

QIMAM FELLOWSHIP

Empowering High-Potential University Students in Saudi Arabia

CLASS OF 2022





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Message from our Founding Partner

The Qimam Fellowship program has been going strong for five years, despite the challenges of the pandemic. This year, we were delighted to welcome a new class of Qimam fellows in an in-person format. It is always a pleasure to meet the new class, learn about their achievements, and get inspired by their ambitions.

Our fellows continue to benefit from the full breadth of the program built to kickstart their careers – leadership training and career development, one-on-one mentorship sessions with the country's most senior executives, company visits to leading organizations in the Kingdom, as well as networking with a diverse group of accomplished guest speakers.

Our Firm's priorities are anchored around sustainable, inclusive growth. We're excited to play a small part in empowering Saudi Arabia's talented and ambitious youth who will contribute to the Kingdom's journey of growth and prosperity.

As always, we are incredibly grateful for the continued support that our Corporate and Executive Partners have shown us throughout the program's journey. This includes the 200+leaders who have contributed to the fellowship as interviewers, mentors, and guest speakers. We are thankful for their belief in Qimam's mission and for their generosity with time, energy, and dedication to this program.

With appreciation

Tom Isherwood Senior Partner, McKinsey & Company

Introduction

The fifth iteration of Qimam was officially launched in January of 2022, with the generous support of 40 leading national and international organizations – McKinsey & Company, Aberkyn, Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in co-operation with Clifford Chance, Al Arabiya News Channel, Al-Khaleejiah Advertising & Public Relations Company, Arabnet, Bab Rizq Jameel, Banque Saudi Fransi, BMW, Bupa Arabia, Careem, Cisco, Elm, General Electric, Khoshaim & Associates, Khwarizmi Ventures, King Faisal Specialist Hospital and Research Centre (KFSH&RC), Korn Ferry, Saudi Arabian Mining Company "Ma'aden", Majid Al Futtaim, Microsoft, Noon, Noon Academy, The Olayan Group, Oqal, Pearson, Qiddiya, Raed Ventures, Rawabi Holding, Rocket Internet, SAP, Sary, Seera Group Holding, Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC), Saudi Stock Exchange (Tadawul), STV, Udacity, Unifonic and Unilever – as well as countless senior leaders from the public and private sector.

This year, Qimam attracted over 17,000 applicants. Following a rigorous evaluation process, 159 shortlisted candidates were invited for two virtual interviews, which took place in March 2022. The interviews were conducted by more than 75 senior leaders from the public and private sector, who evaluated the program applicants against the selection criteria of the fellowship. Based on the interview outcomes, an admissions committee – comprised of a pool of Qimam's corporate and executive partners – selected 50 candidates to join Qimam's fellowship class of 2022.

To be shortlisted and admitted to the fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

After two years of conducting the program virtually, due to the health and safety precautions surrounding COVID-19, the program returned to an in-person format for 2022. The program took place in June, in which six key components were covered:

- **Mentorship**: Each Qimam Fellow received personalized career input and advice from at least 100 accomplished senior leaders during one-on-one mentoring sessions. More than 400 one-on-one mentorship sessions were conducted during the program period.
- Visits to leading organizations: Qimam Fellows had the opportunity to visit a variety of organizations in the public and private sector Cisco, Innovative Foods & Shawarmer Company, McKinsey & Company, Ministry of Communications and Information Technology (MCIT), Princess Alanoud Foundation, Sary, Saudi Arabian Mining Company "Ma'aden", Saudi National Bank (SNB), Saudi Telecom Company (STC), Seera Group Holding and The Saudi Industrial Development Fund (SIDF). During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today.
- Training: The Fellows received training by distinguished experts to improve their abilities to lead themselves and others (led by Aberkyn), as well as workshops on how they can build a successful career and career brand (led by Korn Ferry). They also received an introduction on the importance of health to build a successful career, combined with an intensive fitness session, by "Coach Alwaleed" Alkeaid and Alanoud Aljalajel.

Introduction

- **Networking and team-building**: Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward.
- Career opportunities: Throughout the program, the Fellows were introduced to leaders and
 organizations to facilitate career opportunities. In addition, their profiles have been sent to
 HR leaders and executives across the Kingdom of Saudi Arabia and have been published
 on our website.
- **Recognition**: The 50 Fellows were recognized with the "Qimam Award for High-Potential Leaders." This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

In addition, the Fellows also had the chance to learn directly from a variety of leaders across different industries, who joined us onsite at the program location as guest speakers to share insights, their career journeys, and to discuss in an open format questions from the audience (please see our "Program Description" on page 29 for a full overview of all our guest speakers this year).

We wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, our corporate partners, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible.

We are particularly grateful to McKinsey & Company for their belief in Qimam's vision. When Qimam was just an idea, McKinsey & Company's Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey's experience in designing similar programs around the world was a great asset to the development of Qimam. Qimam is deeply indebted to McKinsey's contribution to ensure Qimam's continued growth.

We are also grateful to the Qimam alumni – our classes of 2018, 2019, 2020, and 2021 – for being extraordinary ambassadors for the program in their universities, workplaces and local communities, and for volunteering countless hours to help organize the fifth edition of Qimam.

In this booklet, we are honored and proud to share more details about Qimam's class of 2022 and the training and mentorship program that they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2022 and to graduating new classes of Qimam Fellows in the future.

For its fifth edition in 2022, the Qimam Fellowship was supported by 40 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.

McKinsey & Company

Founding Partner

McKinsey & Company is a global management consulting firm committed to helping organizations realize sustainable, inclusive growth. We work with clients across the private, public, and social sectors to solve complex problems and create positive change for all their stakeholders. We combine bold strategies and transformative technologies to help organizations innovate more sustainably, achieve lasting gains in performance, and build workforces that will thrive for this generation and the next. McKinsey started serving clients in Saudi Arabia in 1957 with dedicated presence in our Riyadh office since 2010. Throughout this time, we have helped visionary leaders in business and government across the Middle East unlock growth and development, build regional and global champions in major industries, and nurture the talents of new generations.

McKinsey is the founding partner of the Qimam Fellowship and has incubated and supported the program since its inception with funding, strategic guidance by its global expert network, and the day-to-day execution of the program.



Aberkyn is a global network of facilitators of transformations to support clients with top team effectiveness, leadership development, culture transformations, and executive coaching. Aberkyn makes change personal – systemically and at scale with the purpose of expanding consciousness with leaders to help create positive enduring change in the world.



Al Arabiya News Channel was launched on March 3, 2003 to fulfill the Arab audiences' need for credible, trustworthy, timely and relevant news. Based in Dubai Media City, Al Arabiya has brought forth new standards in the delivery of news to the region and has become a primary source of information for viewers in the Arab world with its credible political, business, and financial news; breaking news; balanced reporting and a varied grid of regular and special programming. Today, Al Arabiya's reach covers the Middle East North Africa region; and is available in five continents via Cable, Satellite, Subscriptions or else. Viewers-browsers can tune in to dynamic and detailed news bulletins every hour, around the clock, along with analytical programs delivered by a large network of anchors and reporters.

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Al Khaleejiah was established in 1990 by Saudi Research and Marketing Group. In promoting the portfolio of Saudi Research and Publishing Company publications, Al Khaleejiah constantly supports and publishes details of media research and distribution obtained by bona-fide independent companies. Al Khaleejiah's media is measurable in terms of quality, reach and, more importantly, value for money.



ArabNet conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand. Our conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions.



Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in cooperation with Clifford Chance has a deep bench of Saudi nationals and internationally qualified lawyers who are specialists across a range of practice areas including Corporate, Banking & Finance, Debt and Equity Capital Markets, Antitrust, Regulatory, Public Policy and Legislation, Litigation & Dispute Resolution, Real Estate and Construction. It has a strong track record of advising on the most innovative and landmark deals in the Kingdom of Saudi Arabia and with over 50 Saudi and foreign lawyers, it has one of the largest legal teams in the Kingdom of Saudi Arabia.



Bab Rizq Jameel, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including Bab Rizq Jameel Recruitment and Bab Rizq Jameel Microfinance.

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Banque Saudi Fransi (BSF), is a Saudi Arabian Joint Stock Company established by Royal Decree No. M/23, dated June 1977. Our objective is to provide all types of commercial banking services to both domestic and international customers. BSF aims at creating a long term and personalized partnership with all its customers, gaining loyalty through recognized banking expertise, quality of service, as well as innovative and customized financial solutions.



BMW Group was one of the first automobile manufacturers to establish an office in the Middle East, when it set up operations in Dubai in 1994. The BMW Group Regional Office has been growing steadily with full-time staff who provide strategic and operational support to the 14 importers in 13 markets across the Middle East region. These support functions include sales, service, marketing, aftersales and PR. Part of the operation is the focus on training. With the opening of a brand-new, state-of-theart Training Centre in Dubai in February 2019, BMW Group set - as a first in the region – a key element to reinforce customer-centricity. The highly specialized staff at the Training Centre make sure the skills of customer-facing staff and technical teams are up to date and fully maximized. The Middle East regional importers have invested heavily in recent years to assist in providing customers with luxury vehicles and motorcycles through dedicated sales and service facilities, and stateof-the-art showrooms - some of which have become architectural landmarks in the Middle East. Since the office inauguration, the Regional Office has overseen countless successful product launches, which have contributed to the remarkable year-on-year sales growth in the region. BMW Group is the world's only multi-brand car manufacturer pursuing a clear-cut premium brand strategy that includes a portfolio consisting exclusively of premium brands; from the small car to the luxury segment. The Group is represented in the premium sectors with three strong, authentic brands; BMW, MINI and Rolls-Royce.

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Bupa Arabia was founded in 1997 as a joint venture between Nazer group and Bupa. It became publicly listed company in 2008 with the most successful IPO in the industry. Bupa Arabia is considered part of the Bupa Global network. The company delivers health cooperative insurance with international standards for individuals, families and the largest companies and establishments in the Kingdom. It also has a large network of care providers adding up to 1.2 million entities across 190 countries. Bupa Arabia is considered more than just a traditional health insurance company as it provides the most innovative healthcare services through its Tebtom program and insures an exceptional hospital experience through its Rahatkom program. Bupa Arabia is characterized by a work environment that stimulates innovation and productivity — a reputation further enhanced by several awards and industry recognitions. It is also considered one of the leading companies in women enablement and attracting Saudi Arabian youth, achieving over 70% Saudization rate.



Careem is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Established in July 2012, Careem operates in more than 100 cities across 15 countries in the broader Middle East, including North Africa, Turkey, and Pakistan.



Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today.



Elm is a Saudi company that transfers traditional services to digital ones through customized solutions tailored to every customer according to their needs after listening and understanding their current situation and their desired objectives offering them ready or customized solutions supported by outsourcing & administrative services of high quality.

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GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the "GE Store," through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry.



Khoshaim & Associates is a full-service Saudi Arabian law firm with international reach. We deliver first class, efficient and integrated legal services. Our firm includes a team of veteran Saudi Arabian and internationally qualified lawyers who assist on a wide range of practice areas, which includes Finance & Projects (including restructuring debt, project finance and Islamic finance transactions), Corporate & Regulatory (covering private and public mergers and acquisitions, joint ventures and complex corporate restructurings), Dispute Resolution (both arbitration and litigation), and Equity and Debt Capital Markets (including IPOs and sukuks).



Khwarizmi Ventures is a Saudi-based Venture Capital fund investing in early-stage startups in the MENAP region. Ever since its launch in 2018, Khwarizmi has seed-funded notable startups (including Calo, eyewa, Tamara, and others), assisted various founders beyond capital, and scaled multiple regional companies. By "Enabling Algorithms That Will Change the Future" and aiding foremost companies of tomorrow in accelerating the reach to their full potential, KV aims to be the preferred partner of exceptional entrepreneurs building disruptive startups in the MENA region, pursuing scalable opportunities and novel ideas to solve the problems of today's ever-changing world.



