al-Turki (Managing Partner, Khwarizmi Ventures)
- Amal Dokhan (General Partner, 500 Global)
- Dr. Anas Alfaris (Co-Founder and CEO, intelmatix)
- Asim Alrajhi (CEO MENA, Creative Dock)
- Emon Shakoor (Founder and CEO, Blossom Accelerator)
- Dr. Heidi Alaskary (COO, Mukatafa)
- Dr. Khaled AlGhoneim (Founder, Hawaz. Co-Founder, Mozn)
- Dr. Mahmoud Alymany (Sector Head, NEOM Health. Wellbeing, & Biotech)
- Mohammed Alsaeed (Co-founder & CEO, Scalers)
- HE Mohammed ElKuwaiz (Chairman, Capital Market Authority)
- Mohamed AlMehiemeed (Chief Transformation & Strategy Officer, HRDF)

The official training was deeply enriched by a 1-day training program delivered by a large team of senior executives from Korn Ferry Middle East, which helped fellows close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career. From escape room games to facilitated workout sessions, the Qimam fellows also partook in many fun activities that allowed them to relax, strengthen their camaraderie, and recharge for a tight schedule packed from early morning till late evening every day. For the Fellowship's sixth year, team-building activities also included an Alumni reunion and networking sessions between the Qimam Fellowship Class of 2023 and the previous Qimam classes (2018-2022) over a two-day period.

Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery





Class of 2023



ABDULBARY ALHALIMI
King Faisal University

Along with pursuing his MBBS from King Faisal University (KFU), Abdulbary continues his commitment to driving research and development. Its importance is demonstrated by his startup, Academiom, targeted toward building research capabilities among students and enhancing their research output by providing free lessons. He also partook in multiple initiatives to impart his research knowledge to others. This involves teaching the foundations of clinical research to 50 talented medical students by organizing annual lectures. Moreover, he co-founded the Sail Research School at KFU and facilitated 300+ medical students with research proposal writing. Additionally, he helped KFU medical graduates get accepted to post-graduate programs by co-founding the Aspire Program focused on connecting medical students with mentors. Apart from building others' skill sets, Abdulbary himself has also won several accolades, including Young Student Researcher for his outstanding research getting published in a high-impact scientific journal as well as the Scientific Excellence Award as an appreciation for academic excellence at KFU. He also secured second place in poster abstract presentations at SASEM International Scientific Assembly 7 for his research targeting program directors. To continue building his on-field knowledge in medicine, he served as a Trainee at the Ministry of Health, where he assessed critical adult and pediatric cases in emergency departments while taking medical histories and conducting physical examinations. Other than that, Abdulbary successfully cleared his USMLE in 2021.

abdulbary.alhalimi@alumni.qimam.com



ABDULLAH ALSHAKHS
King Faisal University

Abdullah is exceptionally disciplined student, enrolled at King Faisal University's medicine college, with a scholarship granted by Mawhiba Foundation since secondary school. Also, Abdullah was selected to participate in the Gifted Program sponsored by Aramco, providing him with opportunities to enhance his talents. with passion for healthcare, Abdullah engaged in specialized training at KFU-Hospital, where he gained practical experience in different specialties of medicine. Abdullah's performance in the field is evident through his published medical papers and receipt of the Best Scientific Award. Moreover, his contributions to improving study material, innovative mindset, and commitment to medical device innovation earned him the Biohackathon award from the university. Abdullah's talents were recognized beyond academia. when honored with Al-Rashed Award at the local level, for his contributions in community. As a promising leader, he was selected for the esteemed Project 1932 program, a program that aims to attract promising potential leaders. His role as the Batch Leader in College and Vice President of the Mawhiba-Alumni Student Council further exemplifies his abilities and commitment to fostering growth among his peers. With a spirit of volunteerism, Abdullah actively engages in community service, with his expertise in Alqara Mountain and Johns Hopkins Hospital Volunteering Teams, offering medical assistance. Nevertheless, as one of few medical students who were selected to participate in COVID-19 community's vaccination campaigns, providing the help needed to the ministry healthcare workers in preventing the spread of the pandemic at its peak, as a vital member of the medical staff. Those life experiences built teamwork skills in his personality. Placing him as a potential leader in serving medicine and humanity.

abdullah.alshakhs@alumni.qimam.com

Class of 2023



ABDULLAH BAMATRAF
University of Business &
Technology

Abdullah is a highly adaptable self-learner and visionary entrepreneur. Studying at the University of Business & Technology, known for his dedication to personal and professional growth. His skills are showcased through his acquisition of the McKinsey Forward program and Google UX Design Professional Certificate, demonstrating his proficiency in user experience design and management consultancy. He has also completed a course on digital transformation from the University of Virginia and BCG, equipping him with the skills to navigate the evolving digital landscape and innovation. His exceptional achievements have been recognized with the prestigious Next Arab Millionaire grant from Nas.io, acknowledging his entrepreneurial and innovation potential. He also earned a scholarship through the University of Business and Technology Founders Scholarship, a testament to his academic dedication. Abdullah's talent in debates is evident, having secured 1st place in the National League of Universities Debates by the Ministry of Sports, showcasing his excellent communication and critical thinking skills. He also achieved 5th place at the Arab world level in the Ministry of Health's awareness award for his outstanding infographic design skills. In addition to his academic pursuits, Abdullah is a full-time advisory consultant member of TAM Development. His entrepreneurial spirit is further demonstrated by his founding of the Entrepreneurs Club and Co-founding Made in Saudi Arabia Club, initiatives aimed at empowering aspiring entrepreneurs. As a WEF Global Shaper, Abdullah shapes the global agenda and drives positive public impact. He also established the University Life podcast highlighting the soft skills of the future; Abdullah's "self-educational project" involved over 100 books and 1,000 educational hours crucial in preserving and disseminating valuable knowledge to the next generations.

abdullah.bamatraf@alumni.qimam.com



ABDULRAHMAN
ALSUBAYQ
King Faisal University

Abdulrahman is an ambitious and talented student enrolled at King Faisal University. His passion for computer science and cybersecurity is evident through his remarkable accomplishments. He has earned recognition for his exceptional skills by securing the 14th position in the highly competitive SaudiCPC competition, showcasing his expertise in programming and problem-solving. Additionally, he achieved a commendable sixth place in the IAU CTF competition and ranked tenth in the Cyberhub CTF competition. Motivated by his passion for innovation and technology, Abdulrahman initiated the Hasif Service project, aimed at facilitating the process of creating schedules for fellow students at his university in a more efficient and time-saving manner. Continuing his entrepreneurial spirit, he played a significant role in founding and leading the Google Club for developer students, fostering a community of like-minded individuals passionate about technology. Furthermore, Abdulrahman demonstrated his exceptional leadership skills by actively participating in the organization of TEDxKFU. He played a pivotal role in developing a comprehensive event management website, which effectively handled the logistical aspects of the event. TEDxKFU aimed to inspire and empower individuals through thought-provoking talks and discussions. Additionally, Abdulrahman has served as a freelance web developer, undertaking the development of numerous websites. As a socially responsible individual, Abdulrahman actively contributes to his community. He has taken the initiative to lead the KFU volunteer team at King Faisal University, working tirelessly to make a positive impact in the lives of others. Moreover, he has been involved in organizing and participating in various exhibitions and workshops, including the Saudi Coffee Exhibition and the Toqun Exhibition, where he demonstrated his leadership and organizational skills.

abdulrahman.alsubayq@alumni.qimam.com

Class of 2023



AHMED ALJUAID
King Abdulaziz University

Ahmed, an aerospace engineer, recently graduated with first-class honors from King Abdulaziz University (KAU), achieving an almost perfect GPA. He holds two nano-degree certificates in Programming for Data Science and Artificial Intelligence Product Management. Ahmed's passion for space exploration led him to pursue courses provided by the Saudi Space Commission (SSC), specializing in Launch Vehicle Systems Design and Engineering. Recognized for his commitment to excellence, Ahmed received the Medal of Scientific Excellence and numerous certificates of Academic Excellence from the Deanship of Student Affairs and the Aerospace Engineering Department at KAU. He was also selected as a sponsored attendee by KAUST Academy, participating in the Artificial Intelligence and Undergraduate Training Summer Program at KAUST and Oxford University. Beyond academia, Ahmed is an entrepreneur and owns Arizona Restaurant. He is also involved in an innovative venture called Creative Car Services. As the President of the Aerospace Engineering Club at KAU, Ahmed fosters a community of like-minded individuals and contributes to the development of the field. He is also a co-founder of Drone and Robotics Aziz Group (DRAG), where his expertise and involvement in advanced technologies have earned him recognition. Under Ahmed's leadership as project manager, his team secured an impressive global ranking of 17th and first place among Arab teams in the prestigious SUAS2023 competition held in the United States. As a representative of KAU and SSC, Ahmed plays a crucial role in bridging academia and industry, contributing significantly to the advancement of the aerospace field in Saudi Arabia. Ahmed has been actively involved in projects centered around the utilization of artificial intelligence and unmanned aerial systems in the defense sector.

