

# QIMAM FELLOWSHIP

Empowering High-Potential  
University Students in Saudi Arabia

CLASS OF 2021







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# Message from our Founding Partner

As the world and the region continue to grapple with COVID-19, for the second year in a row, the Qimam Fellowship was conducted virtually. The incredible examples of young talent in the Kingdom of Saudi Arabia truly are bright spots against the backdrop of what continues to be a challenging time for many.

We're excited that our fellows continue to experience the full breadth of the program – leadership training and career development, one-on-one mentorship sessions with the country's most accomplished executives, virtual company visits to leading companies and organizations in the Kingdom, as well as interactions with a diverse and accomplished group of guest speakers.

As always, we are incredibly grateful for the continued support that our Corporate and Executive Partners have shown us throughout the program's journey. 180+ leaders have contributed to the fellowship in various capacities this year as interviewers, mentors or guest speakers. We cannot thank them enough for their belief in Qimam's mission and for their generosity of time, energy, and care they have invested in this program.

With appreciation

**Tom Isherwood**  
Senior Partner, McKinsey & Company

# Introduction

The fourth iteration of Qimam was officially launched in January of 2021, with the generous support of countless senior leaders from the public and private sector, and 37 leading national and international organizations.

19,000 candidates applied to the Qimam Fellowship this year. Following a rigorous evaluation process, 159 shortlisted applicants were invited for two virtual interviews, which took place in March 2021. The interviews were conducted by 73 senior leaders from the public and private sector, who evaluated the program applicants against the selection criteria of the fellowship.

Based on the interview outcomes, an admissions committee – comprised of a pool of Qimam's corporate and executive partners – selected 50 candidates to join Qimam's Fellowship class of 2021. To be shortlisted and admitted to the fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The 50 Qimam Fellows hail from a variety of backgrounds. Accepted fellows come from 30 universities (inside and outside of Saudi Arabia) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas.

While the Qimam Fellowship program is typically delivered in-person, due to the health and safety precautions surrounding COVID-19, same as in 2020, the 2021 program was also delivered virtually. The virtual program was conducted in June, in which six key components were covered:

- **Mentorship:** Each Qimam Fellow received personalized career input and advice from at least eight accomplished senior leaders during one-on-one virtual mentoring sessions. More than 400 one-on-one mentorship sessions were conducted during the program period.
- **Virtual visits and fireside chats with leading organizations and senior leaders:** During virtual company visits, Qimam Fellows had the opportunity to engage in more depth with leaders from McKinsey & Company, SAP, Tamara, General Electric, AlNahda Society, Saudi Commission for Health Specialties, SIDF, Cisco, and Soudah Development Company. During those visits, fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, including with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today. In addition, several other speakers generously shared their professional experiences with our fellows this year in virtual fireside chats, including HE Majed Al Hogail (Minister, Ministry of Municipal and Rural Affairs and Housing), HE Mohammed Elkuwaiz (Chairman, Capital Market Authority), Dr. Ibrahim Almojel (CEO, SIDF), Dr. Abdulla Elyas (Co-Founder, Careem), Dr. Mahmoud Al-Yamani (Healthcare Sector Leader), Dr. Heidi Alaskary (CEO, Special Olympics), Hisham Zarka (MD/CTO, Noon), and Dr. Mounira Jamjoom (Co-Founder & CEO, Aanaab). We are deeply indebted to all of them for their generous spirit and the candid conversations.
- **Training:** The Fellows received training by distinguished experts to improve their abilities to lead themselves and others, as well as workshops on how they can build a successful career and career brand. Aberkyn (co-founded by McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program. The fellows also received a day of career training delivered by a large team of senior executives from Korn Ferry Middle East, which helped them close the

# Introduction

loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career. Additional training sessions were provided by experts in several other areas, including problem solving, personal branding, and resume building. A virtual fitness program delivered by Coach Alwaleed Alkeaid in the middle of the program provided practical insights and tips on how health and fitness can be incorporated in the daily routine of the fellows going forward.

- **Networking and team building:** Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward. This year, the team building activities also included networking sessions between the Qimam Fellowship Class of 2021 and the Classes of 2018, 2019, and 2020.
- **Career opportunities:** Throughout the program, the fellows were introduced to leaders and organizations to facilitate career opportunities. In addition, their profiles have been sent to HR leaders and executives across the Kingdom of Saudi Arabia and have been published on the Qimam website.
- **Recognition:** The 50 fellows were recognized with the “Qimam Award for High-Potential Leaders.” This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

Our sincere appreciation and gratitude extends to all 37 of our corporate partners – McKinsey & Company, Aberkyn, Alarabiya, Al-Khaleejiah, ArabNet, AS&H in co-operation with Clifford Chance, Bab Rizq Jameel, BSF, BMW, Bupa, Careem, Cisco, Elm, GE, Khoshaim & Associates, Khwarizmi Ventures, KFSH&RC, Korn Ferry, Ma’aden, Majid Al Futtaim, Microsoft, Noon, Noon - The Social Learning Platform, The Olayan Group, Oqal Group, Pearson Education, Qiddiya, Raed Ventures, Rocket Internet, SAP, Seera, SPIMACO, Saudi Telecom Company, Tadawul, Udacity, Unifonic, and Unilever. Without the generous contributions of our partners, Qimam would not be possible.

We also wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one, and we thank you for your invaluable support.

We are particularly grateful to McKinsey & Company for their belief in Qimam’s vision. When Qimam was just an idea, McKinsey & Company’s Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey’s experience in designing similar programs around the world was a great asset to the development of Qimam. Qimam is deeply indebted to McKinsey’s contribution to ensure Qimam’s continued growth.

We are also grateful to the Qimam alumni – our classes of 2018, 2019 and 2020 – for being extraordinary ambassadors for the program in their universities, workplaces and local communities, and for volunteering countless hours to help organize the fourth edition of Qimam.

In this booklet, we are honored and humbled to share more details about Qimam’s class of 2021. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2021 and to graduating new classes of Qimam Fellows in the future.



# Corporate Partners

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**McKinsey & Company** is a global management consulting firm, deeply committed to helping institutions in the private, public and social sectors achieve lasting success. For over nine decades, our primary objective has been to serve as our clients' most trusted external advisor. McKinsey started serving clients in Saudi Arabia in 1957 with dedicated presence in our Riyadh office since 2010. Throughout this time, we have helped visionary leaders in business and government across the Middle East unlock growth and development, build regional and global champions in major industries, and nurture the talents of new generations.

*McKinsey is the founding partner of the Qimam Fellowship and has incubated and supported the program since its inception with funding, strategic guidance by its global expert network, and day-to-day execution.*



**Aberkyn** is a global network of freelance facilitators to support clients with top team effectiveness, leadership development and executive coaching.



**Al Arabiya News Channel** was launched on March 3, 2003 to fulfill the Arab audiences' need for credible, trustworthy, timely and relevant news. Based in Dubai Media City, Al Arabiya has brought forth new standards in the delivery of news to the region and has become a primary source of information for viewers in the Arab world with its credible political, business, and financial news; breaking news; balanced reporting and a varied grid of regular and special programming. Today, Al Arabiya's reach covers the Middle East North Africa region; and is available in five continents via Cable, Satellite, Subscriptions or else. Viewers-browsers can tune in to dynamic and detailed news bulletins every hour, around the clock, along with analytical programs delivered by a large network of anchors and reporters.



**Al Khaleejiah** was established in 1990 by Saudi Research and Marketing Group. In promoting the portfolio of Saudi Research and Publishing Company publications, Al Khaleejiah constantly supports and publishes details of media research and distribution obtained by bona-fide independent companies. Al Khaleejiah's media is measurable in terms of quality, reach and, more importantly, value for money.

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**ArabNet** conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand. Our conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions.



**Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in cooperation with Clifford Chance** has a deep bench of Saudi nationals and internationally qualified lawyers who are specialists across a range of practice areas including Corporate, Banking & Finance, Debt and Equity Capital Markets, Antitrust, Regulatory, Public Policy and Legislation, Litigation & Dispute Resolution, Real Estate and Construction. It has a strong track record of advising on the most innovative and landmark deals in the Kingdom of Saudi Arabia and with over 50 Saudi and foreign lawyers, it has one of the largest legal teams in the Kingdom of Saudi Arabia.



**Bab Rizq Jameel**, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including Bab Rizq Jameel Recruitment and Bab Rizq Jameel Microfinance.

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**Banque Saudi Fransi (BSF)**, is a Saudi Arabian Joint Stock Company established by Royal Decree No. M/23, dated June 1977. Our objective is to provide all types of commercial banking services to both domestic and international customers. BSF aims at creating a long term and personalized partnership with all its customers, gaining loyalty through recognized banking expertise, quality of service, as well as innovative and customized financial solutions.



**BMW Group** was one of the first automobile manufacturers to establish an office in the Middle East, when it set up operations in Dubai in 1994. The BMW Group Regional Office has been growing steadily with full-time staff who provide strategic and operational support to the 14 importers in 13 markets across the Middle East region. These support functions include sales, service, marketing, aftersales and PR. Part of the operation is the focus on training. With the opening of a brand-new, state-of-the-art Training Centre in Dubai in February 2019, BMW Group set – as a first in the region – a key element to reinforce customer-centricity. The highly specialized staff at the Training Centre make sure the skills of customer-facing staff and technical teams are up to date and fully maximized. The Middle East regional importers have invested heavily in recent years to assist in providing customers with luxury vehicles and motorcycles through dedicated sales and service facilities, and state-of-the-art showrooms – some of which have become architectural landmarks in the Middle East. Since the office inauguration, the Regional Office has overseen countless successful product launches, which have contributed to the remarkable year-on-year sales growth in the region. BMW Group is the world's only multi-brand car manufacturer pursuing a clear-cut premium brand strategy that includes a portfolio consisting exclusively of premium brands; from the small car to the luxury segment. The Group is represented in the premium sectors with three strong, authentic brands; BMW, MINI and Rolls-Royce.



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**Bupa Arabia** was founded in 1997 as a joint venture between Nazer group and Bupa. It became publicly listed company in 2008 with the most successful IPO in the industry. Bupa Arabia is considered part of the Bupa Global network. The company delivers health cooperative insurance with international standards for individuals, families and the largest companies and establishments in the Kingdom. It also has a large network of care providers adding up to 1.2 million entities across 190 countries. Bupa Arabia is considered more than just a traditional health insurance company as it provides the most innovative healthcare services through its Tebtom program and insures an exceptional hospital experience through its Rahatkom program. Bupa Arabia is characterized by a work environment that stimulates innovation and productivity – a reputation further enhanced by several awards and industry recognitions. It is also considered one of the leading companies in women enablement and attracting Saudi Arabian youth, achieving over 70% Saudization rate.



**Careem** is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Established in July 2012, Careem operates in more than 100 cities across 15 countries in the broader Middle East, including North Africa, Turkey, and Pakistan.



**Cisco** is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today.



**Elm** is a Saudi company that transfers traditional services to digital ones through customized solutions tailored to every customer according to their needs after listening and understanding their current situation and their desired objectives offering them ready or customized solutions supported by outsourcing & administrative services of high quality.

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**GE** is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the "GE Store," through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry.



**Khoshaim & Associates** is a full-service Saudi Arabian law firm with international reach. We deliver first class, efficient and integrated legal services. Our firm includes a team of veteran Saudi Arabian and internationally qualified lawyers who assist on a wide range of practice areas, which includes Finance & Projects (including restructuring debt, project finance and Islamic finance transactions), Corporate & Regulatory (covering private and public mergers and acquisitions, joint ventures and complex corporate restructurings), Dispute Resolution (both arbitration and litigation), and Equity and Debt Capital Markets (including IPOs and sukuks).



Named after the father of algebra, **Khwarizmi Ventures** is a Saudi VC that invests in early stage tech startups in MENA. After we invest in startups, we help them grow and achieve their targets and become a powerful engine for our economy. We have already invested in a number of startups such as Eyewa, Joi Gift, and Trukker and we are always in the look for ambitious entrepreneurs who solve real problems in our daily lives. Khwarizmi Ventures aims to become the preferred partner for MENA start-ups and invest in the most promising start-up in the region by supporting founders with its entrepreneur-friendly approach, robust networks, and industry expertise.



**King Faisal Specialist Hospital and Research Centre (KFSH&RC)** is a 1600- bed tertiary/quaternary care and referral hospital based in Riyadh, Saudi Arabia. It is the national referral center for oncology, organ transplantation, cardiac surgery, and genetic diseases, among others. KFSH&RC maintains a facility in Jeddah, and will soon operate in Madinah, as well.

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KORN FERRY®

**Korn Ferry** is a global organisational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organisations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.



**Ma'aden** is among the fastest growing mining and metals companies in the world. We are pioneers of the industry in Saudi Arabia and the largest multi-commodity mining company in the Middle East. We are building added value minerals based industries for gold, aluminium, phosphate, copper and other mineral resources and are vigorously pursuing a strategy of growth, both within Saudi Arabia and globally. Growing dramatically since its IPO in 2008, Ma'aden has become a top ten global mining company based on market capitalization.



