

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Saudi Arabia

CLASS OF 2020





Table of Contents

Message from our Founding Partner	3
Introduction	4
Corporate Partners	6
Executive Partners	14
Program Gallery	22
Class of 2020	26
Team	52

Message from our Founding Partner

When much of the Middle East region went into lockdown in March of 2020, there was a lot of uncertainty about whether or not we'd be able to continue the Qimam Fellowship journey against the backdrop of the Coronavirus Pandemic. We have been nothing short of amazed by the response of our partners and our participants to make it happen. And we were inspired by the commitment of young leaders in Saudi Arabia to have the opportunity to continue their development journeys during this time. To date, we have had over 45,000 applicants, with more than 17,000 applicants this year alone – a testament to the determination and drive of the youth in the Kingdom, even during difficult times.

Once again, following a rigorous selection process, 50 distinctive individuals were chosen to take part in the 3rd year of the Qimam Fellowship. Unlike previous years, this year was conducted in a completely virtual format. Our Qimam fellows participated in an intensive program comprising among others leadership training, one-on-one mentorship sessions with Saudi Arabia's most accomplished executives, and virtual visits to leading Saudi companies and organizations. The necessity to adapt so quickly to this virtual experience in many ways mirrored the experience of so many organizations and governments from around the world. And it was fantastic to see the impact of these interactions playout online, with a level of intimacy and connection that took us all by surprise.

As we move forward, we will share the important lessons and experiences of this unforgettable year with future Qimam cohorts — lessons of resilience, agility, and perseverance. We are grateful for the commitment of 2020 Qimam Fellowship class and for the contribution of all the partners who played a role in delivering this program. Without a doubt, these young, dynamic Qimam fellows will contribute greatly to KSA's ability to surmount challenges brought on by COVID in the short-term, and to making Vision 2030 a reality in the long-term. And we are proud to play a small part in helping these young leaders build the skills and confidence to unlock their potential.

With appreciation

Tom Isherwood Partner, McKinsey & Company

Introduction

The third iteration of Qimam was officially launched in January of 2020, with the generous support of countless senior leaders from the public and private sector, and 30 leading national and international organizations.

17,000 candidates applied to the Qimam Fellowship this year. Following a rigorous evaluation process, 162 shortlisted applicants were invited for two virtual interviews that took place in March 2020. The interviews were conducted by 69 senior leaders from the public and private sector, who despite the significant business challenges associated with the first onset of COVID at the timestill took time out of their schedules to support Qimam in its mission to identify and empower the most distinguished talent in KSA. We owe a special thanks and gratitude to our corporate partner Cisco, who generously made their Webex technology available free of charge at short notice to allow us to conduct over 300 virtual interviews in the span of three days.

Based on the interview outcomes, an admissions committee – comprised of members of Qimam's partner companies – selected 50 candidates to join Qimam's fellowship class of 2020. To be shortlisted and admitted to the fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The 50 Qimam Fellows hail from a variety of backgrounds. Accepted fellows come from 28 universities (inside and outside of KSA) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas.

While the Qimam Fellowship program is typically delivered in-person, due to the health and safety precautions surrounding COVID-19, we had to switch to a virtual format this year. The virtual program was conducted over two periods in June and November, in which six key components were covered:

- **Mentorship**: Each Qimam Fellow received personalized career input and advice from at least three accomplished senior leaders during one-on-one virtual mentoring sessions.
- Virtual visits and fireside chats with leading organizations and senior leaders: During virtual company visits, Qimam Fellows had the opportunity to engage in more depth with leaders from McKinsey & Company, STC, and Seera Group. During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today. In addition, several other speakers generously shared their professional experiences with our fellows this year in virtual fireside chats, including Dr. Ibrahim Almojel (CEO, SIDF), Mohammed Aldhalaan (Co-Founder and CEO, Noon Academy), HE Mohammed Elkuwaiz (Chairman, CMA), Rayan Fayez (CEO, Banque Saudi Fransi), and Omar Aljeraisy (Entrepreneur and Investor). We are deeply indebted to all of them for their generous spirit and the candid conversations.
- Training: The Fellows received training by distinguished experts to improve their abilities to lead themselves and others, as well as workshops on how they can build a successful career and career brand. Aberkyn (co-founded by McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program. The fellows also received a day of career training

Introduction

delivered by Korn Ferry Middle East, which helped them close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career. The education company Pearson rounded off the training curriculum with a special session on the important role of grit and personal branding in crafting a professional path.