ahmed.aljuaid@alumni.qimam.com



ALANOUD ALSHARIDAH
Princess Nora Bint Abdul
Rahman University

Alanoud is an ambitious computer science student currently enrolled at Princess Nourah University, who is dedicated to exploring all the dimensions she can attain. She serves as the President of the Computer Science Club at Princess Noura's University, fostering a vibrant community of computer science enthusiasts. Alanoud holds the roles of Program Coordinator and Instructor at Alfaisal's University Artificial Intelligence Academy, where she contributes to the growth of the academy. Alanoud's passion for human-computer interaction has led her to participate in the CoCreate Fellowship, where she developed assistive aids through a participatory design approach aligned with MIT's Humanistic Co-Design Initiative design principles, which were tailored to the Saudi socio-cultural context. Initially, she started as a fellow and now serves as a mentor in the program. Her innovative skills are evident in her startup, Tremu, which develops assistive aids for people with tremors. Alanoud has earned four Industrial Designs for her Assistive Aids, which demonstrates her ingenuity and entrepreneurial acumen. Moreover, her paper on the Humanistic Co-Design of Assistive Aids was accepted for presentation at the IHSI international Conference, highlighting her research capabilities. Her talents extend beyond academics, as she demonstrated her proficiency in the world of accessible gaming by achieving the 2nd place in The Saudi ESports Gamethon. Alanoud values her cultural heritage and has won the audience choice award in the SAAI hackathon for AlQatt X, a Qatt authentication model, which showcases her creative spirit. Additionally, she has founded her startup, Anoud's Cuisine, which amalgamates her culinary talents. She is the Vice President of the ACM Riyadh chapter, SIGAccess, where she actively contributes to the development of accessible computing.

alanoud.alsharidah@alumni.qimam.com

Class of 2023



ALI ALGAIN
University of California,
Berkeley

Ali is an ambitious undergraduate student enrolled at the University of California, Berkeley studying Molecular and Cell Biology. As a recipient of the prestigious KAUST Gifted Student's Program scholarship, Ali displays exceptional abilities and commitment to excellence anchored on a vow to make a positive global impact through science. Early in his undergraduate career, he was able to join two renowned labs at the University of California, Irvine, and the University of California, Berkeley, where he engaged in cutting-edge research and expanded his academic horizons into both Biomedical Engineering and Molecular Biology. In an early showcase of his resilient commitment to scientific inquiry and his ability to contribute meaningful findings to the community, he co-authored and published a research paper prior to the abundant opportunities at Berkeley in the esteemed Young Global Scientists Journal. Ali's dedication to making a positive impact on the world extends beyond his academic pursuits, as an active participant in CAMP 2030, a United Nations SDG solutions hub, he collaborates with like-minded individuals forming the "top 10% of global change-makers" to develop innovative solutions and address pressing global challenges. Ali's engagement in this program highlights his commitment to the Sustainable Development Goals and his desire to contribute to a sustainable and inclusive future. Beyond scientific research and the development of sustainability, Ali also worked as a business development intern at MCC, where his report on NEOM where he effectively analyzed the project and the abundance of opportunities within it, which refined top management's decision-making and facilitated the multi-billion dollar company's involvement in the Saudi Giga-project. Now, his focus is on taking part in the vast shift in the kingdom towards healthcare and Biotech. He plans to utilize his honed skills and close connections with top university professors, healthcare market leaders, as well as a global network of hyper-successful peers into bringing the best of the global Bio-industry to Saudi Arabia and soon enough, export the best of Saudi Arabia to the rest of the world.

ali.algain@alumni.qimam.com



AYOUB ALSUBEHI
Qassim University

Ayoub is a dedicated student at Qassim University with a diverse background in various domains. His passion for clinical research motivated him to complete the Design and Interpretation of Clinical Trials Program at Johns Hopkins University. He holds a certificate from Duke University's 4-Space Medicine Fundamentals Program, broadening his expertise in the interdisciplinary field of space medicine. Ayoub's outstanding academic performance has earned him recognition, including winning the Mohammed Al-Ali Al-Swailem Prize twice for his remarkable achievements. He has also been honored with the Sheikh Abdulaziz Muhammad Al-Munif Award for Academic Excellence on three separate occasions. Ayoub received notable nominations, with invitations to participate in significant initiatives, such as the Y20, an integral part of the G20 summit, as well as involvement in the Misk incubator for non-profit organizations. He has also gained valuable practical experience through internships at renowned organizations, including SABIC and the Boston Consulting Group. Driven by his passion for space sciences and research, Ayoub founded the Falak for Space Sciences and Research organization, where he leads initiatives dedicated to advancing knowledge and exploration in the field of space sciences. Ayoub's commitment to space sciences is further demonstrated through his active participation in The NASA Space Applications Challenge Hackathon. Committed to making a positive impact in his community, Ayoub actively engages in various volunteering activities. He provides essential support to patients and healthcare professionals at Al-Bukayriyah Hospital. Additionally, Ayoub's involvement with the Aerospace Medical Association-ASMA highlights his efforts in advancing aerospace medicine. He also volunteers during the Hajj pilgrimage, offering assistance and support to pilgrims during this significant religious event.

ayoub.alsubehi@alumni.qimam.com

Class of 2023



BADER ALQAHTANI
King Saud University

Bader Al-Qahtani, a highly esteemed optometry doctor student at King Saud University, is distinguished for his academic success, his ability to lead projects, his bold endeavors, his ambition, and his commitment to serving his community. Bader was awarded the title of Distinguished Student in the Department of Optometry and Vision Sciences and received the Excellence Award from King Saud University. His entrepreneurial ability is evident in the launch of his innovative company "The Magic Cane", which reflects his creative spirit and ability to bring ideas to life. In the field of university life, Bader extends his involvement beyond academics, and is deeply interested in artificial intelligence and scientific research. He plays active roles in the field of volunteering. His leadership prowess is evident in his roles as president and director of activities in Optometry Doctor Club, which won the best club award at the university level, and as president of several other clubs. Bader is also deeply involved in community service outside the university setting. He held several positions in several volunteering organizations, embodying his commitment to social good through creativity and management. He also leads the university's first-place winning Tanweer initiative, demonstrating his dedication to positively impacting society. Bader's creative thinking and expertise in this field has won him awards on various occasions. Where he was nominated to represent the Kingdom's universities in the scientific conference in Japan, and he won first place in the university's competition for scientific innovation and his innovation was ranked among the top 10 innovations in the Kingdom of Saudi Arabia in the competition for the Digital Innovation Award. He is also distinguished by his ability to solve problems in a creative way, and he is distinguished by his strength in critical thinking.

bader.alqahtani@alumni.qimam.com



DAREEN ALSUHIBANY
Princess Nora Bint Abdul
Rahman University

Dareen is a student at Princess Nourah Bint Abdul Rahman University, pursuing a Bachelor of Industrial and Systems Engineering. She has a keen interest in strategy, technology, and community service. Dareen is a curious learner and has completed a NanoDegree Certificate in AI for businesses. She has also participated in the TUAWIQ Leadership Training Tournament reaffirmed her commitment to leadership and to hone her skills in leadership and problem-solving. Dareen has shown exceptional talent and she is a rising star in the STEM field, She is a curious learner, a skilled problem-solver, and has won several competitions that demonstrate her hard work and dedication. She won first place in the Youth Sustainability Challenge hosted by General Electric in 2023, and in 2021, she secured fourth place in the highly competitive IEEEExtreme competition. These achievements demonstrate her passion, hard work, and ability to excel in challenging competitions. Dareen's mathematical skills were recognized when she participated in the Kangaroo Math Competition, organized by Mawhiba Association. She also played a significant role in organizing the Book Exhibition, where she oversaw the children's pavilion, promoting literacy and education. Dareen actively engages in various extracurricular activities. She is a member of the Control Club "TAHAKOM", affiliated with the Saudi Federation for Wireless and Remote Control Sports and Robotics. She contributes to organizing events that promote technological awareness. She is an also a member of the Scientific Research and Development Committee in the IEOM Global Organization, PNU branch, which further strengthens her commitment to her chosen field of study.

dareen.alsuhibany@alumni.qimam.com

Class of 2023



FADIL YOUNES
King Fahd University for
Petroleum and Minerals

Fadil is a dedicated student at King Fahd University for Petroleum and Minerals (KFUPM). Recognized for his exceptional talent, Fadil was nominated to participate in the ISEF International Exhibition and was honored as an ambassador of excellence by the Ministry of Education. He also secured 6th place in the National Olympiad for Scientific Creativity and received two special awards from Connect and the National Cybersecurity Authority. Furthermore, Fadil excelled in various competitions at both the Eastern Province and Khobar levels. He earned 1st place in the STEM Competition at the Eastern Province level and 3rd place in the Positive Behavior Competition. Additionally, he achieved 1st place in the Arabic Reading Challenge at the Khobar level, showcasing his linguistic abilities and commitment to personal growth. Fadil actively engages in extracurricular activities and global programs. For instance, he participated in the Mawhiba Ambassadors Program at Brown University, fostering cross-cultural connections and expanding his horizons. Moreover, he joined the Misk Leadership Program, where he honed his leadership skills and gained valuable insights into driving positive change. As a volunteer at the King Abdulaziz International Cultural Center, Fadil contributes to enriching cultural experiences and promoting understanding among diverse communities. His participation in the Aerospace Engineering Club with three teams highlights his enthusiasm for aerospace engineering and collaboration within a team setting.