Founded in 1992, **Majid Al Futtaim** is the leading shopping mall, communities, retail and leisure pioneer across the Middle East, Africa and Asia. Majid Al Futtaim owns and operates 27 shopping malls, 13 hotels and four mixed-use communities, with further developments underway in the region. The shopping malls portfolio includes Mall of the Emirates, Mall of Egypt, City Centre malls, My City Centre neighbourhood centres, and four community malls which are in joint venture with the Government of Sharjah. The Company is the exclusive franchisee for Carrefour in 38 markets across the Middle East, Africa and Asia, and operates a portfolio of 243 outlets in 14 countries.



Microsoft

In 1998 **Microsoft** opened its first Saudi Arabia office in Riyadh, which was quickly followed by branch offices in Jeddah and Al Khobar, thus establishing a presence in the Kingdom's main business centers and confirming its long-term commitment to Saudi Arabia and its people. Throughout this period, Microsoft has invested heavily in the Kingdom and has played a major role in the development of the country's IT infrastructure - supporting governmental bodies, companies, educational institutions, NGOs, and home users. It is deeply focused on helping foster a healthy and growing partner ecosystem.



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**Noon** is a technology leader with a simple mission: to create world-class digital marketplaces for consumers and businesses across the Middle East. We are creating a local digital champion to empower the region and accelerate the digital economy. This is our motivation and the reason we exist. Starting in 2017 with noon.com, the region's homegrown e-commerce platform and leading online shopping destination, noon is now an ecosystem of services, all developed to help empower and inspire a generation of diverse digital-first consumers and businesses - noon.com, noon Daily, Now noon pay, KUL.com, SIVVI, and noon Food (coming soon).



With 7,000,000+ registered students, **Noon - The Social Learning Platform** is a social learning platform that makes the study experience fun and interactive. Students learn from their peers, compete with them, and initiate LIVE tutoring sessions in their study groups. It aspires to get to 50 million students in the near future!



**The Olayan Group (TOG)** was established in Saudi Arabia more than 70 years ago. Within Saudi Arabia and the MENA region TOG is comprised of two entities, the Olayan Financing Company (OFC) and Olayan Saudi Holding Company (OSHCO). OFC represents the investment arm, with a portfolio comprised of public equity, private equity and real estate investments. It is the majority shareholder of OSHCO and it also manages some of TOG's strategic partnerships.



**Oqal** – a not-for-profit organization – was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of angel investor for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn, providing opportunities of benefit for the economy and the community at large as well as the growth of the SME sector in the region.

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**Pearson** is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning — because we believe that learning opens up opportunities, creating fulfilling careers and better lives.



**Qiddiya** is an integrated destination set to become the Kingdom's Capital of Entertainment, Sports and the Arts, situated right outside of Riyadh. The 334 square kilometer destination is set alongside a stunning natural mountain range with Grand Canyon-like views. Our diverse portfolio of offerings is based on five key cornerstones, supported by Real Estate and Community Services. These are: Parks & Attractions, Sports & Wellness, Motion & Mobility, Arts & Culture and Nature & Environment. Its vast footprint will feature Six Flags Qiddiya, a Water Themed Park, a race track as well as sports tracks, retail and dining venues, golf courses, sports resorts, nature and wildlife encounters, and a bustling 24/7 City Centre supported by a portfolio of hotels and entertainment facilities. Phase One is set to open in early 2023.



**Raed Ventures** is an early-stage venture capital firm that partners with exceptional founders building transformative companies in MENA. Since its establishment in 2016, Raed has invested in over 20 companies including Swvl, Mrsool, Noon Academy, Salla, Sary, and Trella. Raed is headquartered in Dammam and is anchored by Jada Fund of Funds, Saudi Venture Capital Company, and Almajdouie Holding.

**ROCKET INTERNET** **Rocket Internet** incubates and invests in Internet companies with proven business models. It provides operational support to its companies and helps them scale internationally. Rocket Internet focuses predominantly on four industry sectors of online and mobile retail and services that make up a significant share of consumer spending: Food & Groceries, Fashion, General Merchandise and Home & Living.

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As the cloud company powered by **SAP HANA®**, SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP® system. Our machine learning, Internet of Things (IoT), and advanced analytics technologies help turn customers' businesses into intelligent enterprises. SAP helps give people and organizations deep business insight and fosters collaboration that helps them stay ahead of their competition. We simplify technology for companies so they can consume our software the way they want – without disruption. Our end-to-end suite of applications and services enable more than 413,000 business and public customers to operate profitably, adapt continuously, and make a difference. With a global network of customers, partners, employees, and thought leaders, SAP helps the world run better and improve people's lives.



**Seera Group** (formerly Al Tayyar Travel Group) is the most knowledgeable, accomplished and diverse provider of travel services in the Middle East and North Africa region. A balanced portfolio of brands across six verticals within the travel and tourism industry positions Seera as a significant contributor to the growth of the domestic, inbound and outbound tourism economies of the Kingdom of Saudi Arabia and a best-in-class business partner in unlocking the opportunities in the region. Providing technology powered travel services for consumers, businesses, government partners and religious pilgrims, Seera provides the opportunity to travel in the Kingdom, across the region, and beyond, like never before.



**Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO)** is a Saudi Joint–Stock company with a fully paid-up capital of SR 1,200,000,000. It was established in 1986. SPIMACO Addwaeih's core business is medical and pharmaceutical, which includes development, manufacturing and sales of pharmaceutical products and medical appliances. Moreover, SPIMACO also has ownership in number of joint stock and limited liabilities companies inside and outside the Kingdom. SPIMACO has developed a strong position in Saudi Arabia and is well positioned to sustain its growth and have a sound platform to serve export markets. SPIMACO's production started in the first quarter of 1990 with six products only and increased in 2017 to over 340 products, include the production of Antibiotics, NSAIDs, Nausea & vomiting, Hypertension, Antifungals, Diabetes, Asthma, Antiviral, Peptic ulcer disease, Cough & Cold, and recently in hepatitis and oncology and invest in biosimilar products.



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**STC** is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.



**Saudi Stock Exchange (Tadawul)** is the authorized entity in the Kingdom of Saudi Arabia to act as the kingdom's securities exchange (the Exchange), listing and trading in securities. The Saudi stock market is the 9th largest stock market among the 68 members of the World Federation of Exchanges and is the dominant market in the Gulf Cooperation Council (GCC). The Exchange is the 3rd largest stock market amongst its emerging market peers.



**Udacity**, our mission is to power careers through tech education. We partner with leading technology companies to learn how technology is transforming industries, and teach the critical tech skills that companies are looking for in their workforce. With our powerful and flexible digital education platform, even the busiest learners can prepare themselves to take on the most in-demand tech roles.



**unifonic** is a cloud communication platform that enables businesses to quickly and easily integrate texting, voice, and calling features into applications or software services, using a set of communication APIs and applications to help manage their customer engagement rather than building their own infrastructure. The cloud platform meets the needs of the public and private sectors to be able to communicate with the beneficiaries, using their favorite communication channels include Facebook Messenger, SMS, Voice, WhatsApp, Microsoft Teams, without the need to invest in expensive and complicated infrastructure. Simply unifonic enables sectors to communicate seamlessly with people

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**Unilever** is one of the world's leading consumer goods companies, making and selling around 400 brands in more than 190 countries. Every day, 2.5 billion people use our products to look good, feel good and get more out of life. That's about a third of the global population choosing from household names such as Lipton, Knorr, Dove and Hellmann's, and iconic local brands like Bango in Indonesia and Suave in the US. In fact, thirteen of the world's top 50 brands are owned by Unilever. Our geographic reach gives us an unparalleled global presence, including a unique position in emerging markets which generate 58% of our turnover. Our business activities span a complex, global value chain. We work with thousands of suppliers and spend around €34 billion on goods and services, including approximately €13 billion on ingredients and raw materials, which are made into products in our 300+ factories across 69 countries. These products are then distributed to 25 million retailers, from supermarkets to small convenience stores, and through other fast-growing channels such as e-commerce and direct-to-consumer. We are also the second largest advertiser in the world, based on media spend.



# Executive Partners

180+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



**Aastha Vadehra**  
McKinsey & Company  
Expert / Engagement  
Manager



**Abdulaziz Abuzaid**  
Amazon Saudi Arabia  
Head of Seller Services



**Abdulaziz Al-Turki**  
Khwarizmi Ventures  
Managing Partner



**HE Abdulaziz Alfuraih**  
Ministry of Finance  
Senior Advisor to HEM &  
Chairman of SC



**Dr. Abdulaziz Alsaeed**  
Noon - The Social  
Learning Platform  
Co-Founder and COO



**Abdulaziz Alshehri**  
Tabadul  
CHRO



**Dr. Abdulaziz Altammami**  
Elm  
VP Corporate Development



**Abdulgader Khumayes**  
Unilever  
BUD MD & CD Director KSA



**Dr. Abdulla Elyas**  
Careem  
Co-Founder



**Abdullah Alsaeed**  
Thakaa Center  
Founding Director



**Abdullah Alsuweilmy**  
DirectFN  
Chairman



**Abdullah Alyahya**  
Morni  
Co-Founder & CTO



**Abdullah Saidan**  
McKinsey & Company  
Associate Partner



**Abdullah Taha**  
Ministry of Housing  
General Supervisor, HE  
Executive Office



**Abdulmajeed Alsukhan**  
Tamara  
Co Founder & CEO



**Abdulrahman Alsufiany**  
Fintech Galaxy  
Managing Director, Saudi  
Arabia

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**Abdulrahman Hammad**  
Hammad & Al-Mehdar  
Law Firm  
Managing Partner



**Abeer AlHammad**  
Khoshaim & Associates  
Human Resources Director



**Afaf Alfakhri**  
KAFD Development &  
Management Company  
Director of Corporate  
Governance Risk & Compliance



**Dr. Afaf Alsagheir**  
KFSH&RC  
Consultant, Head of  
Pediatric Endocrinology/  
Diabetes



**Ahmad Arrabi**  
General Manager  
Careem



**Ahmed Al-Faifi**  
SAP  
SVP & Managing Director  
Middle East North



**Dr. Ahmed Al-Qahtani**  
Eastern Health Cluster  
Chief Operating Officer



**Ahmed Alawaji**  
Human Capability  
Development Program  
Strategy & Performance  
Director



**Ahmed Alhakbani**  
Saudi Airlines  
Board Member



**Ahmed Hamdan**  
Unifonic Inc  
CEO



**Alaa Alhashem**  
Board Director and Advisor



**Ali Alballaa**  
Saudi AZM  
CEO



**Ali Hamdan**  
Majid Al Futtaim Retail  
Senior Vice President



**Ali Sheneamer**  
Bupa Arabia  
Chief Business  
Development Officer



**Almamoun Alshingiti**  
Saudi Arabian Olympic  
Committee  
Advisor to the President



**Alwaleed Alkeaid**  
Leaders Development  
Institute at Ministry of  
Sports  
Project Manager



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**Amal Nemengani**  
Makkah Healthcare  
Cluster  
Chief Patient Experience  
Officer



**Ammar Nagadi**  
IKEA Saudi Arabia &  
Bahrain  
CEO



**Annette Kirby**  
Aberkyn  
Hub Leader, Middle East



**Dr. Areej Al-Wabil**  
HCID  
Founder and CEO



**Arlene Reyes**  
Korn Ferry  
Administrative Office  
Manager



**Ashely Mills**  
Korn Ferry  
Head of Professional  
Search, Middle East &  
Africa



**Ashraf Helal**  
Aberkyn  
Affiliate Advisor



**Athary Almubarak**  
Jada Fund of Funds  
Strategy Director



**Dr. Ayman Abdo**  
Saudi Commission for  
Health Specialties  
Secretary General



**Ayman Alsahayan**  
Ayman Ahmad Alsahayan  
Law Firm  
CEO



**Basem AlSallom**  
SURE Global Technology  
Managing Director & CEO



**Bayan Algamdi**  
500 Startups  
Program Manager



**Bedor Alrashoudi**  
Jazan Energy and  
Development Co  
Group CEO



**Daleen Oosthuizen**  
Saudi Electricity  
Company  
Dean - Executive  
Leadership Development  
Centre



**Danyah Tunisi**  
McKinsey & Company



**Emad Altwalei**  
King Fahad Medical City  
Chairperson of Home Care  
Allied Health

# Executive Partners

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**Eyad Ramlawi**  
Alturki Ventures  
Managing Director



**Fadwa Alhargan**  
SAP  
Future of Work | Global  
Community Lead



**Fahad AlMalki**  
AlDhabaan & Partners  
Managing Partner



**Fahad Alrajhi**  
Fahad Al-Rajhi Group &  
Unique Vision General  
Trading  
Chairman



**Fahd Alghamdi**  
STC  
BUs HR General Manager



**Fahd Cynndy**  
Saudia Aerospace  
Engineering Industries  
(SAEI)  
CEO



**Fahd Nawwab**  
SAP  
Vice President - Saudi  
Arabia



**Faris Alrashed**  
Oqal  
Founder and Chairman



**Fatemah Mirza**  
CareerTuners  
Resume Writer, Job Search  
Coach



**Feher Alshareif**  
Tabadul  
Chief Strategy & Innovation  
Officer



**Dr. Fouzi Bubshait**  
Saudi Arabian Mining  
Company (Ma'aden)  
Vice President, Human  
Capital Programs



**Hajir Almochaikah**  
Saudi Commission for Health  
Specialites (SCFHS)  
Director of Strategic  
Partnerships



**Dr. Hamid Haqparwar**  
BMW Group Middle East  
Managing Director



**Hammam Juraied**  
Doyof Al Rahman  
Program (DARP)  
VP of Strategic  
Partnerships & Media



**Hanan Abdulkarim**  
SAP  
HR Director Middle East  
North



**Hani Badr**  
McKinsey & Company  
Senior Engagement  
Manager - Implementation

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**Hassan Jannah**  
Ministry of Tourism  
*Assistant Deputy Minister  
for Business Intelligence*