King Faisal Specialist Hospital and Research Centre (KFSH&RC) is a 1600-bed tertiary/quaternary care and referral hospital based in Riyadh, Saudi Arabia. It is the national referral center for oncology, organ transplantation, cardiac surgery, and genetic diseases, among others. KFSH&RC maintains a facility in Jeddah, and will soon operate in Madinah, as well.

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Korn Ferry is a global organisational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organisations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.



Ma'aden is among the fastest growing mining and metals companies in the world. We are pioneers of the industry in Saudi Arabia and the largest multi-commodity mining company in the Middle East. We are building added value minerals based industries for gold, aluminium, phosphate, copper and other mineral resources and are vigorously pursuing a strategy of growth, both within Saudi Arabia and globally. Growing dramatically since its IPO in 2008, Ma'aden has become a top ten global mining company based on market capitalization.



Founded in 1992, Majid Al Futtaim is the leading shopping mall, communities, retail and leisure pioneer across the Middle East, Africa and Asia. Majid Al Futtaim owns and operates 27 shopping malls, 13 hotels and four mixed-use communities, with further developments underway in the region. The shopping malls portfolio includes Mall of the Emirates, Mall of Egypt, City Centre malls, My City Centre neighbourhood centres, and four community malls which are in joint venture with the Government of Sharjah. The Company is the exclusive franchisee for Carrefour in 38 markets across the Middle East, Africa and Asia, and operates a portfolio of 243 outlets in 14 countries.



Microsoft In 1998 Microsoft opened its first Saudi Arabia office in Riyadh, which was quickly followed by branch affi was quickly followed by branch offices in Jeddah and Al Khobar, thus establishing a presence in the Kingdom's main business centers and confirming its long-term commitment to Saudi Arabia and its people. Throughout this period, Microsoft has invested heavily in the Kingdom and has played a major role in the development of the country's IT infrastructure - supporting governmental bodies, companies, educational institutions, NGOs, and home users. It is deeply focused on helping foster a healthy and growing partner ecosystem.

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Noon is a technology leader with a simple mission: to create world-class digital marketplaces for consumers and businesses across the Middle East. We are creating a local digital champion to empower the region and accelerate the digital economy. This is our motivation and the reason we exist. Starting in 2017 with noon.com, the region's homegrown e-commerce platform and leading online shopping destination, noon is now an ecosystem of services, all developed to help empower and inspire a generation of diverse digital-first consumers and businesses - noon.com, noon Daily, Now noon pay, KUL.com, SIVVI, and noon Food (coming soon).



With 7,000,000+ registered students, **Noon - The Social Learning Platform** is a social learning platform that makes the study experience fun and interactive. Students learn from their peers, compete with them, and initiate LIVE tutoring sessions in their study groups. It aspires to get to 50 million students in the near future!



The Olayan Group (TOG) was established in Saudi Arabia more than 70 years ago. Within Saudi Arabia and the MENA region TOG is compromised of two entities, the Olayan Financing Company (OFC) and Olayan Saudi Holding Company (OSHCO). OFC represents the investment arm, with a portfolio comprised of public equity, private equity and real estate investments. It is the majority shareholder of OSHCO and it also manages some of TOG's strategic partnerships.



Oqal – a not-for-profit organization – was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of angel investor for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn, providing opportunities of benefit for the economy and the community at large as well as the growth of the SME sector in the region.

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Pearson is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning — because we believe that learning opens up opportunities, creating fulfilling careers and better lives.



Qiddiya is an integrated destination set to become the Kingdom's Capital of Entertainment, Sports and the Arts, situated right outside of Riyadh. The 334 square kilometer destination is set alongside a stunning natural mountain range with Grand Canyon-like views. Our diverse portfolio of offerings is based on five key cornerstones, supported by Real Estate and Community Services. These are: Parks & Attractions, Sports & Wellness, Motion & Mobility, Arts & Culture and Nature & Environment. Its vast footprint will feature Six Flags Qiddiya, a Water Themed Park, a race track as well as sports tracks, retail and dining venues, golf courses, sports resorts, nature and wildlife encounters, and a bustling 24/7 City Centre supported by a portfolio of hotels and entertainment facilities. Phase One is set to open in early 2023.



Raed Ventures is an early-stage venture capital firm that partners with exceptional founders building transformative companies in MENA. Since its establishment in 2016, Raed has invested in over 20 companies including Swvl, Mrsool, Noon Academy, Salla, Sary, and Trella. Raed is headquartered in Dammam and is anchored by Jada Fund of Funds, Saudi Venture Capital Company, and Almaidouie Holding.



Rawabi Holding has developed into a diversified conglomerate. Rooted in the region, Rawabi Holding has extensive expertise in understanding and anticipating market dynamics. They recognize what businesses need to do to be successful in Saudi Arabia and are dedicated to helping their partners, joint ventures and businesses succeed. Established and proven, Rawabi Holding is not satisfied with the status quo. They seek out innovative solutions, technologies and opportunities that help enable their clients to succeed more effectively and cost-efficiently.

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ROCKET INTERNET Rocket Internet incubates and invests in Internet companies with proven business models. It provides operational support to its companies and helps them scale internationally. Rocket Internet focuses predominantly on four industry sectors of online and mobile retail and services that make up a significant share of consumer spending: Food & Groceries, Fashion, General Merchandise and Home & Living.



As the cloud company powered by SAP HANA®, SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP® system. Our machine learning, Internet of Things (IoT), and advanced analytics technologies help turn customers' businesses into intelligent enterprises. SAP helps give people and organizations deep business insight and fosters collaboration that helps them stay ahead of their competition. We simplify technology for companies so they can consume our software the way they want - without disruption. Our end-toend suite of applications and services enable more than 413,000 business and public customers to operate profitably, adapt continuously, and make a difference. With a global network of customers, partners, employees, and thought leaders, SAP helps the world run better and improve people's lives.



Sary is a B2B marketplace Founded in early 2018 by former Carteem GM Mohammed Aldossary and Khaled Alsiari, Sary connects micro and small businesses (mainly grocery stores and food and beverage businesses) with wholesalers and FMCGs, helping them procure inventory through its mobile apps. In a statement, the company said that its apps have been installed by over 100,000 users and it has served over 30,000 verified retail businesses during the pandemic alone.



Seera Group (formerly Al Tayyar Travel Group) is the most knowledgeable, accomplished and diverse provider of travel services in the Middle East and North Africa region. A balanced portfolio of brands across six verticals within the travel and tourism industry positions Seera as a significant contributor to the growth of the domestic, inbound and outbound tourism economies of the Kingdom of Saudi Arabia and a best-in-class business partner in unlocking the opportunities in the region. Providing technology powered travel services for consumers, businesses, government partners and religious pilgrims, Seera provides the opportunity to travel in the Kingdom, across the region, and beyond, like never before.

Corporate Partners

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سيتماكو الدوائية SPIMACO ADDWAEIH

Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO) is a Saudi Joint-Stock company with a fully paid-up capital of SR 1,200,000,000. It was established in 1986. SPIMACO Addwaeih's core business is medical and pharmaceutical, which includes development, manufacturing and sales of pharmaceutical products and medical appliances. Moreover, SPIMACO also has ownership in number of joint stock and limited liabilities companies inside and outside the Kingdom. SPIMACO has developed a strong position in Saudi Arabia and is well positioned to sustain its growth and have a sound platform to serve export markets. SPIMACO's production started in the first guarter of 1990 with six products only and increased in 2017 to over340 products, include the production of Antibiotics, NSAIDs, Nausea & vomiting, Hypertension, Antifungals, Diabetes, Asthma, Antiviral, Peptic ulcer disease, Cough & Cold, and recently in hepatitis and oncology and invest in biosimilar products.



STC is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.



STV is the largest venture capital fund in the Middle East. With \$500 million in committed capital, STV backs and scales the region's most exciting and disruptive technology companies. STV began operations in early 2018.



Saudi Stock Exchange (Tadawul) is the authorized entity in the Kingdom of Saudi Arabia to act as the kingdom's securities exchange (the Exchange), listing and trading in securities. The Saudi stock market is the 9th largest stock market among the 68 members of the World Federation of Exchanges and is the dominant market in the Gulf Cooperation Council (GCC). The Exchange is the 3rd largest stock market amongst its emerging market peers.

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Udacity, our mission is to power careers through tech education. We partner with leading technology companies to learn how technology is transforming industries, and teach the critical tech skills that companies are looking for in their workforce. With our powerful and flexible digital education platform, even the busiest learners can prepare themselves to take on the most in-demand tech roles.



unifonic is a cloud communication platform that enables businesses to quickly and easily integrate texting, voice, and calling features into applications or software services, using a set of communication APIs and applications to help manage their customer engagement rather than building their own infrastructure. The cloud platform meets the needs of the public and private sectors to be able to communicate with the beneficiaries, using their favorite communication channels include Facebook Messenger, SMS, Voice, WhatsApp, Microsoft Teams, without the need to invest in expensive and complicated infrastructure. Simply unifonic enables sectors to communicate seamlessly with people



Unilever is one of the world's leading consumer goods companies, making and selling around 400 brands in more than 190 countries. Every day, 2.5 billion people use our products to look good, feel good and get more out of life. That's about a third of the global population choosing from household names such as Lipton, Knorr, Dove and Hellmann's, and iconic local brands like Bango in Indonesia and Suave in the US. In fact, thirteen of the world's top 50 brands are owned by Unilever. Our geographic reach gives us an unparalleled global presence, including a unique position in emerging markets which generate 58% of our turnover. Our business activities span a complex, global value chain. We work with thousands of suppliers and spend around €34 billion on goods and services, including approximately €13 billion on ingredients and raw materials, which are made into products in our 300+ factories across 69 countries. These products are then distributed to 25 million retailers, from supermarkets to small convenience stores, and through other fast-growing channels such as e-commerce and direct-to-consumer. We are also the second largest advertiser in the world, based on media spend.

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150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Abdulaziz Al Harbi Ma'aden *President*



Abdulaziz Al-Turki Khwarizmi Ventures Managing Partner



Dr. Abdulaziz Alsaeed Noon - The Social Learning Platform Co-Founder & COO



Abdulaziz Alshehri Tabadul CHRO



Abdullah Alsuweilmy DirectFN

Chairman



Abdullah Saidan McKinsey & Company *Partner*



Dr. Abdulaziz

Altammami

VP Corporate Development

Abdullah Taha TAM Development *Managing Partner*



Abdullah Alshamrani

Gartner Saudi Arabia

Executive Partner

Abdullatif Alqattaa MCIT Director of Change Managment and Strategic Communication



Abdulrahman Albizioui EY *Partner*



Abdulrahman Alsufiany Tiqmo CEO



Abdurahman AlZoghaibi Ministry of Environment, Water and Agriculture Deputy Minister for Economic Affairs and Investment



Afaf AlFakhri KAFD Development & Management Company Director of Corporate Governance Risk & Compliance



Dr. Afaf Alsagheir KFSH&RC Consultant Pediatric Endocrinologist



Dr. Ahmad AlonaziMinistry of National
Guard Health Affairs
Family Medicine Resident

Executive Partners

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Ahmed Al Rasheed Shawarmer Chairman



Dr. Ahmed Al-QahtaniEastern Health Cluster *COO*



HE Ahmed AlsuwaiyanMCIT
Governor & Board Member



Alaa Alhashem Center for Governance Managing Director



Alaa Naji Naji Khairan Law Firm *Founding Partner*



Alanoud AlJalajel Hala Fitness Founder



Ali Alballaa Saudi AZM CEO



Ali Aloraini Malaa Technologies *Co-Founder & CEO*



Ali F. Hamdan Majid Al Futtaim Senior Vice President -Audit & Advisory Services



Ali Sheneamer Bupa Arabia Chief Business Development Officer



Aljwhrah Alsalloum OQAL Group CEO



Almamoun Alshingiti Ministry of Sports Advisor



Alwaleed Alkeaid Leaders Development Institute Project Manager



Ameer Sherif Khwarizmi Ventures Partner



Ammar Alkhudairy SNB Chairman



Dr. Anas Alfaris intelmatix Co-Founder and CEO

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Anas Alhumaid Ministry of Health Saudi Arabia Deputy Minister Asst. for Communication