fadil.younes@alumni.qimam.com



FAISAL ALFAYEZ
Imam Muhammad Bin
Saud Islamic University

Faisal is enrolled at Imam Muhammad bin Saud Islamic University, where he is pursuing his degree in Medicine & Surgery. As part of his professional development beyond the medical academics, Faisal engages in part-time work at Elite Insurance Brokerage company, gaining practical experience and expanding his knowledge of the insurance industry. Additionally, he has participated in the Science Festival and the Misk School for Entrepreneurs, enhancing his knowledge and networking within the entrepreneurial ecosystem. In line with his entrepreneurial spirit, Faisal has founded his startup, an online horse auction, which showcases his innovative mindset and business acumen. In addition, he serves as the President of the Entrepreneurship Club in the College of Medicine, where he drives initiatives and inspires fellow students to explore their entrepreneurial potential. Moreover, he has a deep passion for equestrian sports in which he is highly achieved. He holds the prestigious title of an accredited equestrian horse rider and coach trainer by the Saudi and British Equestrian Federations and is a member of the Saudi Equestrian Federation. Faisal's exceptional talent as an equestrian has been recognized with commendations and honored as a "Champion" from prominent figures in the equestrian community, including Prince Bandar bin Khalid Al-Faisal (chairman of the board of directors of the Supreme Equestrian Authority) and Prince Abdullah bin Fahd (chairman of the board of Directors of the Saudi Equestrian Federation). In an effort to give back to his community, he committed 3+ years to volunteer as an equestrian instructor for special needs students.

faisal.alfayez@alumni.qimam.com

Class of 2023



FAISAL ALMUQBIL
KSAUH

Faisal is a dedicated student at King Saud bin Abdulaziz University for Health Sciences, pursuing a degree in Medicine & Surgery. His academic prowess was recognized when he was listed among the top students at Altarbiyah Alnamothajya - International Section. A natural leader, Faisal was one of the organizers of the "Arshidni" Club. He also established and led a new club focused on finance, savings, and investment, demonstrating his entrepreneurial spirit and financial acumen. His leadership skills were further honed during his internship at King Abdulaziz Medical City, where he gained practical experience in the healthcare sector. Faisal's passion for research led him to serve as a leader in the research school and conduct research at the King Abdullah International Medical Research Center in partnership with King Abdulaziz Medical City. His commitment to public health was further demonstrated when he served as a leader at a COVID-19 vaccination center, contributing over 300 hours. In addition, Faisal served as a media leader for the Health Specialties Conference, sponsored by the Saudi Commission for Health Specialties, showcasing his ability to effectively communicate complex health topics. His innovative spirit shone through when he led the Health Innovation Hackathon program. The Hackathon was held with partnership with Elm, Sadaia, Monshaat, and ministry of education. During his leadership, the Health Innovation Hackathon hosted all Saudi universities for the first time ever. The Hackathon received more than 440 applications where only 90 innovative projects were accepted. During the Hackathon, more than 7000 visitors were hosted for the first time. This experience solidified his reputation as a forward-thinking leader in the health sciences field.

faisal.almuqbil@alumni.qimam.com



FAISAL ALMUTAIRI
King Fahd University for
Petroleum and Minerals

Faisal is an undergraduate Industrial and System Engineering student at King Fahd University for Petroleum and Minerals (KFUPM), where he actively participates in various programs and initiatives to broaden his knowledge and skills. As a participant in the Jeel Tamooh Fellowship Program, Faisal engages in a specialized program by BCG that provides valuable experiences and opportunities for the top 100 university students in Saudi Arabia. During his academic journey, Faisal completed an internship at AJ Wholesale and Retail Trading Company, where he gained practical insights into the business operations and management aspects of the industry. Faisal demonstrates leadership abilities as the leader of the Media Committee at the IISE chapter, an international organization that focuses on industrial engineering initiatives. He actively contributes to the committee's initiatives and projects, utilizing his skills in media and communication. Driven by his passion for sharing knowledge and insights, Faisal took the initiative to establish episodes in the professional podcast. Through this platform, he engages with industry professionals and experts to inspire students to improve their career paths by discussing relevant topics and providing valuable information to the audience. Furthermore, Faisal is a community-minded person who enjoys volunteering and regularly participates in blood drives to help others.

faisal.almutairi@alumni.qimam.com

Class of 2023



FATIMAH ALHAZMI
KAUST

Fatimah, with a bachelor's degree in physics and a Nanodegree in Programming for Data Science, is pursuing a master's degree in Applied Mathematics at KAUST. Her interests encompass theoretical physics, mathematics, and simulation. Throughout her academic journey, Fatima has been involved in several research projects, including investigating a dark matter candidate using NMSSMTools and receiving a research grant during her undergraduate studies. She has also gained experience through a research internship in numerical methods and was recognized as the first-place winner in a poster competition. Additionally, Fatimah actively seeks opportunities to expand her knowledge, participating in prestigious programs such as the Perimeter Institute PSI Start Program for theoretical physics. She has showcased her abilities in internationally recognized competitions, including the NASA Space Apps Challenge, where her team secured fourth place. Beyond academia, Fatimah is driven to contribute to the advancement of the research field in Saudi, with a particular focus on theoretical and pure sciences. For this purpose, she co-founded a university club dedicated to space science, delivering talks, facilitating discussions, and organizing group readings. Additionally, she participated in The National Initiative for Supporting Gifted Students, represented Mawhiba Alumni, and volunteered for initiatives like Mueen and the N scientific platform. As she believes in the utmost importance of education, she worked full-time with kids scientists, preparing and presenting educational programs. Due to her work and academic influence, she was able to serve as a member of the Student Consultant Committee at the Saudi Space Commission - Ajyal Space Program. Driven by passion and dedication, Fatimah continues to contribute to the research field and strives to inspire others along the way.

fatimah.alhazmi@alumni.qimam.com



FATIMAH ALMUALLIM
University of Rochester

Fatimah is an Electrical and Computer Engineering student at the University of Rochester and a recipient of the KAUST Gifted Student Program Scholarship. She exemplified her dedication to academic excellence by successfully completing a demanding foundation year at the University of Pennsylvania, where she actively participated in rigorous coursework and further enhanced her intellectual abilities. Moreover, Fatimah's outstanding academic performance has been acknowledged through her recognition as an Ambassador of Excellence in the Eastern Province of Saudi Arabia and her receipt of the Princess Abeer Al-Saud Award. In addition, Fatimah's passion for mathematics is exemplified by her first-place win in the Math Olympiad over the Eastern Province, showcasing her problem-solving skills and analytical mindset. In addition to her studies, Fatimah actively engages in volunteer work and community organizations, devoting her time and skills to AILEM, an organization dedicated to improving language education for refugees and asylum seekers. Furthermore, her commitment to social impact led her to establish the Takatf Organization, aiming to address pressing societal challenges in education inequality and generate meaningful solutions. As a result of her remarkable efforts, Fatimah has gained global recognition as one of the world's leading changemakers at UNITE 2030, showcasing her drive and determination to make a lasting difference.

fatimah.almuallim@alumni.qimam.com

Class of 2023



GHADAH ALHABIB
Prince Mohammed
University

Ghadah is an undergraduate student at Prince Mohammad University and a Dhahran Ahliyya Schools graduate, where she pursues her passion for technology and entrepreneurship. She ranked among the top 3 participants in Neom's Oxagon hackathon, showcasing her creative thinking and ability to develop innovative solutions. She also participated in Oxmedica's Artificial Intelligence enrichment program at King Saud University, where her dedication and teamwork earned her the prize for the best group research presentation. Ghadah's passion for technology and entrepreneurship extends to her startup called BlindLine, which focuses on creating innovative solutions for the visually impaired community. With BlindLine, she joined Neom's Oxagon accelerator, powered by Blossom, gaining invaluable experience in the startup ecosystem. Alongside her entrepreneurial endeavors, she worked as a sales consultant at LazyWait and held a part-time position at NeuralBank.ai. Driven by a thirst for knowledge, Ghadah's exceptional performance in four Advanced Placement exams earned her the AP Scholar with Honor award from the College Board. She also actively participated in Mawhiba's Tomoooh Program and Saudi Aramco's Gifted Student Training Program. Demonstrating her leadership abilities, Ghadah serves as the Chair of the IEEE Student Branch, inspiring and empowering her peers in the field of technology. At Dhahran Ahliyya Schools, she founded the Student Council to promote school spirit and community involvement. She also actively participated in the Supporting Libraries Program, emphasizing her dedication to education and community development. Passionate about global affairs, Ghadah has taken part in several Model-United-Nation Conferences. These experiences have broadened her perspective on diplomacy, negotiation, and problem-solving. Ghadah's academic excellence and potential have been recognized through scholarships from KAUST and Saudi Aramco, further fueling her drive to excel and contribute positively to society.

ghadah.alhabib@alumni.qimam.com



GHADAH ALMEFLH
King Saud University

Ghadah is a Software Engineering graduate from King Saud University, where she accomplished an impressive array of certifications and achievements, including Nanodegrees from Udacity. These degrees span diverse fields, including Product Management, Digital Marketing and User Experience, highlighting Ghadah's dedication to lifelong learning and her ability to adapt to various disciplines. Ghadah's brilliance earned her the prestigious full scholarship from The National Program for the Gifted Identification by Mawhiba. Ghadah has accumulated practical experience through her part-time position at UNICODE, and is currently working with SaudiAZM. Ghadah's role as an intern in Product Management and Business Analysis is helping to shape the company's product strategy and business decisions. Her hard work and contributions are valued and appreciated by the company, and her internship provides her with enriching experience and skills that will be invaluable as she progresses in her career. Ghadah is a passionate leader who has taken on various leadership roles in very selective student clubs. She has developed skills in negotiation, leadership, and risk management through her positions as President of Digital Minds Club and Creative Director in Digital Innovation Unit, which is the core of growing tech startups in King Saud University. Through her leadership roles, Ghadah has gained valuable experience and skills in entrepreneurship, which have inspired her to start her own startup. Ghadah has started an initiative called "Adheed" to connect students to mentors and help them discover their career path. Ghadah believes that contributing to the growth and development of others is important for passionate leaders.