**Hatim Alkahily**  
The Royal Commission  
for Riyadh City  
*Technology & Digital  
Platforms Advisor*



**Dr. Heidi Alaskary**  
Special Olympics Saudi  
Arabia  
*CEO*



**Hesham Abdulwahab**  
Unilever  
*HR Director Marketing &  
Leadership Development -  
North Africa & Middle East*



**Hesham El Gamal**  
Aberkyn  
*Executive Coach*



**Hesham Ismail**  
Makkah Healthcare  
Cluster  
*Deputy CEO*



**Hind Akeel**  
Cisco  
*Consulting Engineer*



**Hisham Bahkali**  
GE Saudi Arabia &  
Bahrain  
*President*



**Hisham Zarka**  
Noon  
*MD/CTO*



**Hossam Darra**  
SAP  
*COO*



**Husameddin AlMadani**  
Soudah Development  
Company  
*Chief Executive Officer*



**Hussain Almarhoon**  
Hala Venture Capital  
*Founder & Managing  
Partner*



**Hussam Al-Hamarsheh**  
Cisco  
*Consulting Engineer*



**Ibrahim Almohaimede**  
SAP  
*Vice President - KSA*



**Dr. Ibrahim Almojel**  
Saudi Industrial  
Development Fund  
*CEO*



**Dr. Ibrahim AlQusayer**  
Lean Business Services  
*Chief Legal & GRC Officer*



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**Dr. Imad Aljahdali**  
Umm Al-Qura University  
Healthcare Sector Advisor /  
Consultant



**Dr. Imraan Munshi**  
McKinsey & Company  
Partner



**Dr. Issam AbuZaid**  
Saudi Arabian Mining  
Company (Ma'aden)  
Senior HR Consultant



**Iyad Aldalooj**  
penny.  
Co-Founder & CEO



**Jamal Abed**  
Mohimmatech  
Founder & CEO



**Jean Chaccour**  
Qiddiya Investment  
Company  
Digital Development Manager  
- Commercial Division



**Jonathan Holmes**  
Korn Ferry  
Managing Director /  
Regional Chairman Middle  
East, Africa & Turkey



**Dr. Khaled Al-Ghoneim**  
Hawaz  
Founder and Chairman



**Dr. Khalid Aljihhrish**  
McKinsey & Company  
Engagement Manager



**Khalil Alnamhari**  
Saudi Industrial  
Development Fund  
Director, Strategic Planning  
Department



**Krishna Panchal**  
Korn Ferry  
Senior Account Manager



**Lamya Alhathlool**  
Cisco  
Business Development  
Manager



**Lara Habib**  
Al Arabiya News Channel  
Senior Presenter



**Latifa BaNasr**  
Oqal  
CEO



**Layla Alhazani**  
Cisco  
HR Manager Saudi Arabia,  
Oman, Bahrain, Jordan,  
Lebanon & Pakistan



**Leena Alkadi**  
The Royal Commission  
for Al-Ula  
Contracting & Transactions  
Manager

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**Lujain Alubaid**  
Tasamy  
Co-Founder & CEO



**Maha AlBeshher**  
Saudi Tadawul Group  
Group Chief Human  
Resources Officer



**Maher Mouminah**  
International Monetary  
Fund  
Executive Director



**Mahmoud Altayeb**  
Banque Saudi Fransi  
Senior Manager Learning  
and Development



**Dr. Mahmoud Alyamany**  
Al-Madinah Health  
Cluster  
Chairman of the Board of  
Directors



**HE Majed Al Hogail**  
Minister at Ministry of  
Municipal, Rural Affairs  
and Housing  
Minister



**Majid Matbouly**  
Ministry of Health  
Chief Strategy Officer



**Majid Mneymneh**  
Pearson  
VP Higher Education and  
Corporate - MENA



**Malek Almousa**  
AlMoosa Specialist  
Hospital  
CEO



**Marwan Aljahani**  
Aberkyn  
Executive Coach



**Mashhoor Baeshen**  
Cruise Saudi  
Stakeholder Managment  
Director



**Mazen Aljubeir**  
Jada Fund of Funds  
Chairman of The Board



**Moaz Al-Sibaai**  
SAP  
Middle East North Head of  
New Business



**Mohamed Abdalla**  
Seera Group  
Senior Director of Strategy



**Mohamed Tomalieh**  
Public Investment Fund  
Assistant Vice President



**Mohammad Alsuliman**  
Najm Company for  
Insurance Services  
CEO



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**Dr. Mohammad Kurdi**  
CityMed Hospital  
CEO



**Mohammed Abuazzah**  
Advisor  
The Royal Commission for  
Riyadh City



**Mohammed Al-Abbadi**  
STC  
Vice President - Wholesale  
Business



**Mohammed Aldossary**  
Sary  
CEO and Co-Founder



**Mohammed Alkhushail**  
NOMD Holding  
Chairman



**Dr. Mohammed  
Almeshekeh**  
Outliers Venture Capital  
Founder & Managing  
Partner



**Mohammed Alshiha**  
Public Investment Fund  
Head of Media Affairs,  
Corporate Communication



**Mohammed Bahelmi**  
Abuhimed Alsheikh Alhagbani  
Law Firm (AS&H) in co-  
operation with Clifford Chance  
General Manager



**Mohammed Bakhsh**  
Raed Ventures  
Investment Associate



**HE Mohammed ElKuwaiz**  
Capital Market Authority  
Chairman



**Dr. Mohammed Fitaihi**  
Baby Fitaihi  
Founder & General  
Manager



**Mohsen Alfahadi**  
Saudi Advanced  
Industries Company  
Vice Chairman of The  
Board



**Dr. Moudhi AlJamea**  
STC Academy  
Dean of STC Academy  
& VP



**Dr. Mounira Jamjoom**  
Aanaab  
Co-Founder and CEO



**Muna Abusulayman**  
Social Impact Investor,  
Serial Entrepreneur, and  
Development Leader



**Musaab Hakami**  
Sary  
CFO and CCO

# Executive Partners

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**Musaad Alturaif**  
Gartner  
*Head of Government Sector*



**Musad Aldaood**  
Ministry of Industry and  
Mineral Resources  
*Deputy Minister of Mining  
Development*



**Nabil Kilany**  
Marketing Home Group  
*Executive Vice President*



**Dr. Nadia Al Anani**  
Saudi Electricity  
Company  
*Legal Consultant*



**Naif Alobaid**  
UNRWA  
*Senior External Relations  
and Projects Officer*



**Nawaf Alhoshan**  
Ministry of Communications  
and Information Technology  
*Deputy Minister for Technology*



**Nazeeh Alothmany**  
Mawhiba  
*Deputy Secretary General  
for Corporate Relations and  
Business Development*



**Nermine Chatila**  
Raed Ventures  
*Senior Associate*



**Nidal Al-Basha**  
Amazon Web Services  
*Digital Innovation Leader*



**Noaf AlTurki**  
Rawabi Holding Group  
*Vice President Corporate  
Affairs*



**Noor Shabib**  
Saudi Industrial  
Development Fund  
*Vice President of Strategy  
and Business Development*



**Noura Al Aquil**  
SAP  
*Chief Customer Officer &  
Head of Strategy*



**Omair Siddiqui**  
Careem  
*Regional Commercial  
Director*



**Omar Almajdouie**  
Raed Ventures  
*Founding Partner*



**Omar Fal**  
drive7  
*CEO*



**Osama Alsulaiman**  
Microsoft  
*Vice President - Customer  
Success*

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**Osama Alzoubi**  
Cisco Middle East and  
Africa  
*Chief Technology Officer*



**Raed Sater**  
Korn Ferry  
*Senior Client Partner*



**Raheeq AlHarbi**  
GE Digital  
*Senior Solution Architect*



**Rasha Alturki**  
AlNahda Philanthropic  
Society for Women  
*CEO*



**Rawan Albina**  
Aberkyn  
*Associate Leader Middle  
East Hub*



**Rayan Fayez**  
Banque Saudi Fransi  
*CEO & MD*



**Rayan Zahid**  
Microsoft Arabia  
*Chief Operating Officer*



**Rehab Kadry**  
Korn Ferry  
*Senior Consultant*



**Riyadh Al Thagafi**  
AWJ Holding Company  
*CEO*



**Saeed Qahtani**  
*HR & Innovation Thought  
Leader*



**Sahel Mughal**  
AS&H in co-operation  
with Clifford Chance  
*Partner*



**Saif Alfagar**  
Ministry of Commerce  
*GM of Strategy and  
Execution Assurance*



**Salah Alomair**  
Saudi Railway Company  
*Vice President, Shared  
Services*



**Salman Fageeh**  
Cisco - Saudi Arabia  
*Managing Director*



**Sami Al Hussayen**  
HUED  
*CEO*



**Dr. Sami Alsolamy**  
Saudi Commission for  
Health Specialties  
*CEO, Health Academy*



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**Sara Aldakheel**  
McKinsey & Company  
Recruiter



**Sarra Boukhoubza**  
Tony Blair Institute for  
Global Change  
Public Policy Advisor



**Saud Alossaimi**  
sparc Consulting  
Partner



**Shaima Alhusseini**  
Saudi Sports for All  
Federation  
Managing Director



**Shareefa Alabdulmunem**  
KFSH&RC  
Chief Transformation  
Officer



**Sherif Selim**  
MASIC  
Managing Director



**Steen Hadsbjerg**  
NADEC Foods  
CEO



**Stephen McCallion**  
GE Saudi Arabia  
Chief Operating Officer



**Sultan Abdulrauf**  
Saudi Enaya Cooperative  
Insurance Co.  
CEO



**Dr. Tahir Hussain**  
Ministry of Health, KSA  
Chief Strategy &  
Transformation Officer C1



**Tarek El Sayed**  
McKinsey & Company  
Senior Partner



**Tarik Alturki**  
Cisco Systems  
System Engineer Manager



**Thamir Al-Sadoun**  
National Transformation  
Program  
CEO



**Tuba Terekli**  
Avon  
General Manager



**Turki Alkhalaif**  
Entrustment and  
Liquidation Center  
CEO



**Turki Badhris**  
Microsoft  
VP Public Sector

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**Wael Alfayez**  
AL-KHALEEJIAH  
General Manager