Annette Kirby Aberkyn Hub Leader, Middle East



Ashley Mills Korn Ferry Senior Client Partner



Ashraf Helal Aberkyn Affiliate Advisor



Ayman Alghamdi Microsoft Arabia Vice President, Global Partners Solutions



Azzan Lootah Aberkyn Affiliate Facilitator



Bader Almubarak Soum Co-Founder



Basma Khashoggi Khoshaim & Associates Partner



Bassam Alwarith Copperwood Director - Digitization Program



Bavan Algamdi Public Investment Fund Strategic Capabilities -Shared Services Centre



Bedor Alrashoudi JAZADCO Group CEO



Dr. Ghada Almunajem SIDF Senior Program Design Consultant



Dr. Emad Altwailei Rivadh Second Health Cluster Director of Transformation Realization Administration



Fadwa Alhargan Global Head of Community



Fahad Albassam Soum Co-Founder



Fahad Alhumaid Head of Events

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Fahad Alrajhi Fahad Al-Rajhi Group & Unique Vision General Trading Chairman



Cpt. Fahd Cynndy Saudia Aerospace **Engineering Industries** CEO



Faris AlGhannam HSBC Saudi Arabia Deputy CEO



Feher Alshareif Tabadul Chief Strategy & Innovation Officer



Dr. Fouzi Bubshait Ma'aden Vice President, Human Capital Programs



Hammam Juraied Doyof Al Rahman Program (DARP) VP of Strategic Partnerships & Corporate Communication



Hanan Abdulkarim SAP HR Director Middle East North Africa



Dr. Hasan Areabi Riyadh First Health Cluster Executive Director for Strategic Planning & Transformation



Hassan Jannah Ministry of Tourism Assistant Deputy Minister for Business Intelligence



Dr. Hassan Khdarv Ministry of National **Guard Health Affairs** Orthopedic Surgery Resident



Dr. Heidi Alaskarv **Royal Commission for** Riyadh City Senior Director



Hesham El Gamal Aberkyn Executive Coach



Hisham Albahkali General Electric President, Saudi Arabia and Bahrain



Husameddin AlMadani **Public Investment Fund** Managing Director



Dr. Hussain Abusaag **SDAIA** Chief Economist and Head of Economic Research



Hussain Almarhoon Hala Venture Capital Founder & Managing Partner

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Dr. Ibrahim AlQusayer Lean Business Services Chief Legal & GRC Officer



Imad Hashem Economic Cities and Special Zones Authority Vice Secratery General



Dr. Imraan Munshi McKinsey & Company Senior Partner



Dr. Issam Abuzaid Ma'aden Senior HR consultant



Iyad Aldalooi penny. Co-Founder & CEO



Iyad Rasheed Shawarmer Director



Jamal Abed Mohimmatech CEO



Jonathan Holmes Korn Ferry Managing Director Middle East & Africa



Karim Abdullah Johnson Controls Middle East and Africa Talents, Learning & OD Regional Head ME



Karim Wali Khoshaim & Associates Partner



Dr. Khaled Al-Ghoneim Hawaz Founder and Chairman



Khaled Alhinti Agtab International CEO



Khalid Al Owain AlRaedah Finance Head of Operations



Khalid Al-Hussan Tadawul CEO



Khalid Alswaidan Tabadul CFO



Khalil Alnammari SIDF Executive Director

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Lama Almasri Oracle Regional Director, Cloud Adoption - Middle East, Turkey & Africa



Lamis Hezbawi Pearson Learning Advisor



Latifa BaNasr STV Venture Capitalist



Dr. Maad Alsaati King Abdullah bin Abdulaziz University Hospital CEO



Maher Mouminah **Royal Court** Government



Dr. Mahmoud Alyamany Al-Madinah Health Cluster Chairman of the Board of Directors



Majed Al Nefaie Seera Group CEO



Dr. Majed Alghoribi KAIMRC Chairman, Infectious Disease Department



Maiid Matbouly Emaar, The Economic City Head of Industrial Valley Emaar



Malek Almoosa Almoosa Specialist Hospital CEO



Mashhoor Aldubayan Head of Demand Products



Mashhoor Baeshen Cruise Saudi Stakeholder Management Director



Mazen AlDarrab Founder and CGO



Moaz Al-Sibaai Chief Digital Officer



Dr. Mohamed A. Fitaihi Luxury Goods Trading Founder & General Manager



Mohamed Abdalla Seera Group Senior Director of Strategy

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Mohamed Tomalieh Public Investment Fund Assistant Vice President



Dr. Mohamed Zaghoo **Amwal Tech** CEO & Product



Dr. Mohammad Kurdi Procare Riaya Hospital CEO/CMO



Dr. Mohammad Yasser Tabbaa KFSH&RC Orthodontist



Mohammed Abuazzah NEOM Marketing and Communications



Mohammed Al Suwayed Razeen Capital CEO



Mohammed Al-Abbadi Chief Wholesale Officer



Mohammed Aldossary Sary Co-Founder & CEO



Mohammed AlOmrani Hawaz CEO



Mohammed Alsaeed Scalers Co-Founder & CEO



Mohammed Bakhsh Techstars Program Manager



HE Mohammed Elkuwaiz Capital Market Authority Chairman



Mohammed Haiiar Korn Ferry Senior Client Partner



Mohammed Mosly CEO - Founding Partner



Dr. Mourea Alotaibi King Saud University Associate Professor -Pharmacy college



Dr. Muhammad **Alhammad** Phillips Senior Consulting Manager

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Muhammad Bassrawi Saudi Tourism Authority Chief Domestic Tourism Officer



Musaad Alturaif Gartner Saudi Arabia Head of Government Sector



Nabil Al-Kilany Marketing Home Group COO & Executive VP



Nada Alharthi Zain KSA Vice President of Business Affairs



Dr. Nadia Al Anani Law Office Legal Consultant



Dr. Naif Al Hamam Medical College, King Faisal University Vice Dean of Medical College





Naif AlObaid National Philanthropic Trust UK Director Of Development



Dr. Nawaf Albali Accenture Manager of Health & Public Sector



Dr. Nazeeh Alothmany Mawhiba Deputy Secretary General



Noor Shabib SIDF Vice President of Strategy and Business Development



Omar Almaidouie Raed Ventures Founding Partner



Osama Alsulaiman Microsoft Arabia Vice President - Customer Success



Osama AlZoubi Cisco - Saudi Arabia CTO, Middle East and Africa



Raed Sater Korn Ferry Senior Client Partner



Rayan Zahid Microsoft Arabia COO



Saeed Al-Ghamdi Managing Director/CEO

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Salah Alomair Saudi Railway Company Vice President, Shared Services



Salman Fageeh Cisco - Saudi Arabia Managing Director



Dr. Sami Al Hussayen Rwaq CEO



Sarra Boukhoubza Tony Blair Institute for Global Change Public Policy Senior Advisor



Saud AlSheraihi stc Products and Solutions VP



Shafiq Dharani McKinsey & Company Associate Partner



Shareefa Alabdulmonem KFSH&RC Chief Transformation Officer



Sherif Selim AWJ Holding Company Chief Investment Officer



Dr. Soha Emam Korn Ferry Senior Consultant



Stephen Hall McKinsey & Company Partner



Sultan Albalawi General Electric Country HR Director for Saudi & Bahrain



Sultan Fakeer General Entertainment Authority Chief Development & Innovation Officer



Talal Alasmari Raed Ventures Founding Partner



Tareq Alangari e& Saudi Arabia CEO



Tarik AlTurki Cisco - Saudi Arabia Systems Engineering Manager



Thamir Al-Sadoun **National Transformation** Program CEO

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Tim Chen Partner MSA Novo



Tom Isherwood McKinsey & Company Senior Partner



Turki Badhris Microsoft Arabia VP Public Sector



Wael Al-Fayez Al-Khaleejiah General Manager



Wael AlGhamdi Confidential Director of Operations



Waleed Alballaa Sukna Ventures General Partner



Waleed AlDubaiyan Ma'aden Chief Learning Officer



Wassim Khashoggi Economic Cities and Special Zones Authority Vice Secretary General



Wedad Nazer Exibition Manager



Dr. Yaser Bakkar CareerExperts Career Development Consultant



Dr. Yousef Al-Hazeem Princess Alanood Foundation Secretary-General



Zainab Alamin Microsoft Arabia VP, Digital Transformation



Zevad Khoshaim Khoshaim & Associates Managing Partner



Ziad Alghamdi Cisco - Saudi Arabia Regional Director, Public Sector

Program Description

The Qimam Fellowship program — designed to identify and empower the most distinguished university students in KSA — took place in Riyadh over a 12-day period between 21 June and 2 July 2022. Fellows living outside of Riyadh were flown into the capital. There, they met the rest of their fellowship colleagues on the first day of the program at the voco Hotel in Riyadh, where all 50 fellows were housed for the full duration of the program. The class is a very diverse one: accepted fellows come from 28 universities (inside and outside of KSA) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas. After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 3 to 5 one-on-one mentorship sessions for each fellow with 100+ renowned leaders from the public and private sector (listed in the Executive Partner section in this document). The fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete internship and job offers and opportunities following these sessions.

In the second week of the program, the fellows visited 11 leading national and international organizations across sectors: Cisco, Innovative Foods & Shawarmer Company, McKinsey & Company, Ministry of Communications and Information Technology (MCIT), Princess Alanoud Foundation, Sary, Saudi Arabian Mining Company "Ma'aden", Saudi National Bank (SNB), Saudi Telecom Company (STC), Seera Group Holding and The Saudi Industrial Development Fund (SIDF).

During those visits, fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, including with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today. Additional training sessions were provided by experts in several other areas, including personal branding and resume building. A fitness program delivered by Coach Alwaleed Alkeaid and Alanoud Aljalajel in the middle of the program provided practical insights and tips on how health and fitness can be incorporated into the daily routine of the fellows going forward.

Throughout the program, we were joined by an impressive and diverse set of leaders at our program location for fireside chats with our fellows, during which they shared their career and leadership journeys, and during which they also engaged in open discussions with our fellows.

Program Description

We were honored to have been joined by the following individuals as guest speakers this year:

- Abdulaziz Al-Turki (Managing Partner, Khwarizmi Ventures)
- Ali Aloraini (Co-founder & CEO, Malaa Technologies)
- Dr. Anas Alfaris (Co-Founder and CEO, intelmatix)
- Bader Almubarak (Co-founder, Soum)
- Fahad Albassam (Co-founder, Soum)
- Dr. Heidi Alaskary (Senior Director of Diversity and Inclusion, City Diplomacy, and International Relations, The Royal Commission for Riyadh City)
- Dr. Mahmoud AlYamani (Chairman of the Board of Directors, Madinah Health Cluster)
- Mazen AlDarrab (Founder and CGO, Zid)
- Mohammed Alsaeed (Co-founder & CEO, Scalers)
- HE Mohammed ElKuwaiz (Chairman, Capital Market Authority)
- Omar Almajdouie (Founding Partner, Raed Ventures)
- Waleed Alballaa (General Partner, Sukna Ventures)

The official training was deeply enriched by a 1-day training program delivered by a large team of senior executives from Korn Ferry Middle East, which helped fellows close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career.

From escape room games to facilitated workout sessions, the Qimam fellows also partook in many fun activities that allowed them to relax, strengthen their camaraderie, and recharge for a tight schedule packed from early morning till late evening every day.