ghadah.almeflh@alumni.qimam.com

Class of 2023



HADEEL ALAWUR
King Abdulaziz University

Hadeel is a student at King AbdulAziz University, pursuing a degree in Electrical & Computer Engineering. Her intellectual appetite guided her to the Applied Research Program provided by King Abdulaziz City for Science & Technology, where she explored intricate issues, showcasing her aptitude for research and critical analysis. Her proficiency in these areas propelled her to a second-place victory at the Health Innovation Hackathon. Hadeel also earned the prestigious title of King AbdulAziz University's Star and the Excellence Award on a city-wide level in Jeddah, and she got the Hamdan Bin Rashid Al Maktoum Award for Distinguished Academic Performance on a country-wide level. In addition, she exemplifies leadership qualities as the Team Leader of the Development Team in the Electrical Engineering and Computer Engineering Club. She led a student initiative aimed at amplifying the concept of scientific research among her peers. Hadeel's dedication to community service shines through her volunteerism. Moreover, she played an instrumental role in orchestrating the Jeddah Moves event and spearheaded a volunteer team on the International Day for Humanitarian Work. In her professional life, Hadeel completed a rewarding internship at King Abdulaziz and his Companions Foundation for Giftedness and Creativity and worked freelance at Lobab. These experiences provided her with a practical understanding of the professional realm and honed her real-world skills. Through all her accomplishments, Hadeel remains a humble individual, always ready to learn and grow, always striving to reach new heights in her quest for knowledge and service to her community.

hadeel.alawur@alumni.qimam.com



**HOUSAMALDEAN
ALHOUSSAWI**
King Fahd University for
Petroleum and Minerals

Housamaldean is a student at King Fahd University for Petroleum and Minerals (KFUPM), where his dedication and expertise have been recognized through various achievements. His group secured second place in the Mechanical Engineering Design Projects EXPO for their exceptional design of an IC Engine. He also received an appreciation award for his participation in the Future Talents Program at the first World Defense Show WDS2022 held in Riyadh. Alongside his academic pursuits, Housamaldean has gained practical experience through internships and full-time positions. He completed an internship at the Alsaggaf Eye Center, where he applied his knowledge in a real-world setting. He has also held a full-time position at Alyamamah Co during the Hajj Season 1443H. Outside of academics and work, Housamaldean actively participates in extracurricular activities. He served as the Head of Development at the Petroly Podcast, contributing to its growth and success. Additionally, he holds the position of Executive Officer at the UAS2030 Student Drone Team, highlighting his passion for unmanned aerial systems. Within the Aerospace Engineering Club, Housamaldean has served as Head of Development Committee and now serving as President, driving initiatives and fostering a thriving aerospace engineering community. Housamaldean also founded and established the first student branch for the American Institute of Aeronautics & Astronautics (AIAA) in the Kingdom of Saudi Arabia, and now serving as the Branch Chair. His effective communication, leadership abilities, and commitment to continuous learning make him a well-rounded candidate poised for remarkable achievements in the field.

housamaldean.alhoussawi@alumni.qimam.com

Class of 2023



HUSSAIN ALJUBRAN
Imam Abdulrahman Bin
Faisal University

Hussain is enrolled at Imam Abdulrahman Bin Faisal University, where he is pursuing his passion for medicine. Demonstrating his research acumen, Hussain secured the 3rd best presentation at the college of medicine research and innovation day. He also excelled in the Family Medicine competition, earning recognition for his exceptional project. To complement his academic pursuits, Hussain engaged in practical experiences through internships at King Fahd Hospital University and Project1932. Beyond his academic and professional achievements, Hussain holds leadership positions that demonstrate his ability to inspire and guide others. He serves as the Vice President of the student council at the college of medicine and offers his expertise as an advisor to the university's student council. Additionally, he leads the Alumni Unit at King Fahd Hospital University, fostering connections and creating opportunities for future medical professionals. Moreover, he aims to serve the healthcare sector by integrating technology in health services as he has participated in collaboration projects between healthcare and artificial intelligence. He has also contributed to the success of the Otolaryngology Conference as an organizer for the third and fourth editions. Furthermore, Hussain's dedication to research is evident in his published work. He has authored five research papers, contributing to the body of knowledge in the medical field.

hussain.aljubran@alumni.qimam.com



JANA ZAKAI
University of Jeddah

Jana is a driven individual who is currently a freshman in the College of Computer Science and Engineering at the University of Jeddah. The research journey she embarked on at an early stage in her high-school years stemmed from competing in the National Olympiad for Scientific Creativity (Ibdaa), which allowed her to work on research in AI and psychological science under King Abdulaziz University that was later filed as a patent and is currently working on other projects in order to continue contributing to the field. Her innovative mindset has been recognized through various national and international achievements including a gold medal at ITEX and Special Awards from INNOPA, APA, and the National Cybersecurity Authority. Jana's commitment to continuous learning and expanding her horizons is evident through her completion of two undergraduate courses at Tufts University specifically in Health Science and Psychology as a participant in the Distinct College Prep Program offered by the Misk Foundation, as well as completing the IBM AI Engineering Professional Certificate courses. She further enhanced her leadership capabilities through her participation in the Misk Nextgen Leadership Bootcamp with IDG training. Furthermore, she actively contributes to the community through her part-time involvement with Telus International and by cofounding the Saudi Youth Photography Club where she nurtures and promotes the art of photography among aspiring photographers. Jana also does freelance videography and graphic design allowing her to gain valuable insights into various aspects of personal and professional development. She also serves as the Director of the Photography and Design Committee at the University of Jeddah Chess Club, showcasing her creative vision and management abilities.

jana.zakai@alumni.qimam.com

Class of 2023



JUDE ALAAMA
Columbia University

Jude is an exceptional individual currently enrolled at Columbia University, where she is pursuing her academic and personal growth with great determination. Jude's commitment to education and excellence is exemplified by her selection as a MISK Scholarship Fellow, a prestigious recognition of her outstanding academic achievements. Additionally, she was awarded the KGSP Scholarship, further highlighting her dedication to her studies. Her passion for research and intellectual exploration led her to serve as a Research Assistant at UT Austin, where she contributed to cutting-edge projects and gained valuable hands-on experience in her field of interest. Jude's exceptional abilities in problem-solving and critical thinking were recognized when she secured fourth place nationally and first place regionally at the National Olympiad for Informatics. This accomplishment demonstrates her expertise in the field of informatics and her ability to excel in competitive environments. Outside of her academic pursuits, Jude actively engages in initiatives that have a positive impact on society. As a volunteer at Hejaz Ploggers, she actively contributes to environmental initiatives, promoting sustainability and cleanliness in her community. Furthermore, she created and launched Selling Solar, an awareness campaign to promote residential solar systems and net metering.

jude.alaama@alumni.qimam.com



KHALID ALRABEH
University of Manchester

Khalid, currently studying Finance and Accounting at the University of Manchester, has earned a competitive merit-based scholarship from Saudi Aramco, illustrating his dedication and high-performing nature. In the startup-like environment of university life, he co-founded the Saudi Society, innovating a smoother transition for fellow students into university life abroad. Always thinking ahead, Khalid has harnessed his networking skills to draw in prominent Saudi Companies to deliver talks at his university, adding another dimension to the academic experience. With the spirit of a true entrepreneur, he's now aiming to establish the first-ever Entrepreneurship and Consulting Society at the university. Khalid's service orientation is not confined to his campus; he volunteered in the Week Without Walls initiative, directly impacting an underprivileged family's living conditions. Further showing dedication, he is self-studying finance, accumulating certifications, and preparing to conquer the CFA Level 1 exam. His intellectual curiosity also drives him to self study French, continuing his commitment to personal and professional growth. Career development for Khalid is a continuous journey, not a destination. This mindset is evident in his internship as a Summer Analyst at Aramco Trading Company's London office. His actions are the testament of a change-maker, a relentless learner, and an individual willing to go the extra mile in his pursuit of knowledge and impact.

khalid.alrabeh@alumni.qimam.com

Class of 2023



LAMAR ALSUBHI
Boston University

Lamar is currently enrolled at Boston University and a recipient of the prestigious KAUST Gifted Student Program (KGSP) Scholarship. Following her demonstration of academic excellence, Lamar actively contributes to the academic community at Boston University as a course assistant in the Computer Science Department, teaching inexperienced students how to program using Python. Her dedication and commitment to her studies are evident as she works diligently to expand her knowledge and skills in the field of computer science. Beyond her academic pursuits, Lamar took on leadership responsibilities as the Head of Operations in the Nuqsh U.S. Mentorship Program. In this role, she played a crucial role in facilitating mentorship opportunities and fostering growth and development among Saudi youth. Lamar's passion for community engagement is demonstrated through her volunteer work at the Saudi Cultural Club at Boston University. Moreover, Lamar is an active member of the Boston University Game Design Club, where she collaborates with fellow students to explore the world of game design and immersive gaming experiences. Her dedication to expanding her skills and experiences extends beyond her university. Lamar participated in Industry-Adjacent Projects at UC Irvine, specifically in utilizing cutting-edge technology in engineering an autonomous rover, where she applied her knowledge of programming in the assembly of the autonomous rover's computer software. Not only was she the only woman in the program, but she also served as a group leader and showcased her leadership and management skills, leading her group to first place. This fulfilling experience allowed her to gain practical knowledge and hands-on experience in a real-world engineering project.