**Wael AlGhamdi**  
Chief of Staff



**Dr. Wafa Alkhayal**  
KFSH&RC  
Deputy Director Operational  
Efficiency



**Walaa Shaheen**  
Microsoft  
Chief Financial Officer



**Waleed AlDhubaib**  
Banque Saudi Fransi  
Head of Branch Network  
and Sales



**Walid Faza**  
MSA Capital  
Partner & Chief Operating  
Officer



**Wassim Khashoggi**  
Economic Cities and  
Special Zones Authority  
Vice Secretary General



**Wedad Nazer**  
Dimam  
Partner



**Dr. Wesam Abuznadah**  
Saudi Commission  
for Health Specialites  
(SCFHS)  
Chief Academic Officer



**Wessam Ehab**  
AppDynamics, Powered  
by Cisco  
Technology Consultant



**Dr. Yaser Bakkar**  
Career Development  
Specialist, Trainer & Coach



**Yasser AlKadi**  
Zajil Express  
Managing Director



**Dr. Yasser Tabbaa**  
KFSH&RC  
Consultant Orthodontist



**Zainab AlShankity**  
Microsoft  
National Transformation  
Officer

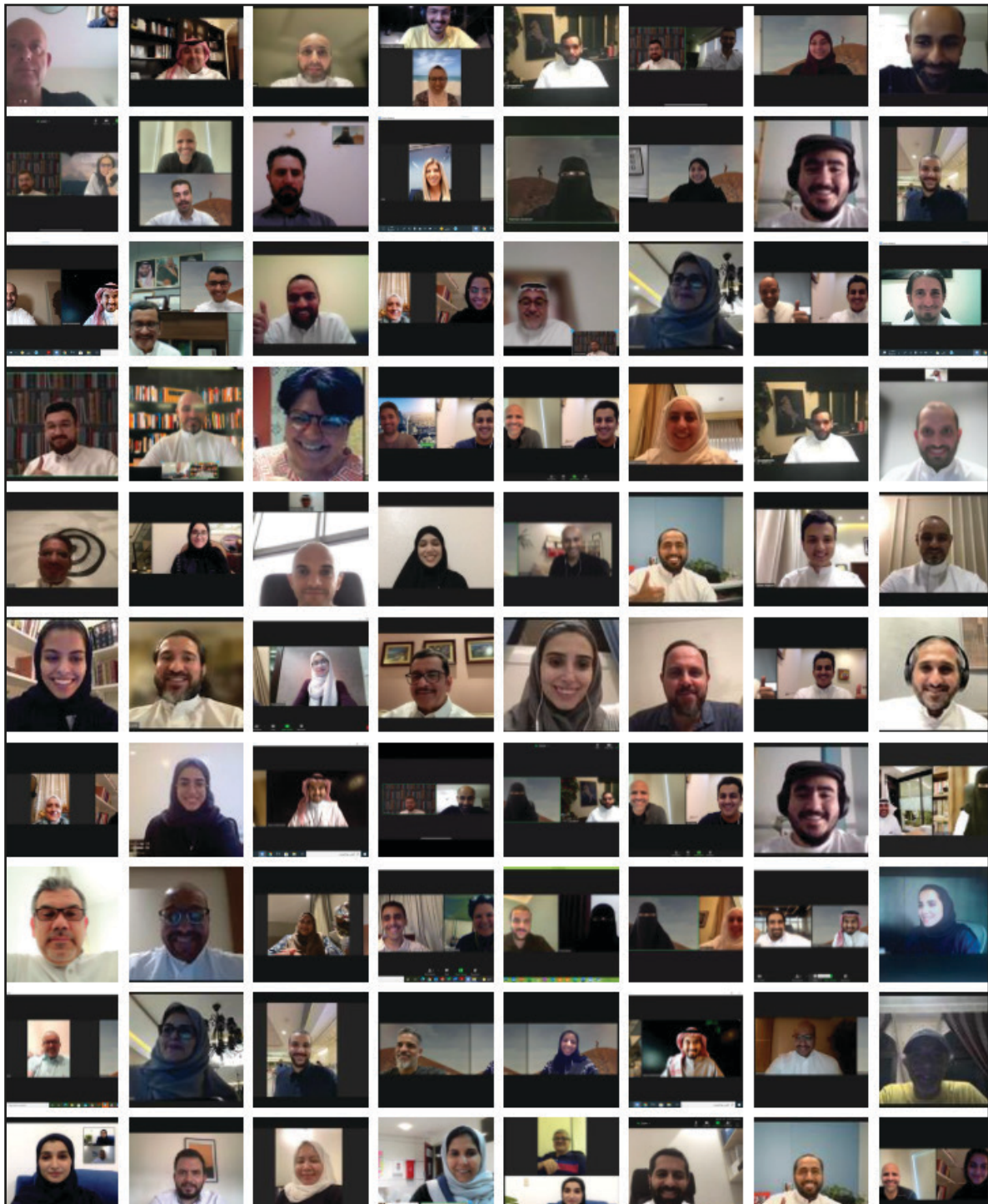


**Ziad Alghamdi**  
Cisco  
Country Services Manager



# Program

## GALLERY



# Program

## GALLERY





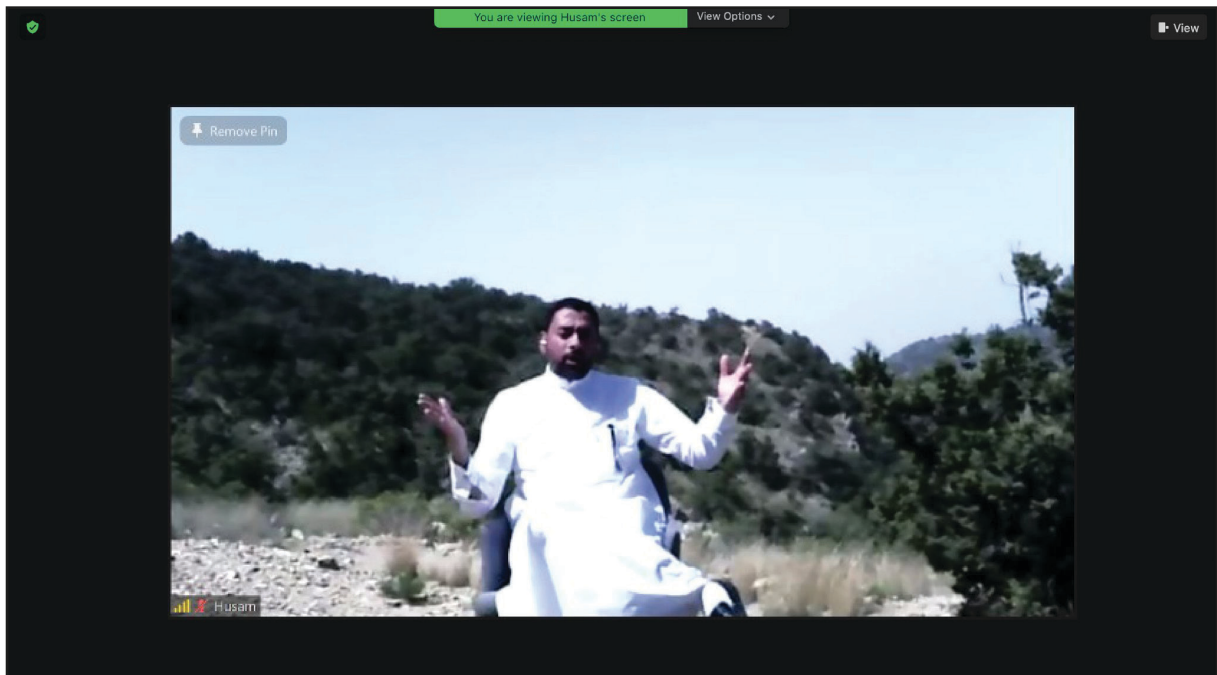
# Program

## GALLERY



# Program

## GALLERY



# Class of 2021



**ABDULAZIZ ALOGYEL**  
King Saud University

A student of Law at King Saud University, Abdulaziz has already developed legal expertise through his work with Ihtikam Law Firm, Al-Zamil & Al-Kharashi Law Firm, the Mohammed bin Abdulaziz AL Rajhi Endowment, and his voluntary contributions towards his university's legal processes. Abdulaziz attributes his success in the field of law to his ability to communicate powerfully; he has won several competitions for his speaking in particular. This includes competitions related to legal discourse, undertaking legal arbitrations, delivering sermons, recitation competitions, and even presenting to the Custodian of the Two Holy Mosques. For instance, he won first place at King Saud University's legal dialogue competition, second place in their public speaking competition, and third place in their improvisational recitation competition. He also won first place in the Knights of Speech competition six times in a row. His academic foundation in law is also exemplary, having won the Mawhiba grant for six years for his academic achievements as well as places in several leadership incubation programs. He's also passionate about giving back to his fellow students; he established a jurisprudence program for members of the Law Club at King Saud University. To support his fellow students on their educational journeys, he leads the American AMIDEAST Ambassadors team as well as being a member of the Student Advisory Council for the Dean of the College. Outside of the law, Abdulaziz has a flair for entrepreneurship, having presided over a training program that simulates the process of starting a startup.

*Abdulaziz.Alogyel@alumni.qimam.com*



**ABDULJABBAR  
ALHAMOOD**  
Columbia University

As a student completing two master's degrees in Biomedical Engineering and Management Science & Engineering at Columbia University, Abduljabbar has always been passionate about synthetic biology and the real world applications of bioengineering. This is evidenced by several intensive research projects he has undertaken over the years. When he was only a high school student, he attempted viral-mediated genome editing using the CRISPR/Cas9 system. Years later, while interning at the Department of Pathology and Laboratory Medicine at Boston University School of Medicine, he was successfully able to genetically engineer cancer cells after months of grueling trial and error. He knew then that he had found his calling in life. He presented his innovative work in international conferences and competitions, winning several awards in the field of bioengineering. One of his proudest achievements was placing second in the SABIC Entrepreneurship competition, by proposing a novel, cost-efficient insulin production method. In the future, he hopes to collaborate with SABIC to build an insulin production plant based on this method. He was also honored as a speaker at Mawhiba's Forum at UNESCO, which focuses on gifted students across Saudi Arabia. Nowadays, he is committed to passing on his passion to future generations. To that end, he volunteers at IRADAH, where he mentors high school students in pursuing careers in STEM research. To build his background in bioengineering, Abduljabbar attended the Harvard College Undergraduate Research Association at Harvard University, as well as the Gulf Coast Undergraduate Research Symposium at Rice University, and interned at the Boston Medical Center as a research engineer.

*Abduljabbar.Alhamood@alumni.qimam.com*



# Class of 2021



**ABDULLAH ALGHANIM**  
King Faisal University

In recognition of his distinguished academic performance record at King Faisal University as a General Medicine student, Abdullah was awarded a certificate of appreciation by the dean of admissions at his university. A key reason for his success is how he takes the initiative to learn about emerging fields. Because of his interest in technology, he was determined to leverage his extensive experience to facilitate the success of other medical students as well, having led a 36-member student team to develop 200 illustrative study notes and videos through a new platform that they've constructed. For his contributions in educating his peers, he was formally recognized by the Dean of Medical College. In addition, he built a team that got second place in a Bio Hackathon competition which was arranged by Biomedical Engineering college. His project was about discovering the insulin sensitivity of each user to improve control of blood sugar level. He also takes a keen interest in medical research. This is exemplified by his contributions towards an investigation into the effects of propranolol usage on academic performance, where he is examining 400+ subjects. Outside of academics and research, he is committed to raising public health awareness, as he did by developing the most-watched video during the early period of the pandemic at his university. Regarding mental awareness, he participated as the main speaker in multiple events and lectures. The most famous one was in cooperation with a consultant of psychiatry which was named Joker Between Psychiatry And Cinema. Abdullah also received recognition for his work on developing a five-stage interactive online application system for outstanding youths.

*Abdullah.Alghanim@alumni.qimam.com*



**ABDULLAH ALMANSOUR**  
King Saud Bin Abdulaziz  
University for Health  
Sciences

Abdullah's passion for medicine stems from an early childhood experience of witnessing the birth delivery of a kitten. Later, his helplessness in treating an injured kitten encouraged him to volunteer at a veterinary emergency shelter, which acted as a catalyst for his current enrollment in the MBBS degree at King Saud bin Abdulaziz University for Health Sciences. He continued to grow professionally in the medicine field by undertaking various initiatives while shadowing renowned professors at the university. For instance, as a research assistant at KAUST, he participated in developing a flexible and low-cost sensory patch to detect chronic wheezing in low-income communities and tested it on asthma patients. He also participated in a retrospective multicenter study on pediatric inflammatory bowel disease's association with celiac disease at the Department of Pediatric Gastroenterology in the National Guard Hospital. As someone who is eager to engage with his fellow students, he is also the COO of the IRADAH nonprofit and a counselor for the Saudi Research Science Institute; through his efforts, he helps high school students unlock their full potential in research and STEM fields. Abdullah's other accolades involve receiving the Gifted Student Program scholarship awarded by the King Abdullah University of Science & Technology (KAUST). He won second place in the National Olympiad for Scientific Creativity and has been nominated to be part of the Saudi team in Intel's International Science and Engineering Fair (ISEF). Abdullah was also chosen by the United States Embassy to represent the young leaders of the country in the Saudi Young Leaders Exchange Program (SYLEP).

*Abdullah.Almansour@alumni.qimam.com*

# Class of 2021



**ABDULRAHMAN  
ALRUMAIH**  
Pennsylvania State  
University

Abdulrahman has completed his studies in Petroleum and Natural Gas Engineering at Penn State University where he received the highest honors by winning the President's Award for academic excellence. He also received MISK foundation's scholarship to study advanced energy technology management at the University of Tokyo where he researched the status quo of global energy systems while visiting Nobel winning laboratories across Japan. Additionally, after receiving Saudi Aramco University scholarship, he worked in Reservoir Management at Saudi Aramco, where he streamlined oil and natural gas extraction in Ghawwar fields by creating a reservoir simulation model to optimize field production yielding to tremendous cost reductions. In addition, he exhibited his leadership skills by initiating innovation and technology adaptation group to encourage and help engineers to implement Artificial Intelligence projects in the oil and gas sector. Passionate about the consulting mindset, Abdulrahman has worked in an engineering consulting firm that advises King Abdullah City for Atomic and Renewable Energy (KACARE) in the renewables resources mapping of Saudi Arabia. He is also deeply passionate about Artificial Intelligence and worked in a data-labeling social enterprise start-up in Nairobi, Kenya, that taps into base of the pyramid workers by building infrastructure to low-skilled labor to break the cycle of poverty with data labelling income. Alongside facilitating business operations, he worked with the founder and CEO to pitch the business model to venture capitalists to raise funds for the start-up.

*Abdulrahman.Alrumaih@alumni.qimam.com*



**AHAD ALNEMARI**  
Taif University

As someone deeply interested in medical research and innovation, Ahad is currently pursuing the MBBS program offered by Taif University. To turn her passion into a profession, she won the opportunity to participate in the 2016 Intel Science and Engineering Exhibition in the United States after securing one of the top four ranks in the National Olympic Competition for Scientific Innovation Talent. She has participated in several research projects, including an investigation of the Coronavirus pandemic, which achieved the second rank in the Scientific Forum at Taif University. She also served as a data collector for a study on Neurology. Aside from medicine, she completed Udacity's Artificial Intelligence Nanodegree. She is enthusiastic about music, public speaking and environmentalism. For instance, she taught herself to play the piano, regularly attends Toastmasters meetings to improve her communication skills, has won third place in a recitation competition at her university's Cultural Olympiad, and has secured third position in a speaking contest aimed at inspiring students. She leverages these skills to educate university students on medicines and herbs as part of the pharmaceutical education program. Recently, she works with UNESCO to produce a regional report on knowledge and climate change.