For the 5-year program anniversary, team-building activities also included Alumni reunion and networking sessions between the Qimam Fellowship Class of 2022 and the previous Qimam classes (2018-2021) over a two-day period.







































ABDUALLAH ALSINAN Rice University

Abduallah Alsinan is an Electrical and Computer Engineering undergraduate student at Rice University and a Dhahran Ahliyya Schools graduate. From an early age, Abduallah was immersed in robotics winning several awards and competing at both national and international levels. Throughout Abduallah's high school and university career, he was involved in STEM and humanitarian extracurricular activities. He published and conducted several research projects, which he took to the Intel International Science and Engineering Fair (ISEF) where he placed 4th in the field of Environmental Engineering, after winning an international special award for sustainable development from Ricoh. Currently, he is a first author researcher under professor Daniel Preston, and a member of the Rice Electric Vehicle Team. He also received the outstanding student of the year award during the Saudi Research Science Institute (SRSI). Moreover, he was part of the Saudi International Olympiad in Informatics (IOI) team. He also founded a startup to connect high-school students with distinguished professors across the country. Other than STEM activities, he took interest in partaking in humanitarian activities like volunteering and organizing MUN conferences after attending many others as a delegate, chair, and Secretary-General. He also represented the Saudi delegation in the Arab youth United Nations. Abduallah aspires to make a difference in the world we live in.

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ABDULAZIZ ALQUDAYRIKing Saud University

Abdulaziz will soon receive his bachelor's degree in Software engineering from King Saud University. He has always had a desire for learning and solving problems; he obtained nanodegrees in deep learning to strengthen his pattern recognition, insight generation, and neural network design skills. His superior understanding has enabled him to accomplish remarkable feats, like as winning the MENA's largest hackathon. In order to reach project objectives, he led his team with enthusiasm and arranged team priorities. He also won the King Saud Hackathon, where his team developed a system to manage the university's supplementary curriculum. Moreover, by successfully directing the team, he capitalized on the opportunity to conduct the largest hackathon in the history of King Saud University with low resources. As a Product Analyst for Soum, he conducted extensive market research to aid in decision-making. By evaluating data and presenting conclusions to management, he monitored and comprehended client behavior. His experience as a part-time data analyst at Noon Academy, where he oversaw marketing, finances, and budgeting. Abdulaziz is currently a product owner at Abyan Capital, where he is responsible for transforming an idea into a fully functional product. Abdulaziz has always had a strong affinity for writing. Consequently, he co-founded a publication that analyzes technology items and applications. In addition, he promotes technical awareness by managing a public relations team for the KSU Future Technology Club. In his spare time, you may find Abdulaziz practicing the guitar or working on his serve on the tennis court.

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Class of 2022



ABDULAZIZ MEMESH Georgia Institute of Technology

Abdulaziz is an ambitious student undertaking a bachelor's degree in Computer Science at the Georgia Institute of Technology (AKA Georgia Tech). Being a firm believer in self-development and continuous learning, he has taken several measures to improve his productivity and maintain his daily habits. After receiving the Academic Excellence distinction in high school, he continued his exceptional academic performance in college, which allowed him to earn the Dean's List and Faculty Honors distinctions at his current university. Ultimately, his outstanding record led him to get accepted into the KAUST Gifted Student Program (KGSP). He also received the Top-Performing Student Award for completing Mawhiba's Mathematical and Physical Sciences course. He uses his expertise across various fields to give back to the community. He volunteered with the Al-Birr Society (a local orphanage) to tutor unprivileged orphans to help them achieve higher grades and better academic performance. Currently, he is one of the board members of the Saudi Student Association at Georgia Tech, where he participates in planning and organizing events and activities to create a community for Saudi students to connect to their culture and celebrate it. Abdulaziz's humanitarian vision has driven him to volunteer for Success Makers (a volunteering group), during which he lent a hand in meal preparation and distribution during Hajj season. Propelled by his drive, he is ready to reach new heights of success in his academic and professional career.

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ABDULLAH ABURAHMAH Al Yamamah University

Innovation-enthusiast, Abdullah is completing his Bachelor of Industrial Engineering at Al Yamamah University. He built his confidence over the years by challenging himself to consistently learn something new. He is an active part of the student club through which he identified his love for self-learning. He partook in the University Innovation Challenge and engineered a tracking bracelet for children to minimize instances of misplaced kids in the Great Mosques of Mecca and Medina. In 2020, Abdullah is the founder of the Industrial Engineering Club and therefore became the first President of the club. His work helped educate students on this area of specialization to facilitate career decision-making. He was recognized by the Deanship of Architecture and Engineering for improving subjectmatter expertise and subsequent enhancement of student academic performance. He was an intern at Al-Obeikan Rigid Plastic, where he helped reduce waste generation by identifying and eliminating its sources. He also was part of a Research and Development Committee at Saadeddin Pastry, where he researches and ideates new products for the company. Moreover, he has helped the company maintain product standards, thanks to him being a Certified Key Performance Indications Professional. He also leverages other certifications acquired over the years, including Lean Six Sigma Green Belt.

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ABDULLAH AL QURASHI King Saud bin Abdulaziz University for Health Sciences

Abdullah is an MBBS student at King Saud bin Abdulaziz University for health sciences. He is an aspiring plastic surgeon-scientist. To follow his dream of becoming a scientist, he has published ten peer-reviewed studies in highly prestigious journals in the field. On top of that, he has a passion in leadership. This is evident by the fact that he has served as a batch-leader for three-consecutive years, and he is one of the founding members of the Official Plastic Surgery Interest Club where he serves as a research committee head as well. The interest club has helped more than 700 aspiring plastic surgeons to solidify their knowledge and to sharpen their skills in various areas of research. Abdullah also served as a vice-president of the medicine student's club (Building knowledge for more than 250 students). He also presented his research papers in various well-known prestigious plastic surgery conferences, in Mexico and the UAE. He received a letter of appreciation from the dean of his college due to his efforts in academic settings as well as in leadership positions. Abdullah was a surgical trainee in the department of plastic and reconstructive surgery in well-known hospitals, such as Johns Hopkins Aramco Healthcare and King Abdulaziz Medical City at the National Guards. Abdullah also likes to volunteer, and this was evident in health awareness campaigns and the Hajj Health Volunteering Program that he participated in.

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ABDULLAH ALSAEEDKing Saud University

Abdullah has graduated from the college of medicine at King Saud University (KSU), where he has already produced several research papers and presented them at conferences. Alongside academics and research, he also undertook several humanitarian initiatives. This is testified by how he spearheaded the "Be My Friend" initiative, which aimed to uplift pediatric patients and educate the community about children's health. Under his direction, the initiative won the minister of health's award for outstanding initiatives. He was also part of organizing other humanitarian trips throughout the kingdom providing care for the less fortunate areas. He was honored by AlGhat governor for his efforts in one of the trips. He has assumed a leadership role on other occasions as well due to his innate ability to inspire and influence others. In addition to that, as a senior student, he was nominated to lead the internship program at his university to prepare students for the difficulties of internship year. Due to the successful management he portrayed, he was also later elected by his peers as their chief intern to lead the batch the following year. He also displays an entrepreneurial spirit, being the founder of the "TrueTea", an online business that sells iced tea beverages. Here, he undertakes multiple responsibilities, including marketing, sales, customer service, financial management, and product development. In the future, he hopes to establish a career in both clinical medicine and healthcare consulting as well as drive the improvement of healthcare quality in his country.

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ABDULMALEK ALHITHLOOL King Faisal University

Although Abdulmalek is pursuing a bachelor's degree in Medicinal and Health Science from King Faisal University, his proudest achievements so far are centered around his public speaking and leadership skills. However, this was not always the case; he had one pronunciation problem from an early age, which caused him to initially shy away from the public stage. But after slowly building his self-confidence, he went on to give speeches at various forums, gaining a reputation for his stellar public speaking skills. For instance, he represented his school in a National Dialogue course at the King Abdulaziz Academy for National Dialogue. He also spoke at events on the National Day of Education and the International Day of Civil Defense. Due to these accolades, among others, he won the Sheikh Rashid Al-Rashid Award for leadership, talent, and creativity for three consecutive years from 2017 to 2019. As part of this award, he gained the opportunity to visit the UK for a youth development program. Inspired by this experience, he decided to utilize his talents to empower other students. To that end, he created a multinational student council and was later nominated as the head of the council. In this role, he has led several initiatives that benefited more than 3,000 students across the country.

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ABDULMALIK ALEIBAN King Fahd University of Petroleum and Minerals

As an undergraduate software engineering student at King Fahd University of Petroleum and Minerals, Abdulmalik has maintained a strong GPA and won certificates of excellence for his scholastic achievements. Despite being an undergraduate, he made a noteworthy impact in the corporate landscape while working as a Product Management Trainee at Sary Information Technology Ltd. There, he led the transition of the sales and purchase system from WhatsApp to a unified platform that facilitated collaboration and improved data accessibility. To achieve this, he collaborated with seasoned industry veterans by holding several meetings to identify and address operational gaps. To further build his real-world experience in software engineering, he works as a content manager for the University Consulting Club's website and oversees the club's digital marketing campaigns. Outside of software engineering, he is passionate about working toward the betterment of his fellow students. This is testified by his active role in Majlis Somou, which was launched to foster promising leaders within the university student population.

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ABDULRAHMAN AWADPrince Sultan University

Abdulrahman is pursuing his undergraduate degree in Business/Marketing at Prince Sultan University (PSU). His inquisitiveness has made him gain significant experience in field-based marketing applications. He has served as a Client Servicing Intern at "Ogilvy" where he ensured to meet all client demands through liaising with managers, briefing client requests, and executing successful campaigns. In addition, he ran promotional campaigns across multiple cities and helped in switching a physical retail store to an e-commerce platform as an Assistant Brand Manager at "Al Khairat". He is currently serving as a Content Writer for "PSU" and as the VP for their "PSU English Magazine". Moreover, Abdulrahman's drive to make a change and give back to the community has led him to participate in various university initiatives and volunteering activities including teaching English to students who couldn't attend school while undergoing chemotherapy, and in park afforestation and cleaning to promote greenery and sustainability. His enthusiasm for public speaking, debating, and leadership has led him to take part in the "Riyadh Youth" social club as a leader/debater, and to participate in multiple MUNs including PSUMUN and PragueMUN and later winning best position paper and honorable mention awards in them. He is now serving as PSUMUN's Deputy Secretary General, and has also helped inspire the youth across various spaces by building the marketing strategy for a student-led university podcast called "RwadSultan Podcast". Abdulrahman has also been awarded a full scholarship as a "2022 Fall Semester Exchange Student" to the University of Florida.

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AHMED ALALI Arabian Gulf University

Ahmed is an aspiring Doctor of Medicine graduate at Arabian Gulf University. He is a passionate humanitarian who co-founded the Sahabt Amal Volunteering Team in 2017, which grew from 25 members spanning 8 countries to more than 500 members across the globe. From contacting sponsors to finalizing budgets, Ahmed oversaw 4 international trips and organized several regional events aimed at delivering health care to people in need. All the achievements of this initiative have been compiled in a book, "Hold the Hope Even if it is a Cloud", which Ahmed authored with his team members. Ahmed is now part of the Saudi Student Club in Bahrain, where he guides and mentors newly enrolled Saudi students and helps them settle in. He is authorized to practice laboratory animal research techniques, resulting in his appointment as head of several ongoing experiments on mice models. Considering his interest in neurosurgery, he gained expertise in surgical and clinical processes at King Faisal Specialist Hospital & Research Center and Johns Hopkins Aramco Healthcare during summer elective rotations. Currently, he is part of Walter E. Dandy Neurosurgical Club in Bahrain aimed at networking students with experts in the field. Ahmed has also participated in summer programs with organizations, including Mawhiba, King Abdulaziz University, King Faisal Specialist Hospital, and Saudi Aramco to further improve his leadership and social skills. He was nominated as valedictorian to deliver graduation speeches through middle, high and medical schools graduation ceremonies. Ahmed is passionate about biking, playing the guitar, and learning German.