lamar.alsubhi@alumni.qimam.com



LAYAN ALMULLA
Imam Abdul Rahman Bin
Faisal University

Layan is an ambitious medical student at Imam Abdulrahman Bin Faisal University. She aspires to become a physician-scientist and make a difference in society. She has participated in the Cancer Drug Discovery Workshop organized by the Saudi Society for Oncology Research, gaining valuable insights into oncology research and drug discovery. She also attended the Twaiq Summer Enrichment program in technology and scientific research, broadening her understanding of innovative approaches. In the Saudi Medical League Competition, representing her university, Layan achieved 1st place, showcasing her exceptional medical skills. She was also nominated for the prestigious Institute for Research and Medical Consultations (IRMC) Summer Research Program. During Mawhiba and King Fahad Specialist Hospital Research Center Summer Program for Medical Research, her research proposal on optic nerve regeneration in multiple sclerosis earned 1st place. In the IRead "Reader of the Year" award, she secured 3rd place, demonstrating her passion for reading. Layan actively participated in organizing the "Shaghaf High School Summer Program" to make them experience the life of a medical student and organize the Summer Training Program at King Fahad University Hospital. Moreover, she contributes to the community through volunteering initiatives, such as organizing a variety of Health Awareness Campaigns and participating in the Hajj Medical Volunteering Program. Layan also served as a volunteer at the Vaccination Center at her university. She also did an abroad volunteering trip to South Africa to build classrooms in a shelter for orphaned children. As a member of the College of Medicine Student Council and Club, she collaborates to enhance the academic and extracurricular experiences of her peers.

layan.almulla@alumni.qimam.com

Class of 2023



MAHA AL-MAARI
King Saud University

Maha is a proactive leader currently studying Law at King Saud University. She has been recognized for her academic achievements, including honor certificates from the West Educational Office and the Educational Supervision Department - English Language Division, both of which are part of the Ministry of Education in Riyadh. Maha has also demonstrated her leadership skills and commitment to community service in various roles. She was part of Riyadh's representation in the First Symposium of The Center for English Language, showcasing her ability to represent and contribute to academic discussions at a high level. Her organizational skills were put to the test when she served as an organizer in the Student Partnership Program's Hackathon at King Saud University. Her commitment to enriching the university's academic environment is further demonstrated by her involvement in the Scientific Content team in Physica Club at King Saud University, where she contributed to creating engaging and informative content for the club's projects. Maha's leadership skills shine in her roles as the Public Relations Team leader in Fusha Club and the Human Resources Team leader in the Cultural and Social Club at the College of Law and Political Sciences. In addition to her studies and extracurricular activities, Maha has gained practical experience through her part-time work at Transform. This role has provided her with valuable insights into the professional world and has further developed her skills.

maha.al-maari@alumni.qimam.com



MANAL ALSUFYANI
Taif University

Manal is an exceptional student at Taif University, where she studies Computer Engineering with a strong passion for innovation and leadership. Her academic excellence and innovative thinking have earned her recognition in various competitions, including the KAUST IGNITE competition, where she secured second place. She is also dedicated to her professional growth, as evidenced by her receipt of the Project Management Intermediate Level Course Scholarship from the Ministry of Communications. Manal's leadership skills and problem-solving abilities have been proven in several competitive events, such as the Digital Marketing Hackathon hosted at Dar Al-Hekma University and the Hajj Challenges Hackathon, where she made it to the finals. She is also a committed volunteer, representing her university at the Bader Volunteer Camp and contributing to organizations like Spenviro and Hasoubiat. With her entrepreneurial spirit, Manal co-founded Graphicea, where she applies her creativity and organizational skills. Her passion for artificial intelligence is further evidenced by her receipt of the AI Week Scholarship at KAUST and the AI Summer Champions Scholarship. Additionally, Manal serves as the Media Team Manager and Human Resources Leader for the Google Developers Student Club, where she fosters a supportive academic community and contributes to its growth. Overall, Manal is a remarkable student who combines academic excellence, leadership skills, and a deep commitment to social betterment. Her innovative thinking and dedication to professional growth make her a valuable asset in any field she chooses to pursue.

manal.alsufyani@alumni.qimam.com

Class of 2023



MARYAM ALJAROUDI
University of Wisconsin-
Madison

Maryam is currently pursuing a degree in Chemical Engineering with a minor in Economic Analytics at the University of Wisconsin – Madison. She received the prestigious KAUST Gifted Student Program Scholarship, a testament to her intellectual prowess and commitment to learning. She began her academic journey by attending the KGSP foundation year program at the University of Pennsylvania and completed rigorous coursework before transitioning to UW-Madison. She maintains her dedication to academic excellence as highlighted by her position on the Dean's Honor List for the UW-Madison College of Engineering. Maryam's entrepreneurial spirit shines through her accomplishments, specifically her startup venture Chroma. She emerged as the winner of the "ASU Entrepreneurship Program Pitch Competition" and the "KGSP Convocation Pitch Competition", showcasing her innovative thinking and business acumen. Active in the university community, Maryam serves as the President of the Saudi Student Association at UW-Madison and a member of the Society of Women Engineers (SWE). In her previous engagements, Maryam served as the Secretary and Co-head of media for the UNICEF Dhahran Club, where she contributed to initiatives focused on improving the lives of children. She was also President of the Toastmasters Youth Leadership Program, where she honed her public speaking and leadership skills. Outside of her academic pursuits, Maryam enjoys playing volleyball and has achieved remarkable success. She has been a champion in the OASIS league, SAIKAC league, and DPSL league, showcasing her determination and teamwork spirit.

maryam.aljaroudi@alumni.qimam.com



MOATAZ THARWAT
University of Wisconsin-
Madison

Moataz, an ambitious and driven student, is currently pursuing his academic journey at the esteemed University of Wisconsin, Madison. With a solid academic foundation and an unwavering passion for personal growth, Moataz has not only garnered recognition, but also actively engaged in various enriching experiences. His unwavering dedication to studies and outstanding performance has earned him the prestigious Imtiyaz Award, underscoring his commitment to excellence and his relentless pursuit of educational opportunities. Additionally, Moataz has been bestowed the esteemed SACM Scholarship, a testament to his unwavering pursuit of excellence and his eagerness to embrace educational opportunities. Complementing his academic pursuits, Moataz has gained practical experience through a highly impactful internship at Aramco Americas, where he made notable contributions to projects while deepening his understanding of the industry. Moreover, he has wholeheartedly embraced the opportunity to work part-time at Sharah Media Company, further honing his skills and expanding his professional network. Driven by an earnest desire to give back, Moataz actively volunteers with the Ministry of Education, generously offering his time and expertise to support educational initiatives and foster positive learning experiences for others. His exceptional aptitude for scientific exploration and innovation has led to him being recognized as a finalist in the renowned Mawhiba program, the Saudi National Science Fair. Beyond his academic pursuits, Moataz actively engages in community initiatives, showcasing his commitment to making a tangible impact.

moataz.tharwat@alumni.qimam.com

Class of 2023



MOHAMMAD
ALQAHTANI
KFUPM

Mohammad is a distinguished Electrical Engineering student at King Fahd University, showcases a deep interest in artificial intelligence and military & defense systems. His commitment is evidenced by his involvement in two respected research programs. He has also started exploring AI and defense technology intersections, a field he aspires to contribute to professionally. Mohammad has achieved notable academic success, including the prestigious SABIC scholarship and thrice inclusion in the honor roll, once at Georgia Tech. His education was further enriched by a student exchange program at Georgia Tech, where he focused on defense-related AI research. Mohammad gained practical experience through internships at Worley Parsons and SABIC, and honed leadership skills as the leader of the Administrative Follow-up Committee in the Electrical Engineering Club. These experiences are preparing him for a future consulting career. Mohammad's fascination with space is another aspect of his aspirations, emphasized by his membership in the Georgia Tech Astronomy Club. Participation in Georgia Tech's Inspiring Cross-cultural Experience by Engaging Ramblers program has expanded his cultural understanding, a valuable asset for his future consulting role. His commitment to community service is demonstrated by his volunteer work at the Ministry of Health and Athr and recognition as a Life Ambassador. As an IEEE member, Mohammad stays updated on his field's developments, positioning him to contribute to AI, defense systems, and space technology.

mohammad.alqahtani@alumni.qimam.com



MOHAMMED ALMALKI
King Abdulaziz University

Mohammed is a Computer Science student at King Abdulaziz University, interested in data science, cloud services, startups, business, leadership and management. His academic journey is enriched by a Data Engineering Nanodegree from Udacity. Recognized for his exceptional abilities, Mohammed participated in the Leaders Development Program at the leadership center, and also participated in the Enrichment Program at Umm Al-Qura University, both provided by the Mawhiba Foundation for gifted students. These experiences have significantly contributed to his academic and personal growth. Mohammed's achievements have earned him prestigious accolades. He was recognized as one of the top 100 students in Jeddah, an honor bestowed by His Highness Prince Mishaal bin Majid bin Abdulaziz Al Saud, Governor of Jeddah. His exceptional scientific research was also acknowledged with an award from the Mawhiba Foundation for Gifted Students. In addition to his academic pursuits, Mohammed has demonstrated versatility and dedication through his involvement in various student activities at Al-Hatim High School, earning him the Excellence Award. His practical experience includes an internship at Saudi Aramco, providing him with valuable industry insights, and the establishment of his team, CodeX, showcasing his entrepreneurial spirit and innovation. Mohammed's commitment to community engagement is evident in his active participation in the Data Science Club fostering knowledge sharing and collaboration in the field of data science. Mohammed is an active member of society by participating in multiple initiatives and founding his own initiative called TeachMe which is focusing on the educational sector. He also contributes to organizing the National Day of Mawhiba Exhibition, celebrating and promoting gifted students.