*Ahad.Alnemari@alumni.qimam.com*

# Class of 2021



**AHMAD ALABBASI**  
Taibah University

As a student of the Doctor of Pharmacy Program at Taibah University, Ahmed was recently chosen to represent his university in Azerbaijan for the eight annual Gulf Cooperation Council. He also secured the fourth rank in a competition held by the College of Pharmacy to assess AstraZeneca's application effects among people with chronic diseases. Moreover, he drew on his medical expertise to volunteer for various programs, including collecting and analyzing health behavior data with the executive management at the General Authority for Food and Drug Administration to raise pilgrim awareness. He also secured the Supervision Medal for two consecutive years from the Saudi Red Crescent Authority for successfully leading ambulance volunteer teams. Ahmad also built his mastery of video production skills to share scientific content. He is currently launching an Arabic YouTube channel to educate pharmaceutical students. For his contributions to research and the dissemination of medical knowledge, he has also been nominated as a student leader by the Agency for Graduate Studies and Scientific Research to lead students in the faculty scientific research committee.

*Ahmad.Alabbasi@alumni.qimam.com*



**AHMAD ALHESYANI**  
King Saud University

As a distinguished student of Law at the King Saud University, Ahmed was selected to represent his batch in the Advisory Council of the Faculty of Law, where he proposed student-centered facility improvements to the dean. Due to his exceptional academic and extracurricular performance, he secured a position at the Young Legal Leaders program and represented KSU in Arab Youth Forum in Tunisia. To practically apply his legal expertise, Ahmed has pleaded in several cases. Besides that, he led the KSU representative team in SCCA Arabic Moot at the GCC level and led a team that won the Legal Dialog Competition sponsored by the Faculty of Law and Political Science at his university. In addition to that, he won first place in the dialog competition hosted by the King Abdulaziz Center for National Dialog and recently joined a debate competition conducted by the Ministry of Sports. Outside of law, one of his proudest achievements is winning the Aramco Special International Prize for Scientific Research and subsequently gaining the opportunity to tour the University of California, Berkeley, which sparked his interest in science and technology. He then continued to build his technical expertise by completing certifications in business analysis and website design from Udacity and King Saud University. Ahmed is deeply passionate about giving back to the community; he taught high school students intellectual and conscious matters in a training program, and usually blogs about ethics, books, journeys, and self-management. Not only that but also, he was recognized by King Salman bin Abdulaziz for facilitating the Wateen National Blood Donation Platform.

*Ahmad.Alhesyani@alumni.qimam.com*

# Class of 2021



**ALI ABURUB**

King Fahd University for  
Petroleum and Minerals

A software engineering student at King Fahd University of Petroleum and Minerals (KFUPM). Ali's passion is not limited to technology, but also is expanded to a diverse pool of fields, which he believes would grant him a broad perspective of his major as well as refined leadership skills. To do so, Ali has entered the legal arena from high school, where he mastered the writing and analyzing of legal cases. To extend further, Ali worked as an Undergraduate Law Research Assistant at KFUPM, as well as attending courts. His experience in marketing and web development includes email marketing, and campaign management, database management, which he partially picked up as an intern for Jareed Business Reports. Despite his workload, he has maintained an exceptional academic record, winning the KFUPM Scholarship for Scholastic Excellence, the KFUPM President's Recognition, a nomination as one of the first members of the KFUPM Young Leaders Advisory Board where he practiced strategic planning and enhanced his problem-solving skills. In addition, he received honors from the King Abdulaziz Center for World Culture, and several other nominations and merits. His passion for learning isn't limited to just tech or legal work; he also draws on his professional experience in marketing as well as a certification in Digital Humanities to promote several causes, including as Founder and President of Human Sciences Club at KFUPM. In his free time, Ali enjoys expressing his ideas through his writing.

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**ARWA KARIM**

University of  
Pennsylvania

Arwa will soon be studying Mechanical Engineering at the University of California, Berkeley. From an early age, she aspired to be the first woman in her family to study abroad. To realize her dream, she strived for academic excellence, winning the highest rank as 2020 valedictorian among students in the eastern region of Riyadh. Furthermore, she dove into extracurricular activities that expanded her global exposure and fulfilled her passion for STEM. She took part in international scientific competitions, achieving the Silver medal at The Korean International Women's Invention Exposition (KIWIE). In addition to this, despite only being a high school student, she undertook international research projects. This included facilitating a 2D material research project at the Center of Excellence for Green Nanotechnology (CEGN), which was a joint venture between the University of California, Los Angeles and King Abdulaziz City for Science and Technology (KACST). She subsequently registered a patent and published a peer-reviewed paper in Springer's volumes of Lecture Notes in Computer Science (LNCS). She participated in the National Olympiad (Ibdaa) as a result and won four special awards, breaking the record of most awards won. However, her track record of achievements is not limited to the theoretical realm. As part of the CoCreate fellowship, she founded a start-up, Prism Vision, to develop a machine learning application that would enable people with visual impairments to identify colors. Nowadays, Arwa and the Prism Vision team are currently taking a shift with their start-up by entering the eGaming industry.

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# Class of 2021



**BASHAYER ALFURAIKH**  
King Faisal University

While pursuing her bachelor's degree in Medicine and Surgery at King Faisal University, Bashayer has received several additional certifications and awards to support her medical career, on topics like orthopedic surgery, ophthalmology, dermatology and clinical research. As early as 2011, Bashayer was winning competitions that drew on her passion for helping patients improve their healthcare outcomes after having invented a tool to help patients with cerebral palsy. In addition to her research work, Bashayer enjoys healthcare community involvement, having volunteered to support young diabetic girls, delivering preventive medical care and testing during the peak of the pandemic, and leading several campaigns and conferences to increase awareness of diseases such as blood diseases, kidney issues, cancer, thyroid diseases, and several others. She is also deeply passionate about helping her fellow students; as the founder of @AspireKFU, she provides mentorship to aspiring medical students to help them choose their path and improve their grades. When she's not helping others through her healthcare skills, Bashayer enjoys participating in Lego competitions and brushing up on her French speaking skills.

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**BAYAN ALSHUHAYB**  
King Faisal University

Bayan has a long history of academic successes. She is currently enrolled in the MBBS degree with a 4.9/5.0 GPA at King Faisal University; she was also selected among 40 out of 1200 applicants to represent KSA in the "Saudi Young Leaders Exchange Program 2020" held by the US Embassy. Subsequently, she provided support to frontline workers treating COVID-19 patients by participating in the medical volunteer training program held by SCHS. Additionally, she participated in an online campaign directed at educating the local community on the importance of premarital tests for hereditary disorders. She was also handpicked by the Dean to organize the first International Hematology Conference at King Faisal University. Bayan drew on the leadership skills she picked up as a trainee at Almoosa Hospital to launch the first-ever Medical Student Council competition in KSA as part of the annual medical symposium (AMS), and grew it by introducing a public relations committee as a council representative for other institutes. As a result, she grew membership tenfold and secured 38 partnerships, including three platinum sponsors who funded seven community campaigns as well as 16 academic and five medical research events. She has conducted several research projects; more recently, four research papers regarding eye health and COVID-19.

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# Class of 2021



**FAHDAH ALSUBAIHIN**  
Stanford University

Fahdah is an undergraduate at Stanford University studying Economics and minoring in Data Science. She has experience interning at Bain & Company in the energy sector, with Oliver Wyman on water management, and the Saudi Industrial Development Fund on global trade. Additionally, Fahdah has previously won first place in the UN Sustainable Development Goals Competition as well as second place in the DREAM NEOM Competition. She is passionate about empowering and uniting her community. This is exemplified by how she founded and grew the Saudi Arabian Students Organization at Stanford and later the California Saudi Student Network. On campus, she is also involved with the Stanford Adventure Program, Students for a Sustainable Stanford, and the Muslim Students Union. In addition, she is interested in heritage and cultural preservation and has joined an international team on an underwater archaeological excavation of a shipwreck off the coast of Italy. Based on her track record, she has received recognition by the Misk Fellowship and the PEAK Fellowship from the Stanford Technology Ventures Program.

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**FAISAL ALBIZIOUI**  
University of California,  
Berkeley

Faisal is an Economics student at the University of California, Berkeley. He is passionate about business, international relations, and languages. During his high school years, he established Saudi Arabia's first international and first co-ed Model United Nations program, Saudi Arabia Model United Nations (SAMUN). SAMUN was congratulated upon by the Secretary-General of the United Nations and the Saudi Permanent Representative to The United Nations. Under Faisal's leadership, SAMUN grew from an 8-member school club to a 3,500 globally leading conference. From that perspective, he led an international coalition to establish the Saudi Arabian set of rules and regulations. On the academic side, he attended courses at Harvard Summer School in 2018 under the sponsorship of HRH Prince Mohammed Bin Salman's Foundation, MiSK. He was also a recipient of an academic scholarship from King Faisal Foundation during his studies at King Faisal School. Further, he conducted several Economic pieces of research including the extent to which the Saudi-Dollar peg served the Saudi economy. During his first year of university, he founded a non-profit initiative to help small businesses establish a digital presence during the pandemic while maintaining his position as a recipient of the Tamayuz Scholarship and being in the top 10% of the University. In his spare time, Faisal enjoys traveling and practicing his Spanish to keep his fluency up to date.

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# Class of 2021



**FARIS ALWASEL**

King Fahd University for  
Petroleum and Minerals

Faris is a Finance student at King Fahd University of Petroleum and Minerals (KFUPM). He was honored by the Dean of College of Business for his academic performance and the Dean of Student Affairs as well. To master the analytics involved in finance, he undertook and passed the four-month, rigorous Business Analyst Program offered by Misk Charitable Foundation. He has always been scholastically inclined; he won second place in the Mathematics Olympiad as a high school student in the city of Unaizah. Despite still being a student, he has made significant contributions to professional organizations. He is always looking forward to improving himself and applying what he studies in real life. He had an internship at the Baader Business Incubator, where he worked in building financial models. He also had an internship at Ping An which is one of the largest financial institutions in the world. He complements his expertise in team management with real-world experience, including volunteer and extracurricular work. His tenure as the President of the Riyali Financial Awareness Club is a testament to this, where he improved the operation efficiency by restructuring and expanding his organization. Similarly, he launched a blood donation campaign and created a 45-member volunteer team to distribute food during Ramadan. He is also deeply passionate about passing on his expertise to future generations. In service of this mission, he delivered lectures to 100+ high school students from four schools, addressed their queries, and administered mock tests for prep year students. Faris believes giving back is the fuel of life.

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**FATIMAH ALSAAD**

Imam Abdulrahman Bin  
Faisal University

Fatimah started pursuing a bachelor's degree in Medicine and Surgery at Imam Abdulrahman Bin Faisal University with the mission of expanding the horizon of insights in patients care and medical research. A testament to her dedication to this cause is how she went above and beyond in her academics, being awarded the prize of excellence for being an honor student at her university each year for six consecutive years. However, she knew that she needed to look beyond her classroom to build her research acumen and neuroscience expertise. To that end, she is actively working on several research projects ranging from topics about cancers to haemorrhage, participated in the 11th Research Summer School in KAIMRC, where she presented her research on early seizures in stroke patients and won first place for her presentation. In addition to this, she proactively attended training sessions on neurological surgery. Currently, despite only being a student, she has begun to leverage this training to undertake neurological cancer research projects, including an investigation of the expression patterns of Meningioma. She went on to present her work at the 6th Annual Medical Students Neurosciences Research Grant competition, winning a sizable grant from the Saudi Association of Neurosurgical Surgery as a second-place presentation winner. Outside of medical research, she is passionate about raising public awareness to drive early diagnosis and prevention. This is exemplified by her participation awareness campaign organized by several foundations like the Saudi Cancer Foundation, IAU clubs and others.

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# Class of 2021



**GHASSAN ALJAWI**  
Massachusetts Institute  
of Technology

As a student of Material Sciences and Engineering at MIT, Ghassan's achievements in this space speak for him. Throughout high school, he has won several science competitions, including 5th place at the National Olympiad for Scientific Creativity, the Gold Medal at the Gulf Physics Olympiad, as well as several prizes from major corporations for his presentations. However, his work is not limited to the theoretical; Ghassan combines his passion for sustainability with his scientific background to help ensure a cleaner, greener world. For example, more recently, he worked with KAUST's Clean Combustion Research Center on reducing particulate matter resulting from the combustion process, with the Tazan Research Group (MIT) to manufacture more efficient blades, and with the MIT Solar Electric Vehicle team on the mechanical components of their car. Additionally, Ghassan is very focused on giving back to his community on a personal level. Despite the global pandemic, he ensured that members of the MIT Arab Student Organization maintained their connectivity and peer relationships by handling social media activities and data transmission while leading the club as Publicity Chair. He also regularly helps Saudi students as he was a tutor at Mawhiba Oxmedica and currently assists with admissions to the United States through Nuqsh. When he's not delivering TEDx talks or working on sustainability through material sciences and engineering, Ghassan produces music through the MIT Music Production Collaborative.

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**JABER MOHAMED**  
Albaha University

As a first-generation student and recipient of the Al-Baha Mechanical Engineering scholarship at Al Baha University, Jaber understands the importance of a strong foundation in early education. He established a volunteer team of tutors to help school children in his neighborhood improve their grades. To this end, he designed a curriculum, liaised with the neighborhood authorities to secure headquarters, and published their curricula and successes on a website so that surrounding neighborhoods can be galvanized in a similar manner. To prepare himself to deliver these successes, he graduated with distinction from the Intensive Program for Qualifying Teachers of Al Qaida Al Nooraniya. Additionally, Jaber has drawn on these leadership and strategy skills establish the Rawasi Al Majd Volunteer Team, having implemented more than 20 initiatives to date. Outside of the world of education, Jaber has dedicated thousands of hours to making the pilgrimage experience for those traveling to Makkah and Madinah smoother in several capacities: as team leader of the Holy Sites Train, as field supervisor of the Zamazamah United Office, as a field researcher to help the Custodian of the Two Holy Mosques Institute study pilgrim traffic patterns to improve their experience, and as a hands-on volunteer to guide pilgrims through their journeys. Due to his contributions, he received the Volunteer Shield from the Mayor of Al-Hindawiyah in Mekkah, and a certificate of gratitude from Al-Hindawiyah Center for his work during the pandemic. When he is not volunteering, Jaber enjoys pursuing excellence in his field, including six sigma certifications and as Head of Development and Quality at his university's Scientific Club.