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Class of 2022



AHMED ALSHEHRI King Saud University

Ahmed is a high-growth startup enthusiast who's motivated by making an impact. He has brilliantly overcame obstacles to complete his KGSP Foundation Year at the University of Texas, Austin while maintaining an excellent academic record. Learning from his mother's resilience and improvisation skills, he has polished his networking acumen and established a web of connections with leading professionals. He is currently a Product Analyst at Scalers, where he expedited the candidate access process by +99% by adopting advanced technological solutions. His time as an Administrative Assistant at MasterME helped build his business expansion, financial reporting, and executive communication skills. Similarly, at Basserah, he analyzed data to identify KPIs, and utilize insights for creating dashboards. Ahmed also learned from his father's perseverance and hard work to improve his scores and win the KGSP scholarship. With an interest to solve the matching problem, Ahmed won a Humanathon by competing against 40+ teams by developing an Al-supported interactive matching platform for mentors and mentees. Over the years, he has built expertise in Web Development by completing a Duke University Program; he also won a scholarship from SDAIA to pursue an Al-focused educational program at Udacity in association with MISK. Ahmed also has a passion for giving back to the community; he was the head of HR at Joy of Youth for two years, where he recruited and evaluated the performance of volunteers during onsite innovative campaigns. He is also the representative of the Future Technology Club, where he oversees all PR-related responsibilities.

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AROUB MANSOURI King Abdulaziz University

Aroub is currently undertaking a Bachelor of Occupational Therapy degree at King Abdulaziz University. She built her leadership skills at the Doctors for Life volunteer team, where she started as a beginner and went on to become a leader in the Vice Secretary-General role. She was taken onboard by the Consulting Committee of His Excellency the President of the University; she became the voice of the students and actively communicated their concerns to the administration. She also helped raise health awareness as a Marketing & Media Committee Leader overseeing seven sub-committees at the Health Awareness Club; she organized awareness efforts in cooperation with the university and hospital doctors. Volunteering has been a significant part of Aroub's life and she is driven to help underprivileged communities. She identified the need for a student body and went on to found and lead the Occupational Therapy Student Club for the Faculty of Medical Rehabilitation Sciences at King Abdulaziz University. Countless students benefited from this initiative and it helped improve common knowledge regarding the fields of occupational therapy rehabilitation. Recently, she was a trainee at the King Faisal Specialist Hospital and Research Center as well as Dr. Soliman Fakeeh Hospital.

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ASMAA ALSAWADI Almaarefa University for Science and Technology

The multitalented Asmaa is a doctor of pharmacy (pharmD) senior student with a strong GPA at Almaarefa University. She has the drive and skill to develop interests and expertise in various activities. She also keeps trying new things to explore more of her capabilities and strengths. Thanks to her ability to multitask, she is the leader of the Pharmacy Club, where she not only leads the team and activities, but also manages the club's social media and budget and writes reports and scientific content for the university magazine. She represented the college and the university in certain events and conferences. She is the founder of the Tayyar Club, where she helps students with personality refinement and relationship-building skills. This initiative of Asma's had a great impact and became a go-to solution for people interested in medical and technical fields. As for her technical abilities, her patent-pending invention of a specialized medicine box has helped streamline medicine storage. She believes in helping others by having a passion for volunteering and being a part of the Edaaha System. Her interest in R&D has pushed her to be a part of multiple research programs over the years and she has done some researches. She was the youngest participant in a scientific research competition and was honored by the Pharmacy Department for her distinguished participation. Currently, she is a trainee at the King Fahad Medical City, where she analyses patient files, adjusts medical prescriptions, and helps patients with controlling the side effects of medications.

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DEEMA WAHEEBDar Al-Hekma College

Deema is a driven architecture undergraduate student with a flair for creating innovative human-centric spaces, solving problems, and giving back to her community. Deema participated in and won the Ministry of Culture's architecture & design competition by constructing a complete design proposal for a bespoke contextual library design. As a result of her diligence and effort, she not only secured the first position but also earned the chance to network with the most prominent professionals and architects in the field. Deema's enduring persistence and determination scored her opportunities with MOC's Architecture & Design Commission and NEOM. During her internships with Saudi Diyar Consulting and ARCH Team, she worked on several major projects and contributed to the entirety of the design processes. She polished her event organization skills by organizing the King Salman Charter for Architecture and Urbanism Exhibition. Deema is known to be an active member of her society as she is the student representative and the founder and president of Dar Al-Hekma's first Architecture Club. Lastly, Deema is part of the Big Sister/Little Sister mentorship Program, through which she mentors younger architecture students and shares her 3D-modeling and public speaking expertise.

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Class of 2022



ENTIDHAR ALHARBI Imam Muhammad Bin Saud Islamic University

Entidhar is pursuing her Master's degree in Sociology at Imam Muhammad bin Saud Islamic University, after having successfully completed her Bachelor's degree at the same institution. To foster education outreach, she collaborated with a team to launch an educational program catering to orphanage children. In doing so, she first had to tackle the biggest challenge of "breaking ice" with this previously neglected segment of the society that did not want to be engaged in any activity. Entidhar leveraged her deep sense of compassion and the art of creating educational awareness to win their trust and make them participate in various activities across the three-month initiative. She builds on her communication skills to convey her ideas to a wider audience. She furthered this skill set by undertaking a course on dealing with children with speaking disorders and later delivering an awareness lecture to the families of children with speech impediments. She also contributed actively toward developing the social worker's guide to deal with the COVID-19 pandemic in cooperation with her university. Moreover, she volunteered at organizations, such as the Social Hospitality House for Girls, where she steered multiple educational and entertainment-driven initiatives, including holding their first-ever breast awareness campaign and celebrating World Day to Stop Violence Against Women. Apart from being recognized for these efforts, Entidhar is currently utilizing her expertise built during this voluntary role to boost breast cancer awareness across government and private agency facilities at Zahra Breast Cancer Society.

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of Science and
Technology

Esra is pursuing her master's in Material Science and Engineering at King Abdullah University of Science and Technology (KAUST). Her journey began when she found her passion for material sciences after touring a researcher's Innovative Materials Lab during high school. She then won a highly competitive scholarship from the KAUST Gifted Student Program, thereby gaining the opportunity to complete her bachelor's degree in Material Science and Engineering from the University of California, Davis. During her studies, she became committed to advancing sustainability, spurred by her experiences at the United Nations Millennium Fellowship program. To that end, she furthered the research on renewable energy by developing advanced single-crystal perovskite solar cells as a Research Assistant at the Functional Nanomaterials Lab KAUST Catalysis Center. Moreover, she co-launched a worldwide symposium, The Global Student Farm Symposium, to devise strategic solutions for sustainable agriculture. Her technical acumen and drive for sustainability are complemented by a knack for entrepreneurship. This is exemplified by the idea she conceived while participating in the Arizona State University Entrepreneurship & Innovation internship program of a female-run car repair startup that catered to the Saudi female demographic. The idea won the Arizona State University Prize for Promising Startups. Finally, she takes a keen interest in different cultures and languages; she is well-versed in Arabic and English and is currently learning Korean and Japanese.

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GHADAH ALQARNIKing Faisal University

Ghadah has a phenomenal academic record, attaining perfect GPA in high school and at King Faisal University, where she is currently undertaking her undergraduate degree in Medicine and Surgery. She had keen interest in STEM since early age, having co-created a robot that won the best design award nationwide at First Tech Challenge in 2013. Moreover, she was awarded silver and bronze medals at International Mathematical Kangaroo Competition. In 2016, Ghadah took part in Misk Leadership Program in Boston, Harvard University where she challenged herself academically and engaged with students globally. Afterwards, she decided to pursue Medicine due to her deep passion for helping others. This is testified by how she founded the Health Volunteer Team at AlAhsa. As this team's leader, she recruited, trained and guided more than 100 volunteers. As a result, her team was invited to Ithra volunteer-teams forum and gained recognition from non-profit organizations. Ghadah was the supervisor of AlAhsa Hospital's vaccine center. Furthermore, she launched two blood donation initiatives securing ten sponsors, registering over 300 blood donors, and providing 70 volunteer opportunities. Moreover, she organized group therapy sessions for 20 Multiple Sclerosis patients initiating sense of belonging and support. Along with humanitarian work, she's committed to drive development of future generations where she contributed to introduce the first translated version of English SAAT book. Moreover, she conducted annual visits to schools delivering inspirational talks to more than 500 students. She also presented a TED Talk, which has been selected as part of TEDx's official website.

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HADEEL ALSUBHITaibah University

Hadeel is currently studying Chemistry at Taibah University, where she steers scientific initiatives involving a blend of chemistry and advanced technologies. To achieve this, she acquired certifications in Future Makers Program for Rehabilitation in Digital Skills, Nanodegree in Artificial Intelligence of Business, and sustainability and new and renewable energies. She participated in multiple skill-building programs, including nanotechnology and research initiatives, and secured recognitions. She also won third place in a scientific conference program by analyzing the role of social media in promoting awareness regarding the importance of renewable energy in Medina. She further honed her scientific research and development skills by working within the chemical scientific initiative team at King Saud University preparing lectures and creative content on science and technology with professors and students from Kingdom-wide universities, building a presence of 5,000 beneficiaries. Led by her inner passion for giving back to the community, Hadeel drove several initiatives as a Leader of the Information Committee at Agnar Volunteer Cultural Club. This involved designing courses to build creative skills among female students and facilitating the elderly at a community care house in Medina. Moreover, she led the Green Taibah Initiative aimed to help the Kingdom achieve its goal of planting ten billion trees by creating environmental awareness. To this end, she led a team to help foster a culture of afforestation according to the Ministry of Environment's instructions. She and her team garnered massive support from local authorities, and as a result, the project continues to be implemented.

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Class of 2022



HISHAM ALTAYIEB University of Jeddah

Hisham Altayieb is an ambitious Artificial Intelligence student at the University of Jeddah who dreams of success. He started his academic career as a student in the health field, but this did not prevent him from pursuing his dream and heading to the technology sector. During the years of his studies, he's been elected as a leader at the university and headed several clubs, such as the Future Leader Committee the Google Club for Developed Students, the IEEE Student Branch, and the Artificial Intelligence Club. As he continued his aspiring career, he was chosen as an ambassador for the Ministry of Communications and Information Technology at the university and a technical guide in the Digital Giving Initiative. While these achievements included many professional certificates and courses, in addition to 3 nano-degree certificates in data analysis, deep learning, and data analysis for business. In addition, he continued his active presence in volunteer and charitable teams and community assistance. He is also interested in publishing technical content on social media and Attaa Digital website.

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IBRAHIM KHURFAN
Prince Sultan University

Ibrahim's dream is to empower his country with next-generation technologies as part of his social responsibility toward his community. His academic excellence is evident from the variety of honors and awards he's won, including the Distinguished Student Award (2022), SAP Dual Study Program Scholarship (2021), and Prince Sultan University Honor List Student for four consecutive years. He is currently pursuing his undergraduate degree in Software Engineering at Prince Sultan University and as a proponent of continuous learning, consistently drawing on skill-building opportunities. As a result, he secured an honors degree in Java Programming from Duke University, underwent a Neural Networks and Deep Learning course, and acquired a Racing Drone Building and Programming Certificate. By drawing on his passion for cutting-edge technologies, he reached the Kingdom-wide DevoGame finals twice (2020 and 2021) while solving challenges for the ministries of HR and Communication & IT. During his experience as an Undergraduate Student Researcher at PSU, Ibrahim facilitated a Hajj project by implementing deep technologies for computer vision and object detection. He also excelled in PwC's mentorship program connecting outstanding students with experienced leaders. Currently, Ibrahim is serving as the President of the Data Science Club to tutor club members on advanced data science and deep learning topics. Similarly, he is the acting President of the Math Club, where he helps students with complex problem solving and organizes associated events. He is also a member of PSU Racing Drones and IEEE Student Branch to further hone his programming skills and participate in corresponding competitions.