mohammed.almalki@alumni.qimam.com

Class of 2023



MOHAMMED
ALMOTLAQ
King Saud University

As a software engineering graduate from King Saud University and a class valedictorian, Mohammed's leadership skills and technical expertise have made him a valuable asset. Additionally, during his freshman year, his research paper titled "The Future of Technology" earned him recognition and a third-place finish in a university-wide competition. Elected as the president of Social Cultural Club, a prestigious club within the university, where he successfully led a community of 100 tech enthusiasts. Under his guidance, the club organized impactful events, including talks, conferences, and technical services for other volunteering groups. Further demonstrating his commitment to excellence, Mohammed embarked on a rewarding journey at Unicode, a renowned technology company. There, he played a pivotal role in developing innovative products that pushed the boundaries of technological advancement. Additionally, Mohammed gained valuable experience working at the Saudi Arabian Investment Bank as a Transformation Admin, where he contributed to driving organizational change and optimizing processes to enhance efficiency and effectiveness. Mohammed's exceptional problem-solving abilities and teamwork were showcased in the highly competitive KSU Hackathon, where his team secured first place. Their innovative project demonstrated Mohammed's technical proficiency and his ability to collaborate effectively under pressure, solidifying his reputation as a skilled problem solver and highlighting his potential as a leader in the field of technology. Driven by his passion for making a positive impact, Mohammed founded Sani, a non-profit initiative aimed at building products with meaningful societal outcomes. The acceptance of Sani into the prestigious Misk Initiative Incubator, after competing with 300 other initiatives, is a testament to Mohammed's entrepreneurial drive and dedication to leveraging technology for social good.

mohammed.almotlaq@alumni.qimam.com



MOHAMMED
ALORAYNAN
Harvard University

Mohammed is a driven individual excelling in academia and professional endeavors. He is enrolled at Harvard University after completing his bachelor's degree at King Abdulaziz University with exceptional academic performance. He also obtained a Certified Energy Manager certificate from the Association of Energy Engineers and completed the Certificate in Entrepreneurship program by Cornell University. Mohammed's accomplishments have been recognized by esteemed organizations. He emerged as the winner of The Quest by Unilever, showcasing his ability to tackle complex challenges. He also secured an internship opportunity through the UK internship program organized by Siemens and the Misk Foundation. Additionally, he received the Globalink Research Internship scholarship from the Mitacs Organization and Saudi Arabia's Ministry of Education, enabling him to contribute to cutting-edge research. In the field of engineering, Mohammed has demonstrated exceptional skills. He achieved third place with his team and was recognized as the Best ROV pilot at the MATE ROV Competition, highlighting proficiency in remote-operated vehicles. He has applied his expertise through positions at NEOM and ABB, contributing to groundbreaking projects. Passionate about sustainable development, Mohammed took on the role of School Initiative Lead at NEOM, driving innovative projects and promoting educational opportunities. His leadership abilities led to a second-place win in the DREAM NEOM competition and recognition as a Changemaker, showcasing his capacity to create meaningful change.

mohammed.aloraynan@alumni.qimam.com

Class of 2023



MOHAMMED ALSAAD
University of Illinois
Urbana-Champaign

Mohammed is a remarkable student at the University of Illinois Urbana-Champaign, the 5th ranked Computer Science university in the United States. His exceptional talents were recognized through his selection as a recipient of the prestigious KAUST Gifted Student Program scholarship (KGSP) to study abroad. Mohammed's intellectual curiosity extends to the realm of computer science competitions, where he represented Saudi Arabia twice in the International Olympiad in Informatics, the second largest science olympiad competition in the world. Mohammed has proven his skills in this competition utilizing the 3 years of extensive training he had done. While training, he also contributed his expertise by creating programming content for the King Abdulaziz and His Companions Foundation for Giftedness and Creativity (Mawhiba), igniting a passion for computer science among young minds. In addition to leading a one-month programming bootcamp at KAUST, where he taught the fundamentals of programming and fostered a collaborative learning environment. After graduating from high school, Mohammed has continued his passion for nurturing aspiring programmers by working as a part-time instructor for Mawhiba. Mohammed has never stopped achieving even after starting university, as in his first year he was able to secure a Software Engineering internship at Discovery Partners Institute. There, he worked with engineers and physicians in building a Google-like medical search engine. Mohammed is not only a programmer, a leader, but also an aspiring entrepreneur as can be seen from his participation in the Arizona State University Entrepreneurship and Leadership Program. Additionally, he serves as the Chief Technology Officer at the Saudi Students Association in his university, utilizing technology to enhance the organization's operations.

mohammed.alsaad@alumni.qimam.com



MOHAMMED KHAN
KAUST

Mohammed is pursuing his Master's degree in Materials Science and Engineering at King Abdullah University of Science and Technology (KAUST). As a recipient of the prestigious KAUST Gifted Student Program (KGSP) Scholarship, Mohammed has completed his bachelor's degree in Materials Science and Engineering at Pennsylvania State University. Mohammed's commitment to excellence is further demonstrated through his other scholarship awards, including the Norris B. McFarlane Scholarship and the Frances Hamilton Byers Scholarship, both awarded by the Pennsylvania State University. With three published research papers to his name, Mohammed showcases his dedication to academic excellence and contributions to the scientific community. Mohammed has also gained practical experience through internships at Aramco Americas and Portas Consulting. Additionally, he has embarked on his entrepreneurial journey as the founder of Chemwoks, his startup venture. Furthermore, his leadership abilities shine as the President of the Student Senate at KAUST, where he represents the student body and drives initiatives for student welfare and engagement. In recognition of his dedication to continuous improvement and process optimization, Mohammed has completed the "Lean-Sigma Process Improvement Yellow Belt" certification. With a passion for scientific creativity, Mohammed has excelled in the National Olympiad for Scientific Creativity, winning three gold medals consecutively from 2014 to 2016. Driven by a desire to make a positive impact, Mohammed actively volunteers at Penn State THON, the world's largest student-run philanthropy, contributing to charitable initiatives and supporting children and families affected by childhood cancer.

mohammed.khan@alumni.qimam.com

Class of 2023



MUHANNAD ALAMMARI
Prince Sultan University

Muhannad is studying at Prince Sultan University, pursuing a degree in Software Engineering. Even before pursuing a bachelor's, his talent for scientific inquiry led to a significant achievement, he represented the kingdom in ISEF2022, the world's largest scientific forum for public education students. His intellectual prowess also landed him sixth place nationally in the National Olympiad for Scientific Creativity, further showcasing his ability to generate unique and effective solutions. The breadth of his achievements is further underlined by the award he received from Wolfram Research, a testament to his technical skills and proficiency in applied research. His brilliance has been recognized and fostered by several prestigious programs. He is a scholar under the Prince Mohammed bin Salman Scholarship, a prestigious program aimed at nurturing Saudi Arabia's future leaders. Additionally, he is a scholarship student at Prince Sultan University. During his academic journey, he completed an internship at SABIC and worked as a cybersecurity analyst for a leading petrochemical company. Participation in significant programs and challenges characterizes Muhannad's academic journey. He tops five teams among 120 teams around the world in the NEOM Science Innovation Challenge Global Summit, an event designed to nurture the next generation of scientific pioneers. He also participated in the Saudi Research Science Institute, the gifted Program at King Abdullah University for Science and Technology KAUST, and the Future Scientists Program at KACST. Last but not least, he received the silver medal at the International Mathematical Olympiad Kangaroo, known as Math Kangaroo.

Muhannad.ammari@alumni.qimam.com



MUSTAFA ALKHAMIS
King Faisal University

Mustafa, an accomplished medical student at King Faisal University, demonstrates a strong dedication to education and personal growth. At the young age of 19, he established Nokhbah Academy, an adaptive learning platform that has acquired over 400 subscribers and generated revenue exceeding 100k SAR. Additionally, Nokhbah Academy achieved the second-place position in the StartupTech Hackathon. One year later, Mustafa co-founded a subscription-based coffee bean startup that successfully attracted more than 100 customers. With a desire to expand his knowledge and experience in the startup world, Mustafa aspires to become a serial entrepreneur. Moreover, he engages in freelance work at Leen Develop Center and Grinta Hub, utilizing his expertise to contribute to the development of various projects in content creation. Mustafa's enthusiasm for acquiring new knowledge and skills is evident through his active involvement in the renowned pre-college program at Brown University, where he gained valuable insights and experiences. His exceptional accomplishments in the educational sphere were recognized through the GCC Distinguished Student Award. Mustafa's unwavering commitment and fostering of creativity earned him the Rashid Alrashid Award on three consecutive occasions and Abdulwahab Almousa golden medal for Academic Excellence. He was also selected as Project 1932 LittleSib for his distinguished leadership. Motivated by his passion for community service, Mustafa actively participates in volunteer initiatives. He played a critical and essential role in administering vaccines and promoting public health during the COVID-19 Vaccination Program. Additionally, he volunteered in many organizations such as Joy of Youth, as a Ramadan Iftar distributor, and Seen Foundation, as a household maintenance worker, dedicating himself to humanitarian initiatives that positively impact society.