- **Networking and team building:** Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward. This year, the team building activities also included networking sessions between the Qimam Fellowship Class of 2020 and the Classes of 2018 and 2019.
- Career opportunities: Throughout the program, the Fellows were introduced to leaders and
 organizations to facilitate career opportunities. In addition, their profiles have been sent to HR
 leaders and executives across the Kingdom of Saudi Arabia (KSA) and have been published
 on our website.
- **Recognition:** The 50 Fellows were recognized with the "Qimam Award for High-Potential Leaders." This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

Our sincere appreciation and gratitude extends to all 30 of our corporate partners — Aberkyn, Al Arabiya News Channel, Al-Khaleejiah Advertising & Public Relations Company, Arabnet, Bab Rizq Jameel, Banque Saudi Fransi, Bupa Arabia, Careem, Cisco, Elm, General Electric, King Faisal Specialist Hospital and Research Centre (KFSH&RC), Korn Ferry, Saudi Arabian Mining Company "Ma'aden", Majid Al Futtaim, McKinsey & Company, Microsoft, Noon Academy, The Olayan Group, Oqal, Pearson, Qiddiya, Rocket Internet, SAP, Seera Group Holding, Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC), STV, Udacity and Unilever. Without the generous contributions of our partners, Qimam would not be possible.

We also wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one, and we thank you for your invaluable support.

We are particularly grateful to McKinsey & Company for their belief in Qimam's vision. When Qimam was just an idea, McKinsey & Company's Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey's experience in designing similar programs around the world was a great asset to the development of Qimam. Qimam is deeply indebted to McKinsey's contribution to ensure Qimam's continued growth.

We are also grateful to the Qimam alumni – our classes of 2018 and 2019 – for being extraordinary ambassadors for the program in their universities, workplaces and local communities, and for volunteering countless hours to help organize the third edition of Qimam.

In this booklet, we are honored and humbled to share more details about Qimam's class of 2020. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2020 and to graduating new classes of Qimam Fellows in the future.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.

McKinsey & Company

Founding Partner

McKinsey & Company is a global management consulting firm, deeply committed to helping institutions in the private, public and social sectors achieve lasting success. For over nine decades, our primary objective has been to serve as our clients' most trusted external advisor. McKinsey started serving clients in Saudi Arabia in 1957 with dedicated presence in our Riyadh office since 2010. Throughout this time, we have helped visionary leaders in business and government across the Middle East unlock growth and development, build regional and global champions in major industries, and nurture the talents of new generations.

McKinsey is the founding partner of the Qimam Fellowship and has incubated and supported the program since its inception with funding, strategic guidance by its global expert network, and day-to-day execution.



Aberkyn is a global network of freelance facilitators to support clients with top team effectiveness, leadership development and executive coaching.



Al Arabiya News Channel was launched on March 3, 2003 to fulfill the Arab audiences' need for credible, trustworthy, timely and relevant news. Based in Dubai Media City, Al Arabiya has brought forth new standards in the delivery of news to the region and has become a primary source of information for viewers in the Arab world with its credible political, business, and financial news; breaking news; balanced reporting and a varied grid of regular and special programming. Today, Al Arabiya's reach covers the Middle East North Africa region; and is available in five continents via Cable, Satellite, Subscriptions or else. Viewers-browsers can tune in to dynamic and detailed news bulletins every hour, around the clock, along with analytical programs delivered by a large network of anchors and reporters.