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KHALID AJRAN
Massachusetts Institute
of Technology

Khalid is a brilliant undergraduate student at MIT with a never-ending curiosity for knowledge. He has honed his mathematical acumen by achieving medals in many international Olympiads throughout his academic career. He has always loved the thrill of a challenging math problem, but competing in these Olympiads also instilled a sense of comradery in him. The intensive annual training camps at KAUST helped him learn more complex problem solving techniques as well as make life-long friendships. Not only does he love tackling tricky problems alongside his friends, but he also builds on opportunities to educate other students. This drive led him to join the Project Support Club at high school, where he met students from diverse academic backgrounds, research and Olympiad alike, and taught them as well as learned from them. At MIT, Khalid is applying mathematical intuition to his newfound passion in computer science by seeking a Bachelor's degree in Mathematics with Computer Science. In his first programming competition, MIT Battlecode. Khalid drove his team to achieving a top-8 position within the newcomer bracket. Additionally, he is a member of MIT's Muslim Student Association, where he adds to the community's connectivity by publicizing events, designing posters, and increasing the association's outreach.

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KHALIL MIYAJAN Umm Al-Qura University

As a Bachelor of Medicine and Bachelor of Surgery student at Umm Al-Qura University, Khalil is dedicated to driving research and innovation in the medical field. To supplement his academic knowledge and build research expertise, he undertook a myriad of certifications and courses, such as good clinical practice, bioethics, and evidence-based medicine. He has leveraged this expertise to publish six research articles. His commitment to research originated from a passion for innovation, so he participated in the Geneva International Exhibition of Innovations and was able to win a silver medal for his project. This win was recognized by His Royal Highness Prince Khaled Al-Faisal, who honored him with a shield of appreciation for representing his country at an international forum. He also won fourth place in the Innovate Competition at his university. To promote a culture of innovation among fellow students at his university, he co-founded an innovation and entrepreneurship committee. Aside from research and innovation, he is also deeply committed to promoting health education. To that end, he presented scientific lectures on oncology and oversaw voluntary campaigns to raise awareness of the community as the Vice-Leader of the Oncology Student Club. Moreover, he led five courses on oncology and research at the Umm Al-Qura Medical Students Club. Finally, he plays an active role in the community as he served as the Iskan Makkah supervisor for two Haji seasons, where he was responsible for the housing and care of 3,000 pilgrims in Mecca.

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Class of 2022



LAMIA ALKUWAIZKing Saud University

Lamia is an ambitious Medicine and Surgery graduate of King Saud University. She pushed herself out of her comfort zone to achieve leadership positions she was too shy to take on previously. She has gone on to represent not only her batch but the entire student body as the President of the Student Council. She became one of the rising stars during COVID-19 pandemic when she organized the Vaccination Center at KSU. Her impressive execution of the whole operation led to her selection as the only student in the Healthcare Leadership Track Program at the MoH. She also completed her Public Health Volunteering Leadership certification from Canada Global Center. Beside her volunteering work that targets the community, she also has a passion for empowering younger students and quiding them. It is because of this drive that she has founded the Big Sibling Program, where they connect first-year to second-year students to help them overcome any difficulties they face during their first year as Medical Students. She also was the lead organizer in hosting High-school students to introduce them to Health Specialties. In addition, she organized Mock Exams to help her colleagues prepare and perform better in their exams. Lamia is also interested in research, she attended multiple research courses which helped her become a co-author on six research projects, three of which have been published while the rest are ongoing. Lamia also developed her team management and customer service skills as a Store Manager in her own small family business.

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LANA ALABBASI King Abdulaziz University

Lana is an undergraduate student in her preparatory year at King Abdulaziz University. She held a deep-rooted passion for physics. Despite still being a student, she has already taken her first steps as a physicist; she won an international prize from the Yale Science and Engineering Association for the physics research she participated in. She also represented Saudi Arabia in the world's largest pre-college science and engineering fair, Regeneron ISEF, in 2020 and 2021. Likewise, she built a team of eight physics enthusiasts and developed a research proposal regarding Hawking's radiation experimental simulation, which was presented at CERN's Beamline for Schools 2021 international physics competition. To prepare for her research career, she consistently improves her skills and knowledge by proactively participating in various training seminars and workshops. Lana took part in the Mawhiba Universal Enrichment Program in Space and Rocket Science which was sponsored by specialists at Oxford University. In this program, she was recognized for delivering the best presentation. Lately, she Aside from research, she is also committed to infecting others with her love of physics; she volunteered at the Saudi Youth Space Association, where she delivered lectures on space science and presented a program on sunspots for children. Furthermore, she recently mentored three researching high school students for five months with a mentorship program called Ershad to deliver her experience to young individuals who are interested in scientific research.

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LEEN ALTAMIMIKing Saud University

Leen is a passionate doctor in the making, currently pursuing her MBBS (Bachelor of Medicine and Bachelor of Surgery) from King Saud University (KSU). She is interested in leadership, community service, innovation, and research. Leen has co-authored several papers about different topics that were published in renowned medical journals. She has won four awards at various research forums. Her innate abilities for brainstorming and problem-solving were honed by participating in national and international hackathons and innovation competitions. She secured fourth place countrywide in the National Olympiad for Scientific Creativity and fifth place in the Solutions Challenge from Google Middle East and North Africa. Leen's passions are not limited to research and innovation. She is also driven to empower youth by providing avenues for skill development. For this purpose, she co-founded the 2030 Vision Club at KSU, where she partnered with local and international companies to orchestrate youth training workshops. The focus of Leen's humanitarian efforts isn't limited to the youth. She has participated in over 50 volunteer events, including health awareness campaigns, medical conferences, and student coaching sessions. She received the Ministry of Health Award for health volunteering, and one of her volunteer initiatives won her university's award for best student initiatives. She won the award of the Arab Bureau of Education for the Gulf States and the Ministry of Education's National Excellence Award in second place. She organized several events and activities, including a TEDx event at KSU that featured 8 speakers and was attended by over 2,000 people.

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MAHA ALABDULJABBAR Alfaisal University

Aspiring and determined, Maha is on track to graduate with a BBA with a double major in Finance and Operations & Project Management. In 2021, she worked on optimizing and creating programs at SIDF as a Program Design Analyst Intern. Currently, she is interning at BCG as a Visiting Junior Associate. As part of her pursuit and dedication to knowledge, she co-authored a research paper titled "Recycling as the Most Powerful Tool of Running a Business in Saudi Arabia," which won 1st place in the 13th annual research day student poster competition, and published an article in Al-Jazirah Newspaper titled "Why Are We Not Taking Care of the Environment?" She is also a devoted humanitarian who always strives to create an impact. Her passion led her to win the Youth Volunteer Initiative Competition, where she collaborated and submitted "The Winter of Giving" campaign. She helped organize the Noor Event, which broke the Guinness World Record for the Largest Blind Taste Test with 1,486 participants and translated menus of more than 25 restaurants to Braille. For this initiative, she received the Best Club Award from HRH Prince Khalid AlFaisal AlSaud. Maha's passion for the environment led to her selection as a representative at the Youth Green Summit, where she advocated for environmental literacy and policy making. To contribute to her community, she worked as a Project Manager and Director at the Community and Service Committee, organizing several campaigns. Maha was also the VP of the Volunteers Club, planning and connecting volunteers to different events.

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Class of 2022



MAHMOUD ABDELHAMID Prince Sultan University

Mahmoud is pursuing a bachelor's degree in Information Systems at Prince Sultan University (PSU), where he strives to create impact on a large scale by building on a unique blend of technical and management expertise. He's particularly passionate about empowering youth. To start, he's a founder of the "Between" club (the Generation Innovation Lab) which bridges students and companies to develop and empower community leaders and change agents. The vision of the club is to be the leading university-based startup studio in Saudi Arabia. To achieve his goal of being a leader in the entrepreneurship ecosystem, Mahmoud led visionary events to empower the youth community. In 2021, he participated in Monsha'at Entrepreneurship Camp, where his project was nominated as one of the best 10 start-ups. This paved the way to securing a spot in the Saudi National Bank's Al-Athar accelerator. Chosen from among 2,000 applicants, Mahmoud qualified for the MISK 2022 Spark program as one of 155 leaders and is working on executing a disruptive project toward wireless charging called Tecla. Recently, he participated in the Industrial Hackathon and reached the semi-finals, after which he decided to work on a patent submission to the SAIP. Mahmoud has honed his administrative skills by working as an Assistant at the Educational Scholarships Office and the Deanship of Student Affairs at PSU. He's been able to successfully drive various initiatives from scratch to well-developed projects. He leveraged this expertise during his volunteering experiences, including a stint as the supervisor of the Quran Memorization Rings at two local mosques.

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MAISAM ALHAMMADI King Abdulaziz University

Maisam is a Bachelor of Medicine and Bachelor of Surgery student at King Abdulaziz University. Keen on mentorship and personal development, she established the Morshed startup, which pairs senior student mentors with newer student batches in order to empower the latter. She is a co-founder of the Nafaa team, which aims to be a leading and pioneering project that supports, improves, and empowers individuals through knowledge dissemination, and is a board member of The Bridge Club, which aims to exchange experiences between medical students with more than 14 thousand followers. Because she is passionate about health ethics and empowerment, she has previously discussed sessions on the subject and received second place winner in the discussion competition at KAU. Maisam honed her medical skills through four elective rotations, three in obstetrics and gynecology and one in the emergency department, with seven recommendation letters from consultants. Furthermore, following her interest in research, she has begun many medical research studies that will be published soon. Her academic excellence is demonstrated by her receipt of the Excellence Certificate for the academic years 2017, 2018, 2021, and 2022, in addition to certificate for academic excellence four times from Educational Administration in Yanbu. Also, In the King Abdulaziz University poet competition, she was named as the best poetic connotation and rhyme. She was awarded to be the best scientific content writer among faculties stars at KAU. Her most recent major accomplishment, though, is being awarded the Star of the Faculty of Medicine in 2022.

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MANAL ALKEAID King Saud University

As a student in the preparatory year at King Saud University, Manal holds a particular interest in mathematics and problem-solving. This is exemplified by her participation in the training camp for the International Mathematics Olympiad, where she was selected as one of the top 14 students who joined the intensive camp held at KAUST. After a rigorous training session of more than 1,000 hours, she ranked second in the National Olympiad for Mathematics. In addition, she also won the bronze medal at the national level in the Kangaroo Mathematics Competition. Along with her mathematical prowess, she has also been recognized for her creative talents. She received a certificate acknowledging her performance at the Suffield Academy, a US-based summer academy, focused on the art of recitation and creative writing. A key reason for her success is her drive to continuously learn and grow. A testament to this is how she joined a summer program for girls at Stanford in 2018, called AI4ALL, which focused on artificial intelligence. She was selected to join this program as one of the 30 students from all over the world.

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MANAL ALSHAMRANI Boston University

After being awarded the national KAUST Gifted Students Program (KGSP) Scholarship, Manal finished her first year of studying abroad at the University of Illinois at Urbana-Champaign foundation year program with a perfect GPA. She then enrolled in Boston University's world-leading Biomedical Engineering program to pursue her passion for biotechnology and complete her undergraduate studies. Manal successfully secured a spot on the Dean's list during her first semester at Boston University. When the COVID-19 pandemic hit, she was forced to move back home from the US to Saudi Arabia. However, she did not sit idle during the pandemic and, instead, focused her energies on making a positive impact. In doing so, she found an opportunity to work virtually as a Services Team Co-Lead at Nugsh, where she led teams that coached students planning to study abroad. After returning to campus, Manal worked on an engineering project aiming to help patients with prescriptions. She, with her team, created a low-cost, accurate, portable drug preservation device that maintains the temperature and humidity of stored medications for up to 48 hours. As the first female pursuing an engineering career in her family, she is also passionate about female empowerment. Therefore, she joined the SRSI as a counselor to guide grade 11 female students on STEM careers. She also pitched an entrepreneurial venture to further female sports participation in Saudi Arabia at the Arizona State University Global Entrepreneurship and Innovation Program. Her idea won first place as well as received funding offers from panelists.