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# Class of 2021



**JUMANAH QEDAIR**  
King Saud Bin Abdulaziz  
University for Health  
Sciences

Being passionate about research and healthcare, Jumanah chose to pursue a career in medicine, joining the MBBS program at King Saud Bin Abdulaziz University for Health Sciences. She is an internationally gold learner in Misk Future-Fit Scholarship by Full-Bridge, Cambridge and graduate of Young Leadership Council (YLC) program. She went on to distinguish herself in several scientific competitions. For instance, she led her team to win the innovation by spearheading the design of "Smart Asthma Inhaler." Likewise, she was a candidate for the final stages of Olympiad Ibdaa for Scientific Creativity in 2018 based on her research on breast cancer diagnosis. Due to her exemplary track record, she was handpicked to participate at the MIT Hacking Medicine Virtual Grand Hack 2020, where she collaborated with students from the U.S. and India to innovate a customized cancer care solution. She won three badges from NASA in GLOBE International Virtual Science Symposium. Outside of medical research and innovation, she is passionate about promoting public health awareness and teaching medicine. An example of this is that she delivers simplified medical science lectures on a YouTube channel. Along the same vein, she co-founded the National Initiative for Supporting Gifted Students and recorded scientific podcasts as a member of the Scientific Saudi Group. Additionally, as a former member of the Education Council in the western region for the Ministry of Education, she helped develop plans to elevate the overall quality of education in Saudi Arabia. She is also deeply passionate about the role volunteerism plays in sustainability. As such, she won the first place in the 11th student-led Gulf Countries Beyond Oil Economy Conference.

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**KHALED ALQAHTANI**  
University of California,  
Berkeley

Before beginning his career in Integrative Biology at the University of California, Berkeley, Khaled demonstrated his passion for the medical research world by winning 3rd place in the King Abdullah International Medical Research Center special award and 5th place in the National Olympiad for Scientific Creativity in 2018. His passion for biology and the medical sciences was ignited through his participation in Mawhiba programs, especially the 2017 Saudi Research Science Institute (SRSI) at King Abdullah University for Science and Technology (KAUST), where he worked on using and testing different lasers for colon cancer diagnosis. He continued this journey in diagnosis and prevention research at UC Berkeley as he currently works at the Undergraduate Laboratory (ULAB) - Health Sciences and Public Health Division. In addition to his interest in research, Khaled minored in Journalism and has a strong passion for creative writing and storytelling, which he lives out by publishing articles in the Saudi Gazette and other media outlets. He has also written numerous articles as a staff writer for The Undergraduate Environmental Journal of Berkeley, BARE Magazine, and more. As an art connoisseur, Khaled also founded Ward Magazine, having released more than 20 issues to date, to document the Saudi art scene and highlight the work of Saudi artists through art workshops, exhibitions and more. As a member of the Student Committee of the Berkeley Art Museum and Pacific Film Archive (BAMPFA), he also organizes events to bring the community together to appreciate art.

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# Class of 2021



**LAMA ALOTHMAN**  
Alfaisal University

Lama is undertaking her bachelor's degree in Mechanical Engineering at Alfaisal University. From a young age, she has been passionate about STEM, especially physics. She enrolled in the post-educational program Broadening Horizons Program, offered by the Oxford Royale Academy. Here, she ended up ranking among the top two students and received an award for her distinguished performance. She also won several honors, including third place in the Boeing Engineering Student Competition. Her knowledge of physics is not limited to the theoretical; for example, she led a team to design a reusable, biodegradable, disinfecting, low-cost face mask that can be customizable using temperature facial screenings in the span of six weeks as part of the COVID-19 3D Printing Hackathon competition, where her team won the second place award. Similarly, she is an avid member of two Automotive Center teams, contributing as a mechanical engineer in both the Shell Eco-marathon as well as Formula Student. Currently, she is partaking in a research project aimed at fabricating a robotic arm to empower individuals with autism spectrum disorder, as well as pursuing an internship at King Abdulaziz City for Science and Technology's Center for Complex Systems in partnership with MIT. Lama is also passionate about encouraging young girls to pursue STEM fields, which she has accomplished by being a representative of Alfaisal University's Automotive Center in Formula E's "Girls on Track" and a student instructor for the AI Academy Program at Alfaisal University's Enrichment Program. In her spare time, she enjoys painting, participating in her university clubs, coding in Python, and reading non-fiction books on diverse topics ranging from philosophy and psychology to astronomy and quantum physics.

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**MARYAM ALHARBI**  
Taibah University

As a first-generation law student, Maryam has strived for academic excellence at Taibah University so that she can make a positive impact on society. Inspired by the news about how laws and regulations shape the world around her, she chose to pursue a career in law. To this end, she first completed a preparatory year at college, where she was honored for developing the best case analysis. Subsequently, she attended Taibah University, where she received honors for her thought on the unique social and human applications of law. As someone who cares deeply about making legal frameworks more portable for her Saudi nationals, she runs a "legal line" with team members, works as a supervisor on the International Relations track and regularly participates in the Legal Justice Club. One of the key factors to her success so far is her quest to learn and grow constantly. She got a part-time job as a public relations officer for an orphanage charity while completing her education. Outside the law, she dedicates herself to facilitating the success of other students. An example of this is her work as a member of the Taibah University Development Club, where she organizes meetings, dialogues and forums with leading figures to develop the leadership abilities of her university students. Maryam also established an initiative "Tanweer" for university majors to help students choose their majors according to their desires. In addition, she joined and successfully passed the Misk Future Program for career preparation.

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# Class of 2021



**MASHAEL ALZHRANI**  
Albaha University

Along with pursuing a bachelor's degree in Medicine and Surgery at the Al Baha University, Mashael has laid the foundation of her career as a scientist, having presented scientific research papers and enrolled in 200+ lectures, seminars, medical and professional growth courses. From an early age, she has established herself as a regional representative by securing accolades at local competitions, including Albaha Award for Creativity & Scientific Excellence, and first place in the Quality Ambassador Competition for Academic excellence at the district level. Moreover, she was assigned as the Ambassador of Saudi\_Codes, an initiative that encourages Saudis from different ages and educational backgrounds to learn coding. Mashael believes in empowering her colleagues, which is evident from her high school initiative of designing courses aimed to improve students' academic achievements. The success of this program stemmed from her professional training on conducting electronic courses, acquired at the General Organization for Technical and Vocational Training. Apart from her academic and professional achievements, Mashael has made great strides in community development. For instance, she founded and lead the Sanabel Al-Atta volunteer team, comprising of 34 middle and high school members, to drive value and ethics development among kindergarten students. Also, she is a member of "Lenaqra'a Sawiyyan" reading initiative for visually-impaired individuals. Mashael is also very fond of poetry, having won first place in Albaha University Olympiad for Poetry Recital and the bronze medal for her poems at the national level.

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**MAYYAZ ALQUBAYS**  
Qassim university

Mayyaz is an undergraduate student of Medicine and Health Sciences at Qassim University. Her passion for medical science blossomed when she started volunteering for the Saudi Alzheimer's Disease Association. Inspired by their stories as well as the journeys of healthcare professionals serving them, she created a novel system to protect these patients, which won the First Place and Best Project in the Challenge Award from the Ministry of Commerce and Alzheimer's Patients Association as well as Second place at the Second Growing Forum (Innovators Meet). She dove deeper into her passion for medical innovation by participating in scientific competitions, ranking among the top four students nationwide in the medical science category at the National Olympiad for Scientific Innovation Creativity; additional honors at the Olympiad include seven medals for scientific creativity for her innovative work in the field of medicine. Due to her track record both inside and outside the classroom, she was nominated for several selective programs, including the Summer Leader Preparation Program orchestrated by MISK Charity and the National Program for the Exploration of Talented People offered by the King Abdulaziz Foundation. Aside from medicine, she also takes a deep interest in technology, having won first place in the National Robot Olympiad conducted by the Unaizah Education Department. She subsequently taught innovation and robotics classes to female students as an intern at the Unaizah's education and talent departments.

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# Class of 2021



**MOHAMMED  
ALRAMADAN**

King Faisal University

Mohammed is pursuing a bachelor's degree in Medicinal and Health Sciences at King Faisal University. For his educational excellence, he was honored 3 times by the governor of Al-Ahsa and received a letter of recommendation from His Excellency Dean Abdul Rahman Al-Sultan for his efforts made at the College of Medicine. Mohammed also participates in various extracurricular activities aimed to promote medicine and corresponding scientific research. His dedication towards improving healthcare provision and his passion in motion graphics motivated him to create an awareness video about breast cancer after he identified a recent increase in cases. This video became trending on Twitter, secured first place in the Eastern Province hashtag list, and helped him win the first place in a Kingdom-wide Mawhiba competition organized by King Khalid University. He also draws on this skill to create various cultural awareness videos in his free time. Mohammed is also interested in designing which made him win the second place in Saudi Aramco competition for traffic safety at the level of Al-Ahsa. Also, his passion in declamation allowed him to win first place in the Toastmasters regional speech contest. At the current time, Mohammed runs his own business in which he creates media and advertising content. In addition to that, he has been interning at Saudi Aramco for the past six years, building on his knowledge of mathematics and traffic engineering.

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**MUHANNA ALANAZI**

Northern Borders  
University

As an Electrical Engineering student at Northern Borders University, Muhanna has held a distinguished record in academic activities throughout his life. This is exemplified by him placing sixth in the Education Award for the Distinguished Student Category among ten thousand students nationwide. With an interest in creativity and talent, Muhanna participated in Sheikh Farhan Al Mubarak Al Qahtani's Competition for Student Excellence and Talented Students and was awarded second place in the field of creativity. Based on his technical aptitude, he was chosen to represent the Northern Border region in the National Robot Olympiad. He also undertook the initiative to hone his engineering capabilities outside of academics and scientific competitions, and that is through modeling engineering systems using programming languages and mathematics. As an avid reader and writer, he won the Northern Border's Arab Reading Challenge as well as achieving first place in the short story competition organized by the Ministry of Education. In his spare time, he likes to improve his technical and personal skills and perform humanitarian work. The volunteer work that Muhanna takes care of focuses on teaching neighborhood children the basics of reading and writing, in addition to his work on simplifying scientific concepts for non-specialists.

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# Class of 2021



**NAJLA ALI**  
King Saud University

Najla, a Marketing student studying at King Saud University, has always been passionate about the intersection of marketing and the non-profit sector. For instance, after seeing her peers struggle with financial obligations, she published 375 articles on financial awareness and contributed to 72 videos on the same. With her articles and easy-to-fill templates, she was able to help improve financial literacy for several thousand people. Additionally, she rolled out an initiative, Ehtidan, to bring together influencers, business incubators, corporations, and doctors to help build a strong community for foster children and children in custody. By doing so, she hopes to empower these young lives with the tools they will need to break through the cycle of poverty. Currently, she is working on a marketing campaign to educate people on protecting themselves from legal mistakes. She is also balancing these duties with her work as the Head of Public Relations for a Responsible Club for Social Responsibility. Najla also supplemented her scholastic knowledge with a digital marketing certificate from Google to build on her tangible skillset. Furthermore, she has undertaken several projects to bridge the gap between sales and marketing functions that exist in most companies by working for IKEA, Toys R Us, and Dominos in blended sales and marketing roles. Outside of marketing, she is committed to supporting her fellow students. Through her work with Fire Vision, the Student Partnership Program, and the Responsibility Club to name a few, she helps students improve their soft skills and employability.

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**NAWAF ALAHMED**  
Prince Sultan University

Building on his academic excellence in high school, Nawaf received a Prince Sultan University scholarship to study Finance, in addition to being accepted into the MiSK Fellowship to study a summer semester at Harvard University. Moreover, he honed his financial analysis capabilities by enrolling in various professional development ventures to round out and further diversify his skill set, including Udacity Digital Nanodegrees in Business Analytics and Digital Marketing, Bloomberg Market Concepts for acclimation to financial markets, and the MiSK future career preparation program. By leveraging his leadership capabilities, Nawaf laid the foundation of a startup in 2020, Elham Podcast, was dedicated to guiding high school and undergraduate students with career path planning, and now it covers a multitude of heavy topics ranging from cultural, personal, and many more inspiring conversations. Within less than a year, the podcast made notable strides by reaching 50K+ listeners and securing sponsors, including Zain Telecom, the Saudi Ministry of Health, and Mohtwize. By drawing on the podcast's success, Nawaf also built a partnership with companies and is currently planning to expand his content outreach. He is also sought out by Huna, a UAE incubator for rising talent and aims to build one of the most creative & ambitious communities. Nawaf's start-up is helping to conduct a live monthly podcasts experience with Huna throughout some of its branches.