Al Khaleejiah was established in 1990 by Saudi Research and Marketing Group. In promoting the portfolio of Saudi Research and Publishing Company publications, Al Khaleejiah constantly supports and publishes details of media research and distribution obtained by bona-fide independent companies. Al Khaleejiah's media is measurable in terms of quality, reach and, more importantly, value for money.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



ArabNet conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand. Our conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions.



Bab Rizq Jameel, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including Bab Rizq Jameel Recruitment and Bab Rizg Jameel Microfinance.





Banque Saudi Fransi (BSF), is a Saudi Arabian Joint Stock Company established by Royal Decree No. M/23, dated June 1977. Our objective is to provide all types of commercial banking services to both domestic and international customers. BSF aims at creating a long term and personalized partnership with all its customers, gaining loyalty through recognized banking expertise, quality of service, as well as innovative and customized financial solutions.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Bupa Arabia was founded in 1997 as a joint venture between Nazer group and Bupa. It became publicly listed company in 2008 with the most successful IPO in the industry. Bupa Arabia is considered part of the Bupa Global network. The company delivers health cooperative insurance with international standards for individuals, families and the largest companies and establishments in the Kingdom. It also has a large network of care providers adding up to 1.2 million entities across 190 countries. Bupa Arabia is considered more than just a traditional health insurance company as it provides the most innovative healthcare services through its Tebtom program and insures an exceptional hospital experience through its Rahatkom program. Bupa Arabia is characterized by a work environment that stimulates innovation and productivity — a reputation further enhanced by several awards and industry recognitions. It is also considered one of the leading companies in women enablement and attracting Saudi Arabian youth, achieving over 70% Saudization rate.



Careem is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Established in July 2012, Careem operates in more than 100 cities across 15 countries in the broader Middle East, including North Africa, Turkey, and Pakistan.



Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today.



Elm is a Saudi company that transfers traditional services to digital ones through customized solutions tailored to every customer according to their needs after listening and understanding their current situation and their desired objectives offering them ready or customized solutions supported by outsourcing & administrative services of high quality.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the "GE Store," through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry.



King Faisal Specialist Hospital and Research Centre (KFSH&RC) is a 1600-bed tertiary/quaternary care and referral hospital based in Riyadh, Saudi Arabia. It is the national referral center for oncology, organ transplantation, cardiac surgery, and genetic diseases, among others. KFSH&RC maintains a facility in Jeddah, and will soon operate in Madinah, as well.



Korn Ferry is a global organisational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organisations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.



Ma'aden is among the world's top 10 mining companies and one of the fastest growing companies globally. Ma'aden has also made historic advances since its establishment. From operating one small gold mine, Ma'aden now operates multiple facilities in Ras Al-Khair and Wa'ad AlShamal Industrial Cities across integrated value chains in aluminium and phosphate in addition to gold, copper and industrial minerals.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Founded in 1992, **Majid Al Futtaim** is the leading shopping mall, communities, retail and leisure pioneer across the Middle East, Africa and Asia. Majid Al Futtaim owns and operates 27 shopping malls, 13 hotels and four mixed-use communities, with further developments underway in the region. The shopping malls portfolio includes Mall of the Emirates, Mall of Egypt, City Centre malls, My City Centre neighbourhood centres, and four community malls which are in joint venture with the Government of Sharjah. The Company is the exclusive franchisee for Carrefour in 38 markets across the Middle East, Africa and Asia, and operates a portfolio of 243 outlets in 14 countries.



In 1998 **Microsoft** opened its first Saudi Arabia office in Riyadh, which was quickly followed by branch offices in Jeddah and Al Khobar, thus establishing a presence in the Kingdom's main business centers and confirming its long-term commitment to Saudi Arabia and its people. Throughout this period, Microsoft has invested heavily in the Kingdom and has played a major role in the development of the country's IT infrastructure - supporting governmental bodies, companies, educational institutions, NGOs, and home users. It is deeply focused on helping foster a healthy and growing partner ecosystem.