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Class of 2022



MANAR ALJUHANI Yanbu University College

Manar is an outstanding student with a track record of consistently receiving certificates of excellence while pursuing her bachelor's degree in Computer Engineering from Yanbu University College. She excels not only academically but also in practical arenas. A testament to this is how she won first place in the Computer Showcase Technology competition for her Mosquito Repellent project. She is also committed to imparting her technical knowledge to others. To this end, she tutored students on a computer network course during the summer through Shaiicodez. Moreover, she independently tutors her peers on various computer engineering topics. Another one of her strengths is her leadership capabilities. Her proudest achievements come from her time as the nominated leader of the Leadership Council for both the male and female campuses at her university. As well as establishing the Art and Entertainment club. To date, Manar has worked tirelessly to bring a positive change in the student community by delivering their issues and enhancing extracurricular experiences. Along with her technical acumen, she also possesses creative talents, which she expresses through short stories on her blog as well as her drawings. This talent has been recognized nationally; she was the first place winner in the Latifa bint Mohammed bin Rashid Al Maktoum Award for Childhood Creativity in the Gulf region. She united her passions for art, science, and education by establishing an initiative called Darah, where she leverages her content writing and design skills to spread awareness of new technologies to non-technical audiences.

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MARIA ALKURDI King Abdullah University of Science and Technology

Maria is undertaking her Master's degree in Biological Engineering at King Abdullah University for Science and Technology (KAUST) while applying her learning practically in her professional experiences. For instance, as a Research Assistant at the Center of Desert & Agriculture KAUST, she is using genetic engineering to produce compounds that can be utilized for efficiently producing nutritional crops and engineering-tolerant plants, consequently reducing global hunger. Similarly, during an earlier internship as a Researcher, she used a new tool in genetic engineering on mammalian cells. Furthermore, Maria also facilitated a project aligned with the Saudi Green Initiative and the 2030 Vision by collaborating with talented students to develop a prototype aimed to collect humidity for drinkable water as well as air filtration. Her academic excellence is evident from her winning a place in the prestigious KAUST Gifted Students Program and a special award from Intel ISEF. Her strength lies in approaching the world in a multifaceted fashion. To this end, she expanded her knowledge beyond academics. As an example, she plays for the Magpies Women Soccer Team on a weekly basis. She also tapped into consulting and leadership as a member of the Jeel Tamooh Association - BCG and the Forward program - McKinsey Academy. Apart from these efforts, Maria avidly reads to grow her empathy and interpersonal skills to build better relationships with those around her. She is an advocate for mental health where she co-founded Diverse Brains, a mental health support group aimed to spread awareness within the community.

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MARYAM ALRAMADHAN University of Illinois at Urbana-Champaign

Maryam is an ambitious student who is always ready to face challenges and build her skills along the way. She is currently enrolled in the Bachelor of Engineering program at the University of Illinois, Urbana-Champaign. Her excellent academic performance helped her make her way to the top 20 students of the department and the Dean's List. She went outside her comfort zone and took up the role of a Learning Assistant to teach Physics in two different sections. During that time, she did not only build leadership and organization skills, but also, managed to come up with detailed approaches to teach complex physics concepts. Based on her efforts, she earned high praises from her students and instructors. Maryam is also the Workshop Chair of the Society of Women Engineers, where she coaches engineering students on their financial, academic, and social journeys. Being part of the Environmental Awareness Volunteering Association's planning committee, Maryam advocates for environmental uplifting and improvement. Furthermore, she is the treasurer of the Saudi Student Association at her university; she is responsible for ensuring optimal financial resource utilization by making calculated monetary decisions.

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MESHAL ALNEFAIE
King Fahd University of
Petroleum and Minerals

Meshal is pursuing his Bachelor of Science in Finance at King Fahd University of Petroleum and Minerals. Self-awareness and development have always been significant motivators for him, and this drive led to the publish his first write-up at the age of 18. His outstanding performance in a smorgasbord of areas led to his hiring at KPMG for a full-time position at the age of 20. Curious to experiment and learn, he was selected to assess a project's strategy, build an operational guideline, and supervise the recruitment process. His prior experience as a Growth Associate at Scalers is where he facilitated a 100% increase in company sales after assessing the company status. In 2021, he was chosen to be on the Board of Advisors to the President of King Fahd University for Petroleum and Minerals to plan and oversee the board's programs and ensure that student benefits were actualized. Since 2020, he has been involved in the founding of a non-profit student organization and onboarded 50 experts to mentor distinguished students. Meshal recently begun his latest internship as an Investment Analyst Intern at Khwarizmi Ventures.

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Class of 2022



MEZNAH ALMOUSA King Faisal University

Meznah has a brilliant history of creating and executing progressive solutions and winning products, which helped her earn a quick promotion to an aspiring Product Analyst at a growing startup in 2021. During her Computer Science degree at King Faisal University, she maintained a strong GPA while also leading ANJMUN for two consecutive years. She also led the student council and oversaw the coordination of all associated events. Based on her high potential, she was hand-picked to be mentored by the Director of the Public Investment Fund as part of one of the finest mentorship programs in the country, Project 1932. The Dean of Computer Science and IT personally congratulated and praised her for this achievement. She later won the MISK Fellowship for her distinctive academic and leadership performance to pursue a Bachelor of Business Degree in International Hospitality Business at Glion Institute of Higher Education. Meznah also initiated nonprofit campaigns, like 'The End of Bullying' and 'The Mental Health', to eliminate the stigma around taboo subjects and raise community awareness. During this time, she polished her research and data collection skills. Public speaking is another skill she has developed over the years, specifically by delivering talks at TedxAlAnjalSchool for two years. She volunteered for 25+ hours and delivered translator services at Tarjimly as well as attended the Entrepreneurship Adventures Program by KAUST. From her experience as a sales rep, Meznah developed expertise in banking transactions, email management, and meeting scheduling as well as product registration and conformity certificate releasing.

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MOHAMMAD ALATTAS
University of Jeddah

Mohammad is undertaking his bachelor's degree in Cybersecurity from the University of Jeddah, where he earned a certificate of excellence for his outstanding academic performance. He holds a Professional Certificate in Malware Analysis. This is exemplified by how he independently took a cybersecurity course and won a scholarship from Cybletalents to learn malicious software analysis and digital criminal investigation. He leveraged this expertise to excel in multiple cybersecurity competitions. For instance, he won ninth place in the Cyberhub CTF competition presented by the Saudi Cyber Security Federation. For this feat, he was also awarded a shield of honor by the Dean of the College of Computer Science and Engineering and Head of Cyber Security at Jeddah University. He is not only content with simply resting on his laurels, but also committed to passing on his skills to other students. For instance, he was nominated to present a workshop on malware analysis as part of the BSides global cybersecurity conference, which was praised by the students, professors, and international experts in attendance. Similarly, he held another workshop on the Linux OS after noticing his peers struggling with the system. Outside of Cybersecurity, he is passionate about helping refugees all over the world. To serve this cause, he volunteered at King Salman Charitable Foundation for Relief and Humanitarian Action to build awareness of the issues faced by refugees.

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MOHAMMED AL-EISSA Prince Sultan University

Mohammed is a Bachelor of Law student at Prince Sultan University, where he received the Student Excellence Award for his first-class academic performance. His academic brilliance also enabled him to get selected for the MISK's leadership program at Harvard University's Summer School in 2017 among hundreds of students. In 2021, he delivered an outstanding 84% performance at Moot and proceeded to participate in the semi-final of the Fourth Sri Lankan Pre-Moot. Mohammad had the privilege to train and co-coach the Prince Sultan University Moot team in 2021, where his feedback and guidance helped them achieve three awards. He also acts as the arbitrator for regional and international Moots and better prepares his colleagues for the competition through rigorous performance assessment. Mohammed also leveraged his internship experience at a law firm to get equipped with advanced research skills. He has the ability to understand and translate multiple laws and systems as well as perform legal due diligence. During his time at Prince Sultan University, he presented prepared and unprepared speeches as a part of the Toastmasters Club. In 2022, he also participated in The Haque Academy of International Law Winter lectures. Due to his passion for writing, Mohammed is an enthusiastic academic contributor. Recently, he provided research assistance for a Ph.D. thesis, and won the first Student Legal Encyclopedic Entry competition. He is also currently authoring two academic papers to contribute to the Saudi Legal Library. When not before a computer, Mohammed would be seen playing tennis or reading legal philosophy.

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MOHAMMED ALHARTHI University of California, Los Angeles (UCLA)

Mohammed Alharthi is an undergraduate student in the class of 2025 at the world-leading University of California, Los Angeles (UCLA) pursuing a Bachelor of Arts and Science in Mathematics/Economics and Political Science, His academic excellence earned him the prestigious distinction on the Honors List of UCLA College of Letters and Science. Powered by a passion for his society, he is participating in the dynamics of the UCLA Center for Middle East Development and was selected as the changemaker for the UN Sustainable Development Goal of Economic Growth and Decent Work at the Camp 2030 Summit. He is the first KAUST Gifted Student Program Scholar to be a graduate of a Sharia High School, where he memorized the Quran. Through self-learning, he transformed from a math-less "Adabi" curriculum to a math-full college degree receiving 99th-percentile scores in standardized exams worldwide. His relentless pursuit landed him an admission offer to not just UCLA, but also Ivy League universities without the need for a foundation year. Eloquent since childhood, he delivered speeches to high-profile audiences, including ministers and CEOs, since the age of seven. He is the founder of MidadSA, the human resources Coordinator at Nuqsh, and an Actuary in the Bruin Actuarial Society. When he's not involved in academics, investments, or entrepreneurship, you can find Mohammed engaging in discourse with the professors and Ph.D. candidates at UCLA's Political Science, Economics, and Arabic departments.

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Class of 2022



NORAH ALHINDI University of Washington Seattle

As a recipient of the KGSP scholarship awarded by the KAUST, Norah is currently undertaking her undergraduate degree in biochemistry and philosophy at the University of Washington. She leveraged the opportunity to explore biochemistry research by interning as an Undergraduate Research Assistant at the Nance Lab, where she worked on designing biodegradable nanoparticles to improve drug delivery to the brain. She coauthored a publication this year, "Surfactants' Influence on Polymer Nanoparticle Fate Within the Brain" in the journal of Biomaterials. Additionally, she is an avid writer and creates content for the official biochemistry department's podcast called "Phosphorous" , where she interviewed researchers on the next generation of COVID-19 vaccines. Norah also writes for the university's newspaper named The Daily of UW, where she covers news, science, and health. In doing so, she learned about students' mental health struggles, which paved the way for her Wellness Weekly Podcast securing the interest of over 10K listeners. Through that initiative, she addressed issues around stress management and productivity. This drove her to further help the international student community by undertaking mentorship opportunities, including International Students Mentorship Program (ISMP) and International Student Advocacy Group (ISAG). Back in high school, she won first place regionally in Chemistry National Olympiad and worked with her professor on researching DNA replication and developing genetically-based cures for a wide range of diseases, including cancer. This earlier experience of her in the lab has acted as a catalyst to make her pursue a career in the field of disease-directed drug development.