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# Class of 2021



**NAWAR ALHADDAD**  
Northwestern University

As a current KAUST Scholar at Northwestern University studying Chemistry with minors in Data Science and Environmental Policy & Culture, Nawar has been interested in interdisciplinary studies. In consequence, she constantly draws on both of her soft and hard skills. Nawar honed her business development skills while helping a non-profit propel their mission forward. She also interned as a business analyst with Mozn, and is an Associate Consultant Intern at Bain & Company. Since a young age, Nawar developed her technical skills through her passion for sustainability and clean energy. She won several honors for her research work throughout high school, such as paper and poster contests at the Saudi Aramco Research Science Initiative, several recognitions at the National Olympiad for her project work, including a second place national prize as well as a special award from Sabic, and subsequent qualification to Intel ISEF. Her favorite research project to date has been her work to make electrolysis and hydrogen generation for hydrogen fuel more efficient, using just ambient sunlight. Her more recent work involved making electronic applications more effective through the synthesis of polymers. Additionally, she gives back extensively to her fellow students through mentorship with KAUST scholars and Iradah. Nawar's drive for building inclusive community spaces on campus led her to co-found the MENA Student Association. She is also the co-president of the Muslim-cultural Students Association.

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**NIZAR NOOR**  
King Fahd University for  
Petroleum and Minerals

Nizar is a senior Industrial and Systems Engineering student at King Fahd University for Petroleum and Minerals (KFUPM). He was awarded six honorary appreciation certificates for his high academic excellence since he started his college journey. Also, he was nominated to participate in the exchange program by KFUPM as part of student excellence investment efforts to study abroad at the University of Florida in 2019. His passion for continuous learning is evident in his participation in national and international competitions and internship programs. Namely, he had led a team of three to win first place at the P&G CEO Challenge Kingdom-wide. Other achievements include a fully-funded remote scholarship based in the United Kingdom through the Remote Internship Program by Misk Foundation, top 10 in the Project Management Challenge by PMI, and won the Best Student Club Award for his work as Head of the Scientific Committee at the Systems Engineering Club (SEC). He is currently supporting clients by working at McKinsey & Company through their Maqdira Fellowship Program. When he is not pursuing his passion for his major, Nizar enjoys investing his time in student clubs. He rolled out the "Know Your Passion!" initiative to help high school and preparatory year students to explore different majors via the SEC with an outreach of more than 40,000 beneficiaries. As Head of Development of the Jawalah Scouts Club at KFUPM, he digitized several processes and developed new key performance indicators (KPIs) to monitor performance and impact. He also co-founded the Intellectual and Electronic Sports Club to give his fellow students a community to engage in and an outlet for non-academic entertainment.

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# Class of 2021



**NORA ALDOSSARY**  
University of California,  
Berkeley

Nora's passion for inventing novel mechanical engineering and material science solutions started very early in her life. Currently, she is studying Material Sciences at UC Berkeley and has undertaken several award-winning research projects in the same realm. For instance, her research work was recognized by NASA during their International Science and Engineering Fair where she won second place for her work, and by ASM Materials Foundation during their National Olympiad for Scientific Creativity, where she won the Most Outstanding Research Award. She's most passionate about researching topics like solar cell applications and solar-powered machines. For example, she is currently working with TeamNano Tech as a material science intern to create solar cells. Academically, she received a College Degree Program Scholarship from Aramco as well as a place in the Misk Fellowship. Outside of her love for innovations in material sciences, Nora is deeply passionate about helping women improve their public speaking skills. Her focus in this space is on women who lack confidence due to being non-native speakers of English. To this end, she coordinated heavily with Toastmasters to set up a chapter specifically for young women; to date, she has helped more than 26 girls and has been lauded by the parents of each for helping their daughters become more confident. She established this club by drawing on her experience as President of the Gavel Toastmasters Club in Aramco. She also enjoys participating in international Model UN conferences, volunteering for the Saudi Arabian Association at Berkeley as Treasurer and PR Officer.

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**NORAH ALTURAIQI**  
Majmaah University

While studying for her bachelor's degree in Computer Science from Majmaah University, Norah continued to explore different avenues of technological advancement. For example, she won first place in the National Robotics Olympiad at the city level for two years. Norah achieved this while she participated in several programs, including training on the installation and programming of collision Sumo Robot, which was conducted by a trainer from the Ministry of Education. She is also so passionate about sharing her knowledge with younger students that she has started workshops to train middle school students in programming robots. Her passion for presentation and dialogue is evident, as she had an active role in the National Dialogue Olympiad of the King Abdulaziz Center for National Dialogue. Furthermore, she was an attendee at the European Cyber Security Online Conference for the Middle East and North Africa. Norah's other major achievement was winning the COVID-19 Startup Challenge, a joint hackathon between the Ministry of Education and Google. She achieved this as a Co-Founder and Chief Communications Officer with Project TRYOUT, which aims to guide athletes and physiotherapists about exercise and nutrition based on VR technology. Norah has always been passionate about sports, she was awarded with the Academic Excellence Award from Al Faleh Sports Company.

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# Class of 2021



**NOUF ALASLANI**  
University of Jeddah

Nouf is undertaking her undergraduate degree in Digital Media at University of Jeddah. Her passion for media took root at the age of 16 when she founded a campaign on change.org, SaudiLifeLine, to petition the government to develop a 24/7 suicide prevention hotline. So far, she has won 95K+ signatures for the petition by popularizing it on Twitter and nationally recognized media platforms, such as SBC Channel. She also undertook other support initiatives. This included initiating the group Recovery, an online youth support group with over 100 participants, and served as the Director of the Incubation Initiative at the Al-Wadad Orphan Care Association. While pursuing her Bachelor's degree, she was selected to participate in competitive educational programs, such as the Young Learners Development Program at KAUST. She is driven to pass on what she learned in her academics. For example, she gave a lecture at her university's Digital Media Department on upcoming social media trends. She was one of the first students from public school in Saudi to contribute to international renowned magazines, such as the children's magazine Frontiers for Young Minds. Moreover, she won first place in the Value My Word speech contest where she discussed endangered fish species, then played a key role in managing the Global Environment Week, a marine conservation awareness event within the local community. Currently, she is the Head content writer at Estarshead.

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**NOUF ALSOGHYAR**  
Georgia Institute of  
Technology

As an undergraduate student of Computer Science at the Georgia Institute of Technology, Nouf has always been keen to push her CS skills academically. She has been recognized for her academic excellence as a KAUST Gifted Student, as well as participating in Rewriting the Code High School Bridge Program, and fellow with Misk College Prep. Currently, she is working as both a Venture Partner at Contrary Capital, where she helps connect engineers and product designers with funding and resources, and at Covalent as a Co-Founder, where she designed a full-stack product end-to-end to help virtual teams connect more personally to one another. Her MVP has been featured on Product Hunt and made it to the top 10 products on the homepage immediately after launch. Before these two ventures, she worked in a joint venture with National Geographic and Google on virtual exploration, underwater robotics, and UX tools. When she is not working to support others with her products or with investing, Nouf enjoys pushing to make policymaking a very inclusive and diverse space for everyone. She had worked for 2 years with a startup, based in the Bay Area & backed by YCombinator, which connects refugees and translators together with less than 60 seconds. Recently, she had the honor to represent Saudi Arabia as its Youth Representative at UNESCO's 11th Youth Forum where she had drafted and submitted recommendations, which were presented at the 40th General Conference to Member States; she was also invited by UNESCO as speaker on the introductory panel.

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# Class of 2021



**OHOD ALRESHIDI**  
University of Hafr Albatin

Ohoud is currently pursuing her bachelor's degree in Nursing from the University of Hafr Al Batin, and has received the Certificate of Excellence and first-class honors from her university for her academic record. To broaden her mastery of nursing, she became a certified Basic Life Support (BLS) provider by completing a certification program offered by the Saudi Heart Association. She went on to leverage her skillset to develop an end-to-end nursing treatment plan for a real-world case study as an intern at King Khalid Hospital in Hafr Albatin. Recently, amid the COVID-19 pandemic, she undertook several initiatives to promote public health awareness. For example, she orchestrated a seminar on increasing immunity against COVID. Likewise, she wrote a paper on the challenges and barriers of electronic learning during the COVID-19 pandemic. To facilitate her future career growth in nursing, she participated in several initiatives to develop her leadership and resource management capabilities. Firstly, she completed courses on leadership and management from the Sultan Higher Academy for Training, such as 'Build the Leadership Personality' course for leadership development. She went on to utilize this training to volunteer managing five Edhaah branches and open a new branch as the Eastern Region Director at the Edhaah organization. Aside from nursing, she is also passionate about humanitarianism. A testament to this is how she co-founded and ran an initiative, Basma, to distribute presents to illness children.

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**OMAR ALSUGHAYER**  
Duke University

As a student in the graduate Computer Science program at Duke University, Omar has had a distinguished academic track record. As a result, he secured a place on the Dean's list and was awarded multiple highly selective scholarships, including the Misk Scholarship. He is also committed to applying his technical expertise to extend the frontiers of computer and software capabilities. Despite being only a student, he has started a research project studying the applications of machine learning in cryptography and cybersecurity. However, his contributions are not limited to the theoretical. His career as a Cybersecurity Specialist at Saudi Aramco is a testament to this, where he is responsible for responding to security incidents and uncovering potential vulnerabilities. Aside from computer science research and development, he also holds a keen interest in developing the next generation of programming talent. This is exemplified by how he co-founded and coached the nation's first team for the International Olympiad in Informatics (IOI), which won the bronze medal. Additionally, he works as a co-lecturer and researcher at Duke University. Outside of computer science, his interests include traveling and history. In one instance, he wrote an article on Saudi Arabian history, which received over three million views and an endorsement from the Minister of State for Foreign Affairs, Adel Al Jubeir. In another instance, he led a group that successfully crossed the 514km Tokaido route in Japan on bicycles within 23 days.

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# Class of 2021



**RAGHAD ALJONDI**  
King Abdulaziz University

Raghad is pursuing her bachelor's degree in Medical and Health Sciences from King Abdulaziz University with academic excellence. She was awarded the "Star of Medicine College" student award from the University's department in 2021. While studying for her degree, she thrived for advancing her mission to drive medical innovation by founding and leading a tech start-up aimed towards developing a novel "BD Detector" device. Raghad proactively attended various workshops at her university's business accelerator program, where she was awarded the first place among her peers. This encouraged her to go further and compete in King Abdulaziz's university-wide Innovators Competition, where she presented her innovation and was able to achieve second place. That fuelled Raghad to go further and develop her product's prototype and its technology, and compete in the university's Scientific competition under the Innovation Track, winning third place. In order to secure funding to enhance her prototype, she enrolled in a fourth competition called "My Innovation" and won second place. Alongside her medical innovation efforts, she constantly thrives to promote public health awareness in her community. Her efforts didn't go unrecognized, and King Abdulaziz University's health awareness club (Wateen Project) handpicked her to deliver first aid training courses. All of these accomplishments led her to be chosen as a speaker at the Vision for Promising Generations academic research conference. Raghad believes in the fundamentals and importance of volunteering, and she tries to indulge herself and her time in various volunteering events. Recently, she volunteered with Oxygen Group to source out guest speakers to promote health awareness across her community.

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**RAGHAD ALTAIEB**  
University of Rochester

Raghad is an honor student at the University of Rochester, majoring in Electrical and Computer Engineering with minors in Computer Science and Business. In recognition of her scholastic achievements, Raghad won the National Education Excellence Award from Saudi Arabia's Ministry of Education, Mayor's Leadership award, Aramco's iRead competition, in addition to numerous national and international awards. Scoring top 1% in her cohort, she attained the coveted KAUST Gifted Student Program Scholarship (KGSP), as well as the Saudi Arabian Cultural Mission Scholarship. Raghad spent 6 months working with Google as a research intern in the field of Computer Science and Engineering and is currently participating in an internship at McKinsey & Company as a Business Analyst. Combining her passion for technology and business, Raghad worked on several projects applying Business models of Artificial Intelligence and Machine Learning at the University of California, Los Angeles, in which she was awarded the UCLA Technology Leadership Certificate. Whenever possible, she draws on her time working in the non-profit sector in immersive youth development projects in Saudi Arabia. A testament to this is how she established a volunteering organization herself. Inspired by her mother, who earned a master's degree in special education from the US, she undertook the mission to improve special education standards in her community. To promote her cause, she led workshops and delivered speeches across schools in her district.

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# Class of 2021



**RAHA ABUZNADA**  
King Saud University

While pursuing a bachelor's degree in Marketing at King Saud University (KSU), Raha has also been a recipient of the Digital Marketing Nanodegree Program scholarship offered by the MiSK Academy. She further established her marketing capabilities by attending various workshops offered by Microsoft, Mastercard, G&G, Huawei, and PwC, as well as expanding her interest in international business by completing a Global Diplomacy course from University of London. As the Vice President of her university's Creativity & Innovation Team at the Marketing Club, Raha encourages marketing skill development among students. She builds on her quadrilingualism to bring a diverse experience to the table, having won several academic accolades in China, Spain, and KSA, including the Best Student Award issued by the Saudi Embassy of Madrid, and an offer from IE Business School. She leverages this cross-cultural communication expertise to acclimate students to different cultures by teaching different languages as a member of the Languages Training Initiative at SPP. She also represented the college of business administration nationally by serving as a President of the Elite Distinguished & Talented Students Club at KSU and have been a member of Mahwiba Gifted and Distinguished Students Program in Primary School. Furthermore, Raha believes in continuous learning, which is apparent from her leadership activities in several entrepreneurial clubs, including marketing, management, investment, accounting, and student partnership programs at the Peking University, China.