With 7,000,000+ registered students, **Noon Academy** is a social learning platform that makes the study experience fun and interactive. Students learn from their peers, compete with them, and initiate LIVE tutoring sessions in their study groups. It aspires to get to 50 million students in the near future!



The Olayan Group (TOG) was established in Saudi Arabia more than 70 years ago. Within Saudi Arabia and the MENA region TOG is compromised of two entities, the Olayan Financing Company (OFC) and Olayan Saudi Holding Company (OSHCO). OFC represents the investment arm, with a portfolio comprised of public equity, private equity and real estate investments. It is the majority shareholder of OSHCO and it also manages some of TOG's strategic partnerships.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



Oqal – a not-for-profit organization – was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of angel investor for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn, providing opportunities of benefit for the economy and the community at large as well as the growth of the SME sector in the region.



Pearson is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning — because we believe that learning opens up opportunities, creating fulfilling careers and better lives.



Qiddiya is an integrated destination set to become the Kingdom's Capital of Entertainment, Sports and the Arts, situated right outside of Riyadh. The 334 square kilometer destination is set alongside a stunning natural mountain range with Grand Canyon-like views. Our diverse portfolio of offerings is based on five key cornerstones, supported by Real Estate and Community Services. These are: Parks & Attractions, Sports & Wellness, Motion & Mobility, Arts & Culture and Nature & Environment. Its vast footprint will feature Six Flags Qiddiya, a Water Themed Park, a race track as well as sports tracks, retail and dining venues, golf courses, sports resorts, nature and wildlife encounters, and a bustling 24/7 City Centre supported by a portfolio of hotels and entertainment facilities. Phase One is set to open in early 2023.

ROCKET INTERNET

Rocket Internet incubates and invests in Internet companies with proven business models. It provides operational support to its companies and helps them scale internationally. Rocket Internet focuses predominantly on four industry sectors of online and mobile retail and services that make up a significant share of consumer spending: Food & Groceries, Fashion, General Merchandise and Home & Living.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



As the cloud company powered by **SAP HANA**®, SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP® system. Our machine learning, Internet of Things (IoT), and advanced analytics technologies help turn customers' businesses into intelligent enterprises. SAP helps give people and organizations deep business insight and fosters collaboration that helps them stay ahead of their competition. We simplify technology for companies so they can consume our software the way they want – without disruption. Our end-toend suite of applications and services enable more than 413,000 business and public customers to operate profitably, adapt continuously, and make a difference. With a global network of customers, partners, employees, and thought leaders, SAP helps the world run better and improve people's lives.

سبيماكو الدوائية SPIMACO ADDWAEIH

Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO) is a Saudi Joint—Stock company with a fully paid-up capital of SR 1,200,000,000. It was established in 1986. SPIMACO Addwaeih's core business is medical and pharmaceutical, which includes development, manufacturing and sales of pharmaceutical products and medical appliances. Moreover, SPIMACO also has ownership in number of joint stock and limited liabilities companies inside and outside the Kingdom. SPIMACO has developed a strong position in Saudi Arabia and is well positioned to sustain its growth and have a sound platform to serve export markets. SPIMACO's production started in the first quarter of 1990 with six products only and increased in 2017 to over340 products, include the production of Antibiotics, NSAIDs, Nausea & vomiting, Hypertension, Antifungals, Diabetes, Asthma, Antiviral, Peptic ulcer disease, Cough & Cold, and recently in hepatitis and oncology and invest in biosimilar products.



Seera Group (formerly Al Tayyar Travel Group) is the most knowledgeable, accomplished and diverse provider of travel services in the Middle East and North Africa region. A balanced portfolio of brands across six verticals within the travel and tourism industry positions Seera as a significant contributor to the growth of the domestic, inbound and outbound tourism economies of the Kingdom of Saudi Arabia and a best-in-class business partner in unlocking the opportunities in the region. Providing technology powered travel services for consumers, businesses, government partners and religious pilgrims, Seera provides the opportunity to travel in the Kingdom, across the region, and beyond, like never before.