mustafa.alkhamis@alumni.qimam.com

Class of 2023



NAIF ALBASHEER
Cornell University

Naif is a student at Cornell University who possesses a strong passion for aerospace engineering, space policy, artificial intelligence, and astrophysics, motivating him to acquire a fully funded scholarship with employment from the Saudi Space Agency. Naif's dedication to technological progress is evidenced by his successful completion of the Foundations of Artificial Intelligence Training Certification provided by SDAIA. His exceptional academic performance earned him prestigious accolades, such as the Space Scholarship from the Saudi Space Agency, a Space Policy, History, and Commercialization Certification, and an extremely selective Fellowship from the Misk Foundation. His professional growth encompasses valuable internships at STC and SDAIA, where he gained practical industry experience. Furthermore, his commitment to professional development is demonstrated through his part-time role as the leader of department with both the Mashorah Initiative, a research focused organization, and Falak for Space Science and Research, as well as his role as a research assistant at Cornell University. As an active member of the Saudi Leadership Society, affiliated with the Misk Foundation, Naif has honed his leadership abilities and contributed to cultivating a supportive academic community. His dedication to community service is exemplified by his completion of the Life Ambassador First-Aid Training Program offered by the Saudi Red Crescent, showcasing his commitment to making a positive impact on his community. Naif's fascination with astrophysics prompted him to successfully complete an Astrophysics Course Certification from the Australian National University, solidifying his unwavering dedication to space technology/science and his chosen field of study.

naif.albasheer@alumni.qimam.com



NAWAF ALHARTHI
King Fahd University for
Petroleum and Minerals

Nawaf is currently enrolled at the esteemed King Fahd University for Petroleum and Minerals, where he is pursuing his academic studies. He has achieved recognition as a certified full-stack robotics engineer by MECAL, which demonstrates his proficiency in both the theoretical and applied aspects of robotics. Alongside his academic pursuits, Nawaf has gained real-world experience as a product manager and collaborated with Okoul, a platform focused on providing opportunities to developers, as a part-time endeavor. Nawaf's academic endeavors extend into research, where he secured a grant from King Fahd University to explore the critical field of cybersecurity. In addition to his academic and professional pursuits, Nawaf has committed himself to various volunteer activities. He has notably contributed to many events organized by the Google Developers Student Clubs at KFUPM. Furthermore, Nawaf has been awarded an international prize by the Yale Association for Engineering and Technology for his participation in the National Olympiad for Scientific Creativity and his contributions to research, which highlights his drive for innovative thinking and excellence. He has also participated in highly selective apprenticeship programs at Project1932 and JeelTamooh, both of which were held by BCG. These experiences have further diversified his skills and knowledge.

nawaf.alharthi@alumni.qimam.com

Class of 2023



NOORAH ABUTHIYAB
KSAUH

Noorah is a highly motivated and dedicated medical student at King Saud bin Abdulaziz University for Health Sciences. Her passion for healthcare service has earned her recognition from The Health Volunteering Center at the Ministry of Health for her exceptional contributions as a medical provider during the 2022 Hajj. Noorah's unwavering commitment to global health was evident when she volunteered at a COVID Vaccine Center during the pandemic, demonstrating her resilience and dedication to making a difference. In addition to her academic pursuits, Noorah has successfully completed a Pre-Medical summer course at King's College London, further enriching her medical acumen. She has also showcased her leadership dynamism through her involvement in her university's student advisory council as a representative of the College of Medicine and as a batch leader. Her practical skills have been honed through internships in General Pediatrics and Pediatric Hematology & Oncology at the National Guard Hospital, as well as an internship in Pediatric Cardiology at King Faisal Specialist Hospital and Research Center. In addition, she is committed to further developing the medical field by engaging in multiple research projects, several of which have been published and presented at international conferences. Furthermore, Noorah's entrepreneurial spirit shines through her startup, "Be a Researcher," which highlights her dedication to scientific exploration. She has also made significant contributions as a leader in the Health Campaigns Program at KSAU-HS, and took the initiative to found and lead Ahye'ha, a testament to her leadership acumen and commitment to service. Noorah's athletic prowess is also noteworthy, having secured second place in the FIBA 3x3 Basketball tournament as a representative of Swish Basketball Academy.

noorah.abuthiyab@alumni.qimam.com



NURA ALZAID
KSAUH

Nura is an ambitious and committed medical student at King Saud bin Abdulaziz University for Health Sciences and recipient of the prestigious Mawhiba Gifted Scholarship Program. Her dedication to her studies and community is evident through her involvement in various initiatives and organizations. Her work at the COVID-19 Vaccination Center in the National Guard Hospital (NGHA) played a crucial role in supporting the community's fight against the pandemic. She gained valuable practical experience through an internship at both the King Faisal Specialist Hospital and NGHA, where she applied her knowledge and skills in a real-world healthcare setting. Moreover, Nura is a Health volunteer enthusiast with multiple volunteering positions including being a field team leader in the Health Volunteering Program during the 2022 Hajj. As a representative of her batch and in the Student Advisory Council, Nura demonstrated her exceptional leadership and communication and it's a testament to her unwavering commitment to representing and addressing the needs of her fellow students. From a young age, Nura was driven by a passion for research. Her talent and hard work were recognized early on as in the field of Microbiology as her research project ranked third in the category presented by the Education Center in the Makkah region showcasing her prowess in research. Additionally, Nura is an aspiring entrepreneur, as she founded her startup called "Be a Researcher," which reflects her passion to provide guidance, and empower enthusiasts into innovative research. Nura's leadership capabilities extend beyond her academic pursuits as she has taken on leadership roles in various initiatives, including leading the Health Campaign Program. As a co-founder of the Ahye'ha Initiative, Nura actively contributes to the advancement of her field and strives to make a positive impact.

nura.alzaid@alumni.qimam.com

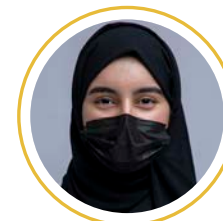
Class of 2023



OSAMA ALSAYED
University of Illinois
Urbana-Champaign

Osama is pursuing his academic journey with a focus on computer science and engineering at the University of Illinois Urbana-Champaign. His dedication and potential were recognized through the International Scholarship awarded to him through NEOM's Ambassadors Program. Osama's passion for science and engineering is evident through his notable achievements. He received an award for "Most Outstanding Exhibit in Computer Science, Engineering, Physics, or Chemistry" from the Yale Science & Engineering Association and an award from the Saudi Authority for Data and Artificial Intelligence (SDAIA) at the National Science and Engineering Fair, highlighting his excellence in scientific endeavors. Osama's exceptional achievements were also recognized with the Intel Award "for outstanding achievement in the category of Computer Science" at the same fair. Moreover, he is deeply dedicated to robotics, in which his work was acknowledged when he secured a Gold Medal at The National Robotics Olympiad. To further enrich his knowledge and technical skills, and as part of the prestigious MIT Co-Create Fellowship, Osama co-authored and published a research paper regarding Human-Computer Interaction. Osama's commitment to continuous learning led him to land an internship at King Abdulaziz City for Science and Technology, gaining practical experience in the field of technology and academic research. Furthermore, he participated in the iD Tech program at Stanford University, broadening his understanding of cutting-edge technologies and their applications. Driven by his passion for astronomy and technology, Osama founded an iOS application: Nox Sky, marking his second submission to the Apple app store since his first with Aviation Basics. These platforms demonstrate his entrepreneurial spirit and commitment to sharing knowledge and creating innovative solutions in the app-development industry.

osama.alsayed@alumni.qimam.com



RAHAF ALALI
King Faisal University

Rahaf, a dedicated undergraduate student at King Faisal University (KFU), exemplifies a commendable commitment to both education and community service. Her notable contributions and achievements are a testament to her passion for making a positive difference. Rahaf extends her volunteerism to the Ministry of Health, actively engaging in initiatives aimed at improving healthcare services and enhancing public well-being. Her valuable time and skills positively impact the overall quality of healthcare in her community. At Al-Mousa Specialized Hospital, Rahaf's exceptional volunteer work administering the flu vaccine has earned her recognition and demonstrates her dedication to promote public health and well-being. Within academia, Rahaf assumes a leadership role as a supervisor at the Vision Club in the Medical Student Council of KFU. Her remarkable leadership skills are evident as she oversees and guides many of club activities, fostering an environment of personal growth and camaraderie among members. Rahaf's involvement in supervising the First Aid Campaign at the Hayat Health Club plays a vital role in promoting essential first-aid techniques within the broader community. Her commitment to educating others on life-saving skills underscores her unwavering dedication to public safety. Furthermore, Rahaf has impressive leadership role at the 15th Al-Ahsa Medical Students' Symposium contributed to its success as a platform for knowledge exchange among medical students. Rahaf also dedicates herself to the Volunteer Work Platform, broadening her impact on diverse social causes and initiatives. Her unwavering dedication, remarkable leadership, and commitment to community service make her an outstanding student and an invaluable asset to her university and society as a whole. Rahaf's actions inspire others, leaving a lasting impression on those she serves.