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**RANYAH ALJAMAL**  
Alyamamah University

As an Industrial Engineering student at the Al Yamamah University, Ranyah has an outstanding academic track record, maintaining a perfect GPA at both her high school and university. In recognition of this, she was awarded the Excellence Scholarship for undergraduate studies. Ranyah's accomplishments are not limited to academics; she is passionate about applying what she learned to create a positive impact on the world. For example, she designed a low-cost, ergonomically friendly, mobile emergency bed with applications in hospital ambulances, which is currently being reviewed to be a registered patent. A key reason for her success is that she proactively sources and leverages self-development opportunities. This is exemplified by her attainment of an English language certification offered by the International Interlink Institute. To further hone her communication skills, she regularly attends public speaking sessions at Toastmasters International, where she has been recognized as the best English speaker. She applied this skill set while running the Industrial Engineering Club at her university, where she organized events and established relationships with professional industrial engineers across the nation. She is also committed to humanitarianism. For example, she volunteered at the Ensan Association, where she educated orphans and orchestrated interactive activities for them. She also enjoys volunteering with the Sanad Charity.

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# Class of 2021



**REEMA ALDAWSARI**  
King Saud University

As a Computer Science student from King Saud University, Reema continues to foster technological advancement community-wide by establishing the Thinking Minds organization, which aims to enhance the current generation's knowledge in artificial intelligence and innovation. By proving and sharing her mastery in the scientific and technical field, Reema also secured several prestigious awards: the Custodian of the Two Holy Mosques Award for Scientific Research given to outstanding researchers in the scientific and innovation fields; a special prize from the Russian Foundation for Science and Technology; a Gold Medal in the ITEX exhibition; and a Gold Medal in Geneva International Exhibition of Inventions. In addition, Reema also won: the nationwide Creativity Olympiad at the Kingdom level; first place in the Seventh Scientific Conference; the Majmaah University Award for Innovation and Entrepreneurship; the Arab Youth Council Award for Integrated Development; the Arab World Award for Excellence and Creativity in the field of scientific research and invention; and First place in the educational technology hackathon. Reema continues to expand her technical accolades, which includes an inventor patent from the King Abdulaziz City for Science and Technology in the field of intelligence and invention.

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**ROAA MORYA**  
King Saud Bin Abdulaziz  
University for Health  
Sciences

Roaa is studying for her bachelor's degree in Medicine from King Saud Bin Abdulaziz University for Health Sciences. She has a track record of stellar academic performance, winning the Distinguished Student Award at her university. She has applied her medical expertise to help others as part of several volunteer efforts. This included providing field health services to Hajj guests while participating in the Volunteer Health Program in Hajj. She also delivered primary medical examinations and consultations to remote, underprivileged communities as a volunteer at the Human Health Event of the Ministry of Health. Another one of her greatest strengths has been her team development and leadership capabilities. This was exemplified by how she built and directed a team to launch the Domogh Platform during the global pandemic, which served as an information-sharing platform for medical students nationwide. Her platform gained considerable traction with 6,000 followers on social media and 71K views on YouTube in less than a year. In addition to this, she was the leader for the student academy club at King Saud Bin Abdulaziz University for Health sciences for two years and she was the representative of The Student Advisory Council at College of science and healthcare professions. Also, she led technical teams to orchestrate 100+ workshops for the Saudi Commission for Health Specialties. She holds a deep passion for finding solutions to health issues. For instance, she participated in the Hackathon Corona in Saudi Arabia, where she contributed towards ideating solutions to mitigate the Coronavirus outbreak.

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# Class of 2021



**RYNAD ALSAIF**  
Prince Mohammad  
University

As a student of Law at Prince Mohammad University, Rynad drew on her legal knowledge to conduct research and resolve commercial arbitration cases on a weekly basis as a legal trainer at Yassin & Partners. Moreover, she furthered her legal expertise by volunteering in a research case study led jointly by Prince Mohammad bin Fahd University and Coventry University on issues in comparative tort law. Rynad also believes in empowering other students by leading initiatives to boost their legal skills. An example of this is her participation in designing a summer program for students at Center for Legal Studies and Consulting at King Faisal University to conduct research on various legal issues, such as children's rights. She also volunteers with Majlis Somou as a Vice President for Regulatory Affairs. Rynad extends her volunteering to work towards nurturing and rehabilitating children through her volunteering at King Abdulaziz Center for World Culture, Ithra. Rynad values guidance in her decision-making concerning her professional life, as she receives guidance by being a mentee in a mentorship program, Project1932. When she is not practicing law, Rynad enjoys reading and gardening as hobbies.

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**SARAH ALBAIZ**  
Prince Sultan University

As an undergraduate in Software Engineering at Prince Sultan University, Sarah has gone above and beyond in expanding her expertise in computer science, including publishing a research paper on blockchain-oriented software engineering and being shortlisted to participate in the AI Artathon out of 2,000 applicants from 50 nations, where she learned to create visuals using AI and support her creative practice as a digital artist. She went on to leverage her technical skillset to drive innovation. For instance, she participated in the Thakaa Center AI Opportunities Hackathon, where her AI-enabled weight management app ranked among the top 10 projects and secured a spot on Thakaa's business incubation program. She also created a novel gamification project called Tawad to support individuals with depression; for this, she was honored at the STC impactU along with 29 other social enterprises. For the success of this project, she drew on her experience as a Youth Advisory Member, which involved participating in discussions to support youth with mental health issues. Likewise, as part of the CoCreate Fellowship, she created Salem, a social robot meant to facilitate independent living for the elderly. As part of this project, she crowd-sourced data from her local community and wrote sophisticated machine learning algorithms. Outside of computer science, she aspires to be a role model for young girls pursuing STEM careers. At Code for Girls, for instance, she gave talks on the use of AI for art. She has also regularly volunteered with the Arab Red Cross and Red Crescent Organization. She hopes to use her knowledge in engineering to support creative industries, tell more stories and create more art.

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# Class of 2021



**SHEIKHAH ALTAMIMI**  
Prince Sattam Bin  
Abdulaziz University

While studying for her bachelor's degree in English Language and Literature from Prince Sattam Bin Abdulaziz University, Sheikhah has always achieved excellent academics: she secured a degree of distinction and a high rank in the Education Excellence Award under the "Distinguished Student" category at the national level. She also attended many translation forums to hone her skills in this field. Her passion for research is reflected in her various achievements, including winning a Gold Medal in a Kingdom-wide scientific research and representing her city in scientific conference led by students. She also leveraged her innovative capabilities to participate in the Saudi Festival for Science and Creativity in a Scientific innovation. Furthermore, Sheikhah took motivation from her Olympiad of "Entrepreneurship" to start her electronic business platform, and utilized her experiences to teach skill development courses. She champions community and social service activities, which is evident from her various volunteer engagements with authorized institutions. Sheikhah was a member and secretary of the Student Advisory Council over two years.

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**SHUKRYA KENKAR**  
King Saud University

As a graduate majoring in Optometry doctor at King Saud University, Shukrya has a history of academic excellence, being offered a scholarship for acing the UK-based summer training program at Aston University's Optometry Department. She was also recognized as an "Ideal Student" by the Optometry Department at her university and represents the student advisory council at the College of Applied Medical Sciences. Shukrya participated in the Leadership by Values program and represented Riyadh's youth in the "Youth of Tomorrow" caravan. A key reason for her success is how she proactively sources and capitalizes on opportunities to build her medical expertise. For example, she interned at the optometry departments of leading regional medical centers, including the King Fahad Medical City, King Abdulaziz University Hospital, and King Khaled Eye Specialist Hospital. She went on to apply her medical knowledge to drive innovation, by inventing 'Smart Pharmacy' the group innovation that facilitates patients' medication compliance. She is also passionate about empowering other students and children. This is evidenced by the educational videos she published on the Virtual Medical Academy platform and her work heading the Wish kids volunteer team. In her spare time, she volunteers in humanitarian initiatives, leading a team to deliver first aid at the Grand Mosque in Mecca. During this time, to ease interactions with foreign patients, she learned to relay simple instructions in other languages, including French and Hindi. She also enjoys stargazing and is the leader of the Falak in Arabic Platform of the Saudi Forum for Space Science and Research. She was the first place winner in the 11th scientific symposiums (diction section) at her university.

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# Class of 2021



**SULTAN ALQASIM**

King Saud Bin Abdulaziz  
University for Health  
Sciences

While pursuing a bachelor's degree in Medical and Health Sciences at King Saud bin Abdulaziz University for Health Sciences, Sultan achieved a GPA of 4.9 out of 5. In recognition of his academic feats, he attained multiple awards, including recognition from the Riyadh Education Director and certificates of appreciation from the East Riyadh Education Office. However, his passions are not limited to academics and medicine. He is also deeply committed to facilitating the next generation of youth in completing their education. A testament to this is how he has guided 8 million students by tutoring them and creating educational YouTube videos as part of the eLibrary project. To position himself to effectively aid these students, he undertook the initiative to complete several certifications in English writing, teaching, and presentation. He has recently begun to leverage this skillset to deliver resume writing services to unemployed graduates. Based on his extensive history of student engagement and education, he was asked by Noon Academy to support the student-oriented development of their educational platform. His humanitarian work extends beyond the education space. One of his proudest achievements has been participating in the establishment of a successful blood donation campaign for a military hospital on Saudi Arabia's southern border.

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**YOUNNA ALNASRALLAH**

University of  
Massachusetts at  
Amherst

From a very young age, Youmna has strived to push the boundaries of her comfort zone. Scholastically, this meant going above and beyond her computational research study and academic responsibilities in high school. As a result of her hard work and passion for making positive change, she competed in the National Olympiad for Scientific Creativity for six years in a row and presented novel research projects each time, winning honors from the Yale Science and Engineering Association as well as Exxon Mobil for her computational research. Youmna is fascinated by all that Computer Science can help achieve, having made strides in the work of environmental engineering and cybersecurity through her work. Her exploration throughout the years led her to pursue a Computer Science degree at the University of Massachusetts at Amherst while also pursuing a Business Studies minor. Driven to succeed both academically and scholastically, she's also a recipient of the KAUST Gifted Student Program Scholarship. Her desire for growth, novelty, and continuous learning is not limited to the technical sciences; after moving to the United States, she worked hard to build ties with her peers as a Co-President of the Muslim Students Association of the University of Massachusetts at Amherst, while volunteering in different places, and through her coursework at Oxford University and the University of Texas at Austin.

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# Class of 2021



**ZAID IDRIS**

Alyamamah University

Zaid has several academic achievements as a Law student at Al Yamamah University, including having won six highly competitive scholarships. He is an active part of the student activities life, working currently as the President of the Debate Club at YU, the President of Education at the US Embassy's Public Speaking Club, the Vice President of the Media Club at YU, and the Head of Academic Affairs and Alumni at AlMutaqadimah Schools Company. His passion for entrepreneurship has led Zaid to build his mastery in several subjects: from making card games that are sold all around the kingdom by big retailers, to transforming the education scene with his innovative start-up. Zaid has deftly brought his skills together to found several successful ventures, including the following: Minthar Lens LLC, a tech and production firm that has won countless prizes for being customer-centric as well as millions of impressions on social media for its productions; Haitham, an innovative e-Learning start-up that won the 1st place award at the Monsha'at College Start-Ups camp, 1st place award at the SEU e-Learning Hackathon, and was featured in interviews at Saudi TV, Al Ekhbariya TV, SBC and Dubai TV. There is also 'Matteh', a digital platform that links wholesalers to retailers effortlessly; as well as several professional collaborations for which his skillset is sought after. When he's not working full-time on his ventures or undertaking his studies, Zaid enjoys pushing the depths of his communication skills through his creative writing work at Thamanyah, where his articles and video content has thousands of readers and viewers and has won numerous prizes.

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**ZIYAD ABDULMATIN**

Umm Alqura University

Ziyad is completing his bachelor's degree in Radio and Television from Umm Al-Qura University, where he holds a distinguished academic record and has won several academic awards, including the title of College Role Model at his university. He also won the distinction degree in the nationwide Education Excellence Award and the first rank nationally in the Hamdan Bin Rashid Al Maktoum Award for Academic Performance. He won the gold medal at the Salon International des Inventions de Genève 2021 and won first place at his university's 10th scientific meeting for submitting a project in the Innovation category. As someone who is deeply passionate about entrepreneurship, he is also the President of the Student Creativity and Entrepreneurship Club at his university. To broaden his understanding of media and communications, he proactively finished supplemental training courses on TV and radio presentation, broadcasting, reporting, marketing, and podcast development. To apply this theoretical knowledge practically, he founded and hosted "Astrolabe" Podcast, the first Saudi and Arabic podcast aiming to guide school students on selecting university majors. Aside from media, he is committed to facilitating communication with deaf individuals, being inspired by his school friends who have hearing impairments. In service of this mission, he developed a glove that translates sign language into audio and has a patent pending.

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# Qimam Team

The operation of the 2021 edition of the Qimam Fellowship was managed and supported by the following individuals:



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# Qimam Team

The operation of the 2021 edition of the Qimam Fellowship was managed and supported by the following individuals:



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