For its third edition in 2020, the Qimam Fellowship was supported by 30 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.



STC is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.



STV is the largest venture capital fund in the Middle East. With \$500 million in committed capital, STV backs and scales the region's most exciting and disruptive technology companies. STV began operations in early 2018.



Udacity, our mission is to power careers through tech education. We partner with leading technology companies to learn how technology is transforming industries, and teach the critical tech skills that companies are looking for in their workforce. With our powerful and flexible digital education platform, even the busiest learners can prepare themselves to take on the most in-demand tech roles.



Unilever is one of the world's leading consumer goods companies, making and selling around 400 brands in more than 190 countries. Every day, 2.5 billion people use our products to look good, feel good and get more out of life. That's about a third of the global population choosing from household names such as Lipton, Knorr, Dove and Hellmann's, and iconic local brands like Bango in Indonesia and Suave in the US. In fact, thirteen of the world's top 50 brands are owned by Unilever. Our geographic reach gives us an unparalleled global presence, including a unique position in emerging markets which generate 58% of our turnover. Our business activities span a complex, global value chain. We work with thousands of suppliers and spend around €34 billion on goods and services, including approximately €13 billion on ingredients and raw materials, which are made into products in our 300+ factories across 69 countries. These products are then distributed to 25 million retailers, from supermarkets to small convenience stores, and through other fast-growing channels such as e-commerce and direct-to-consumer. We are also the second largest advertiser in the world, based on media spend.



Aastha Vadehra McKinsey & Company Manager of Solution Delivery



Abdulaziz AlTammami Elm VP Corporate Development



Abdulla Elyas Careem *Co-Founder*



Abdullah Aldawood Seera CEO



Abdullah Alsuweilmy DirectFN Chairman



Abdullah Alyahya Morni *Co-Founder & CTO*



Abdullah Saidan McKinsey & Company *Associate Partner*



Abdullah TahaMinistry of Housing
General Supervisor, HE
Executive Office



Abdulrahman Mutrib Seera EVP Technology & CTO



Afaf Alfakhri KAFD Development & Management Company Director of Corporate Governance Risk & Compliance



Afaf Alsagheir KFSH&RC Consultant Pediatric Endocrinologist



Ahmed Balkhair National Health Information Center Director General



Ahmed El-Gaili Vinson and Elkins Partner



Ahmed Hamdan Unifonic CEO



Ahmed Al-Faifi SAP Senior VP & Managing Director Middle East North



Al-Baraa Taibah Tam Development *Managing Director*

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Alaa Alhashem Roland Berger Saudi Arabia Chairman of the Advisory Board



Ali Sheneamer Bupa Arabia Chief Business Development Officer



Ali Ibrahim Al Baraka Banking Group Global Head of Sustainability and Social Responsibility



Ammar Alkhudairy Samba Financial Group *Chairman*



Areej AlWabil Human-Computer Interaction Lab Director



Ashley Mills Korn Ferry Area Leader | Head of Professional Search, Middle East & Africa



Ashraf Helal Aberkyn Affiliate Advisor



Azzan Lootah Aberkyn Executive Coach



Executive & Leadership Coach for Leaders and Senior Managers

Banan Bakkar



Basem Alsallom Sure Global Tech *Managing Director & CEO*



Bashar AlMalik Saudi Railway Company (SAR) CEO



Benjamin Gibbons McKinsey & Company *Associate Partner*



Borko Handjiski McKinsey & Company *Associate Partner*



Daleen OosthuizenSaudi Electricity Company
Dean - Executive Leadership
Development Centre