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OMAR SAAD University of Jeddah

On a constant guest to resolve complex technology problems, Omar transforms innovative ideas into cutting-edge IT solutions. While currently a student of Software Engineering at University of Jeddah, he has helped several companies optimize their website performance, subsequently growing incoming traffic and profitability. For example, at Gaming and More, he redirected customers to the important web pages and improved the website's search-engine optimization, thereby increasing sales. Omar is not just passionate about consistently expanding his own skill set but is a firm believer in helping others. Following the same passion, he has built his own start-up providing an interactive educational platform for teachers and trainers to effectively communicate in classrooms. The company has been recognized as one of the 25 best-emerging companies by MISK Charitable Foundation's Launchpad Program. He also participated in The Challenge of Technology in the Service of Quran Sciences, where his technology idea was recognized among the three best ideas in the competition. Furthermore, he also facilitated programming and games development workshops at Google Developer Student Clubs by creating workshop content. He has also received several accolades, including scholarships in software engineering from the University of Jeddah.

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REEM ALZAMILPrince Mohammad
University

Reem is an undergraduate student pursuing a Bachelor of Science in Accounting at Prince Mohammad bin Fahd University. Owing to her excellent academic performance, Reem earned a place on the Dean's List in addition to being a first-class honors student. She has a full scholarship from the Institute of Management Accountants (IMA) to pursue a Certified Management Accountant (CMA) certification, and has been nominated by the College Chair to be the Representative of College of Business Administration, Despite still being a student, she possesses considerable practical internship experiences in the field of Accounting and Finance. Reem is also a part of the Undergraduate Research Society (URS) drawing her expertise in Finance to co-author a research paper on Financial Literacy/ Financial Inclusion in Saudi Arabia. Reem participated in the Model United Nations (MUN) as the delegate of Senegal by brainstorming solutions onglobal issues through research to reach a suitable solution. Her participation in the Model Arab League (MAL) as the delegate of the Sultanate of Oman helped her focus on social and economic issues. Outside of accounting and finance, Reem is passionate about volunteering and taking part in activities that support underprivileged communities. In service of this mission, she initiated a volunteering project where she collaborated with her team to find underresourced schools and build fully equipped libraries for its students.

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REEMA ABUALNAJA King Saud bin Abdulaziz University for Health Sciences

Passionate and visionary, Reema is an MBBS student at King Saud Bin Abdulaziz University (KSAU-HS) in Jeddah. Her journey of academic excellence began when she was 13 years old and was nominated by her teacher to participate in Mawhiba's summer programs where she had the opportunity to attend workshops on innovation and scientific research. Owing to her dedication and hard work, she was one of the first students who jumped a grade with Mawhiba's fast-track program. She then went on to become an introductory speaker at Mawhiba's events. As a token of her impressive record, she received the Outstanding Academic Performance award in her freshman year at KSAU-HS. Reema had a tremendous impact on the student club at her university and led College of Science and Health Professions' club and won the award for best student club. She was also the leader of "Mishkat" Club's debate team, which focuses on science and technology, and "Bediyat Khair" Program to organize welcome events for new students. Furthermore, she was a distinguished speaker at the fifth Health Professions Conference's Exhibition. In addition, she was recently elected to become the Vice President of KSAU-HS student club. Reema is also involved in health awareness campaigns, and is working on various medical research specifically related to medical genetics and pediatrics.

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Class of 2022



REEMA ALDUAILEJ
Princess Nora Bint Abdul
Rahman University

Reema is pursuing her Bachelor of Electrical and Communications Engineering at Princess Nora Bint Abdul Rahman University. She has an aptitude for innovation and has always strived to build her skill set accordingly. At the age of ten, she participated in Sony Scientific creativity award and won the fifth prize for designing a memory-based game for children. She also participated in multiple Robot Olympics, and has won the second place in STEM Robotics Olympiad in 2016. In 2021 she has participated in a few Hackathons, and won first place in "Sahem" for innovation and social entrepreneurship Hackathon. She collaborated with her team and developed an Al and IoT based service that aided farmers in rationalizing the consumption of water and raising crop quality. Similarly, Reema's drone-based project which aimed to get rid of agricultural pests in an environmentally safe manner was one of the top best projects at STC AloT. Furthermore, she has a Full Stack Engineering background from SmartMethods Est and has built expertise in Al, IoT, and mechanical engineering fields. The designs and programming codes developed by her have been adopted for key company projects.

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ROLA KHMEESJazan University

Rola is currently pursuing her Bachelor of Medicine and Bachelor of Surgery (MBBS) at Jazan University. Her strong passion for medical research is apparent in the multiple awards from a diverse set of institutions for her excellent skills in academic performance and presentations. In 2021, she was selected to speak at the 24th annual Meeting of University Heads in the Gulf Cooperation Council countries. She was on the Board of Directors of the Medicine Club for four years and helped organize 30 programs around medical entertainment, education, and training. During the week-long accreditation process for the university in 2021, Rola was one of twelve students selected to represent Jazan University's Faculty of Medicine. The university won the accreditation for the medical and surgery program a year later. Rola did her part during COVID-19 by collecting and cleaning patient data gathered from Prince Mohammed bin Abdulaziz Hospital for a winning research project at King Abdulaziz University. She also volunteered with the Infectious Disease Control Department to research the pandemic, raise awareness, and educate patients on symptoms.

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SAEED ROWEJEHUniversity of Jeddah

Tech-forward and imaginative, Saeed is a catalyst for change and improvement in his community. He led a three-year-long effort to establish the first-ever Engineering Club at the University of Jeddah, where he is currently pursuing his Bachelor of Engineering. To this end, he built a network of social connections with students and faculty and developed an in-depth understanding of budgets and administrative processes. The club came into being in 2020 and has helped 2,000 students through its 17 activities. Saeed was among the top 30 of 10,000 applicants who were selected for the Saudi Young Leaders Exchange Program. He was part of a fellowship of MIT students who aimed to develop efficient solutions for people with disabilities. Currently, he is working at McKinsey and Company, where he collects data, deconstructs complex problems, and devises recommendations. Earlier he was a Product Analyst with Resal; here, he analyzed market trends to make predictions, generate reports, and guide product development. During his time with Unilever, he was honored for excellence in innovation for rapid modeling and manufacturing using 3-D printers. Saeed also established his startup, where he conducted competitor analysis to ensure product specifications were aligned with market needs.

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SAUD AL RASHEED
King Abdullah University
of Science and
Technology

Saud is an adventurous professional who recently completed his Bachelor of Applied Mathematics from the University of Illinois. He won the KGSP scholarship to secure his place at the university and has been on the Dean's List thanks to this outstanding academic performance. Afterward, he quickly joined King Abdullah University of Science and Technology (KAUST) to finish his Master's degree in Computer Science. Currently, Saud is a Deep Learning Researcher at a confidential government research center, where he is overseeing the design of an improved latent code representation for various generative models. Prior to that, he worked briefly at Sandia National Labs, where he was responsible for testing the stability of different machine learning models across multiple domains. Also, he was a Data Scientist at Cycls, responsible for data gathering, cleaning, and analysis. He mainly contributed to analyzing patterns in the collected data with regards to human driving behavior, and thus build a classifying model to cluster the data. Moreover, he taught students at King Saud University, improving their understanding of complex analysis and abstract algebra.

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Class of 2022



SHAHAD ALGIBREENKing Saud University

Shahad is currently in the preparatory year of her undergraduate studies at King Saud University. She is passionate about mathematics. Moreover, she discovered a love of problem-solving while participating in the national advanced training program for the International Mathematics Olympiad. She was shortlisted among the top 14 out of 30,000 students who participated in this program, where she went on to train at KAUST over 9 hours a day on the weekends. Her efforts paid off when she secured bronze medals in 2020 and 2021 at the Kangaroo World Mathematics Competition. When she's not studying or crunching numbers, you can find her involved in initiatives that positively impact the community. For example, she collaborated with a team to organize engaging events for children suffering from Down syndrome and autism at the Riyadh Specialist Center for Rehabilitation. Outside of mathematics and volunteering, she enjoys basketball and had been a part of the basketball team for seven years. Finally, she holds an interest in mastering diverse languages; not only is she well-versed in Arabic and English, but she's also learning Spanish, French, and Turkish.

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SULTAN NEAZY King Saud bin Abdulaziz University for Health Sciences

Sultan is completing his Bachelor of Medicinal and Health Sciences from King Saud Bin Abdulaziz University (KSAU). He has played an active role within the university by volunteering to raise awareness for hyperactivity, vaccination and breast cancer. Moreover, he was a speaker in the sixth Health professions conference that was held at KSAU. During COVID-19, he volunteered with the Ministry of Health to train and administer COVID examinations. During his time with the Saudi Red Crescent Authority and Volunteer Program with Hajj, he received first-aid and disaster management training to deliver excellent health services to pilgrims. Sultan was trained with King Faisal Specialist Hospital, National Guard Hospital and King Fahad Medical City. In training, he was learning to take patient histories and deliver educational workshops on pediatric surgery. He had 10 recommendation and reference letters from astonishing surgeons in pediatric surgery. He was the vice-leader the research marathon which was held at King Saud bin Abdulaziz University. He is passionate about research and development and worked on nine research papers, many of which got published in renowned medical journals. A couple of these researches got presented at medical conferences held at the university. He also won the best oral research award in one of them in 2021. In 2022, his group participated in the Twelfth Nose and Throat Conference in the Emirates and won the Best Research in the Conference award. He also won the best student award at KSAU in 2022.

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YOSRA MESKINYAR
Prince Sultan University

Pursuing a Bachelor's degree in Architecture at Prince Sultan University (PSU), Yosra won the Outstanding Student Award and was the sole recipient of the Student Leadership Award in 2021. To innovate in the field of assistive technologies for people with disabilities, she collaborated with her team to drive Project4Life at the CoCreate Fellowship Program. After a year-long effort of researching, prototyping and designing, she and her team pitched a sustainable solution improving accessibility for the physically challenged community members. The solution won second prize in the International Conference on Sustainability: Development & Innovations held at PSU. She's an advocate of creating social impact by building on cross-disciplinary knowledge. For instance, she overhauled the perception of the PSU community towards illustrations by hosting a "Sarcasm to Cause" workshop to introduce them to editorial cartoons. As a result of leading a thoughtprovoking initiative, she was appointed as President of the Spectrum Newsletter Club a year later (on top of her elected role as rep at the College of Design and Architecture at the Student Council and Vice President at the American Society of Civil Engineering). She was selected among thousands of applicants for both BCG's Jeel Tamooh Program and Project1932 Mentorship Program in KSA. Securing third place in the 48-hour Urban Hackathon by pitching a proposal to support the latest lifestyle and design solutions, Yosra later qualified as a finalist for the Red Sea Development Company's University Engagement Program for her project's contribution to the advancement of Saudi Red Sea tourism and architecture design.

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ZAINAB AL ABDULLATIF University of Rochester

With a strong passion for art, Zainab is pursuing her Bachelor of Mechanical Engineering at University of Rochester with the aim to combine her artistic style and technical skills to develop transformative solutions. In the light of her impressive academic achievements, she was awarded the KGSP scholarship and appeared on the University of Rochester's dean's list for multiple semesters. Similarly, Zainab participated in the Global Entrepreneurship and Innovation Program and University of California, Irvine Summer School Program, where she drove an autonomous rover project to completion. Prior to this, she was involved with freelance projects, which helped her build expertise in logo and media post design. Moreover, she contributed to the research on enhanced oil recovery using carbon dioxide by working under the supervision of Prof. Hussein Hoteit. One of Zainab's impressive achievements has been co-founding and winning the best mock-startup competition at Arizona State University's Global Launch by performing a range of responsibilities, including marketing, application prototype design, website development, and presentations. Currently, she is a business manager for Rochester Design Club, overseeing event management and budgeting. Zainab will be joining CERN in Geneva to work on projects in the field of mechanical engineering.

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Qimam Team

The operation of the 2022 edition of the Qimam Fellowship was managed and supported by the following individuals:



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