rahaf.alali@alumni.qimam.com

Class of 2023



SADEEM ALJOHANI
Tabuk University

Sadeem has a phenomenal track record of academic performance. She had a perfect GPA in high school and currently holds a perfect GPA while pursuing her bachelor's degree in Medicinal and Health Sciences from Tabuk University. Furthermore, she attained first place in Prince Fahd bin Sultan Prize for Scientific Excellence for demonstrating the best academic performance in the region. A key driver for her success in academics is her passion for reading. A testament to this is how she won first place at the regional level and fourth place nationwide in the Arab Reading Challenge then published the first non-profit book for this project in the Middle East. Moreover, she founded the Reading Club at the College of Medicine and the Library of Health Specialties to spread her love of books amongst her peers. She is also committed to fostering the next generation of scholars. To do so, she volunteered at Tabuk Education Department for the Sana program, which is an enrichment program that impacted 2,000 students from the Tabuk region. She even became the strategic director of the first university-level podcast in the nation.

sadeem.aljohani@alumni.qimam.com



SAUD AL-FARIS
King Fahd University for
Petroleum and Minerals

Saud is a highly motivated individual with a passion for problem-solving and pushing his boundaries. His enthusiasm led him to pursue a major in Software Engineering at King Fahd University for Petroleum and Minerals (KFUPM). During his time at KFUPM, Saud discovered a keen interest in the consulting industry, which prompted him to take on the role of club president at KFUPM's Consulting Club. Leading a team of exceptionally talented individuals, Saud dedicated himself to raising awareness in the consulting career path and helping his fellow students in their consulting job pursuits. This experience not only sharpened Saud's leadership skills, but also broadened his understanding of the dynamic business landscape. Throughout his academic journey, Saud's passion for extracting valuable business insights from complex datasets flourished. To further his knowledge in this field, Saud successfully completed Udacity's Business Analytics Nanodegree, equipping him with the necessary skills to analyze business data and draw informative conclusions. He firmly believes in the importance of giving back to the community, particularly by leveraging his software engineering background. As an active volunteer in KFUPM's Voluntary Work Unit, Saud took the initiative to develop Takatof, an online platform facilitating voluntary sharing within the university's dormitories. Currently, Saud serves as a Business Development Intern at BIM Ventures, where he plays a crucial role in expanding the company's project portfolio and establishing connections with potential clients. In this position, he combines his skills, knowledge, and unwavering drive to contribute to the growth and success of the organization.

saud.al-faris@alumni.qimam.com

Class of 2023



SHATHA AL-ZAHRANI
Al Baha University

Shatha is an exceptional nursing intern at AlBaha University with a strong academic background and commitment to leadership through assumed leadership positions in five student clubs and completion of a comprehensive leadership skills course by the Human Resources Development Fund. Additionally, she has successfully participated in The Future Path Career Essentials Program by the Misk Foundation. Shatha engaged in the Hospital Management and Health Organizations Program at King Abdulaziz University to improve her leadership skills. In addition to winning the award for the best project to embody the forests in AlBaha, Shatha was also recognized as the Champion of the Arab Reading Challenge. Shatha won third place at the medical essay competition in the student affairs Olympiad. Beyond academia, Shatha has been recognized for her exceptional photography skills and was honored by the Media Center in AlBaha as one of the most creative photographers. In addition, Shatha is interested in content writing and has founded the Rufaidah Organization to provide high-quality medical content in Arabic. She actively engages with her university and community, serving as the supervisor of the Edhaah Al-Baha, and acting as the Deputy Director of the Ruqi Health Club and a member in AlBaha Youth Council. Shatha has a strong commitment to volunteer work in institutions and campaigns. During the COVID-19, she worked with nursing staff to provide support, and she coordinated volunteers for the Drop of Atta campaign to promote blood donation. She was honored for obtaining the highest number of hours on the national platform for volunteer work at her University and was recognized by the Life Skills Daycare Center for her participation in the Disabled activities. Shatha is also interested in research and has been working on several projects and participating in various conferences, including the Second Conference for nursing research at KSAU-HS and the First International conference of MFM.

shatha.al-zahrani@alumni.qimam.com



SITA ALSUBAEI
Princess Nora Bint Abdul
Rahman University

Fueled by ambition, Sita is a highly motivated individual who is currently pursuing her Doctor of Pharmacy (PharmD) degree at Princess Nourah bint Abdulrahman University. Driven by a passion to make a significant positive impact on the global scale, Sita is committed to investing her knowledge, skills, and potential in becoming a leading force to support the Kingdom of Saudi Arabia in becoming a pioneer in healthcare and medical research. Sita has demonstrated a commitment to both excellence and innovation, as evidenced by her recent participation in NEOM's Oxagon Hackathon. Her project was among the 61 shortlisted, highlighting her exceptional problem-solving skills and creativity. Sita is passionate about the importance of contributing to her community. Her dedication is exemplified by her active involvement in various initiatives and organizations, such as her role as Vice President of the Pharmacy Club. Through her leadership and ability to inspire others, Sita has led and expanded the impact of the student club threefold, showcasing her ability to lead and manage teams effectively. Her passion for sustainability and reducing carbon emissions has led Sita to become a Change Maker for the Saudi Youth for Sustainability led by KAUST, she has actively worked on projects focused on innovating actionable climate solutions, demonstrating her dedication to achieving SDGs and net zero, showcasing her dedication in achieving common goals for the betterment of society. Her practical experience gained through internships at reputable hospitals and firms has allowed her to further enhance her clinical skills and understanding of the healthcare industry. With an unwavering determination, she is poised to achieve great things in her career.

sita.alsubaei@alumni.qimam.com

Class of 2023



YARA BAWAZIR
University of California,
Berkeley

Currently enrolled at the University of California – Berkeley, Yara is a Physics and Mathematics intended major with a passion for interdisciplinary research. Recognizing her intellectual potential, the King Abdullah University of Science and Technology awarded her the esteemed KAUST Gifted Student Program scholarship. Yara is a research intern (Feng Wang's Ultra Fast Nano-optics group) as part of the Physics Innovators Initiative, which allows her to pursue her research interest in studying quasiparticles. She is also a research staff member for FermiLab's Mue2 experiment at the University of California – Berkeley. Yara's dedication to science extends beyond the classroom and laboratory. She has completed two rigorous training programs with the Saudi Space Commission, specializing in orbital mechanics and spectroscopy, and was recognized as one of the top 10 performers. Concerned with the safety of deep diving, Yara and her team are patenting a solution using MOFs to advance the field of safety engineering. Her internships and research experiences have provided her with the hands-on experience necessary to apply her theoretical knowledge in a professional setting. Yara has demonstrated her ability to successfully coordinate and organize through her involvement in start up educational organizations like Merge. In her free time she enjoys talking to people from completely different fields to learn to gain general insight.

yara.bawazir@alumni.qimam.com



YOUSUF
JENDIALNEMARI
King Abdulaziz University

Currently enrolled at King Abdulaziz University, Youssef is a driven and innovative individual with a passion for entrepreneurship and personal development. His family's entrepreneurship endeavors inspired him to find his startup, AVANT GARDE, a communication solutions company. Youssef's love for accounting and finance, as well as his desire to help people achieve their financial goals, motivated him to transition from AVANT GARDE to Mr.Yusif, which utilizes AI to make financial decisions. Aspired as Prophet Yusif PBUH, Mr.Yusif uses AI to help make financial decisions. Youssef's dedication to education and public speaking led him to be a Regional Prince Mohammed bin Rashid Al-Maktoum Reading Competition Winner, showcasing his ability to critically think. He is also the Middle East and Africa Regional Head of Ambassadors for the world's biggest open competition, the CBS Case Competition. Demonstrating his leadership skills and ability to connect with people from diverse backgrounds. Throughout his career, Youssef has been involved in various entrepreneurial activities. He is an active member of Project1932, an initiative dedicated to fostering innovation and entrepreneurship among Saudi youth. Additionally, Youssef is an Executive Member of The Entrepreneurship Club and President of The Accounting Cub, where he utilizes his leadership skills to organize events and activities to promote financial literacy among his peers. Youssef's entrepreneurial spirit has led him to be accepted into the prestigious Misk Saudi 10X Leaders program, which focuses on developing the next generation of Saudi leaders in various industries. Youssef aims to further develop his leadership skills and positively impact Saudi Arabia's economy.

yousuf.jendialnemari@alumni.qimam.com

Qimam Team

The operation of the 2023 edition of the Qimam Fellowship was managed and supported by the following individuals:



Dr. Annas Abedin
Qimam Founder



May Alkhaldi
*McKinsey & Company
Qimam Program Manager
2019 - 2022*



Dr. Obeid Alkethami
*Qimam Alumnus
Program Manager 2023*



Farooq Awad
*Qimam Alumnus
Program Advisor*



Abdelrahman Babiker
*Qimam Alumnus
Technology Lead*



Esraa Almuwarraee
*Qimam Alumna
Marketing Lead*



Dima Alsheikh
*Qimam Alumna
University Relations Lead*



Dr. Saud Alwatban
*Qimam Alumnus
Operations Lead*



Suhayb Alsawadi
Qimam Alumnus



Anas Aldawsari
*Qimam Alumnus
Alumni Community Lead*



Roaa Morya
*Qimam Alumna
Alumni Community Lead*



Abdulrahman Jilani
*Qimam Alumnus
Corporate Partnerships
Lead*



Saud Bubshait
*Qimam Alumnus
Mentors Community
Relations Lead*



Hisham Altayieb
*Qimam Alumnus
Technology Lead*



Banan Bakkar
*Professional Trainer &
Coach*



Tom Isherwood
*McKinsey & Company
Senior Partner*



Abdullah Saidan
*McKinsey & Company
Partner*



Rana Hamadeh
*McKinsey & Company
Senior Communications Manager*