Deemah AlYahya WomenSpark Founder & CEO



Ehab SalemCisco
Technical Lead – Country
Commercial



Eissa Aqeeli Worley Senior Vice President and Location Director Saudi & Bahrain



Fadwa Alhargan SAP Chief Sustainable Innovation Officer, KSA, Bahrain & Kuwait



Fahad Alrajhi
Fahad Al-Rajhi Group &
Unique Vision General
Trading
Chairman



Faris Alrashed Oqal Founder & Chairman



Feher Alshareif
Tabadul
Chief Strategy & Innovation
Officer



Fouzi Bubshait Ma'aden (Acting) Vice President -Human Capital



Hani Badr McKinsey & Company Senior Engagement Manager



Hashem Daghestani Ministry of Sports Board Member, Leadership Institute



Hassan Jannah Ministry of Tourism Head - Tourism Information & Research Centre



Hatim Alkahily
The Royal Commission
for Riyadh City
Technology & Digital
Platforms Advisor



Heidi Alaskary Special Olympics Saudi Arabia *CEO*



Hesham ElGamal Aberkyn Executive Coach



Hisham Bahkali General Electric President & CEO, Saudi Arabia and Bahrain



Husameddin AlMadani AlSoudah Development Company CEO



Hussain Almarhoon Hala Venture Capital *Managing Partner*



Ibrahim Almohaimede SAP *Head of Industries*



Ibrahim Almojel Saudi Industrial Development Fund *CEO*



Imraan Munshi McKinsey & Company *Partner*



Issam Abu Zaid Ma'aden Senior HR Consultant



Jean Chaccour Qiddiya Investment Company *Manager - Special Projects*



Jonathan Holmes Korn Ferry Managing Director Middle East & Africa



Khaled AldegaitherMoMRA
Deputy Minister



Khaled AlGhoneim Hawaz Founder



Khaled Alhinti Saudi Entertainment Ventures Director of Decision Support



Khalid Aljihrish McKinsey & Company Engagement Manager



Khalid Alowayn Seera Group Strategy Manager



Khalil AlNammari Saudi Industrial Development Fund Director, Strategic Planning Department



Lama Almasri STC People Strategy & Experience GM



Lama Haj Ibrahim Olayan Saudi Holding Company Vice President | Head of Corporate Strategy & Business Development



Lamis HezbawiPearson
Business Development
Manager



Latifa BaNasr Oqal CEO



Loulwa Bakr Chrome Advisory *Senior Partner*

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Maha Alnuhait STC GM of Sustainability Program



Mahmoud Altayeb Banque Saudi Fransi Acquisition and Recruitment Manager



Majid MneymnehPearson

VP Higher Education and
Corporate - Middle East



Malek Almoosa Almoosa Specialist Hospital CEO



Mamdouh Najjar -National Technology Independent Advisor



Marwan Aljahani Aberkyn Executive Coach



Moaz AlSibaai SAP, Middle East North Head of Strategy and Chief of Staff



Mohamed Arab Udacity Regional Vice President, META - Enterprise



Mohammad Mosly
Dimam
Integrator & Founding
Partner



Mohammed Alabbadi STC Vice President - Wholesale Business



Mohammed Aldhalaan Noon Academy *Co-Founder and CEO*



Mohammed Alkhotani SAP Managing Director, Saudi Arabia



Mohammed Almeshekah -Investor & Advisor

Mohammed Elkuwaiz
Capital Market Authority
Chairman



Nabil Nassar Qiddiya Investment Company Special Projects Senior Manager



Nadia AnaniPublic Investment Fund *Legal Advisor*



Nawaf Alsahhaf BIAC CEO



Nawfal Aljerian
Professional Council of
Physicians, Saudi Commission
of Health Specialties
Chairman



Noor Shabib Saudi Industrial Development Fund Vice President of Strategy and Business Development



Omar Aljeraisy
Entrepreneur & Investor



Osama AlZoubi Cisco CTO, Middle East and Africa



Osama Alsulaiman Microsoft Arabia Vice President - Customer Success



Othman AlDahash STC VP, Corporate Development



Ramez Haddadin McKinsey & Company Senior Engagement Manager



Rasha Alturki AlNahda Philanthropic Society for Women CEO



Rayan Fayez Banque Saudi Fransi *Managing Director & CEO*



Rayan ZahidMicrosoft Arabia *COO*



Saeed Qahtani -HR & Innovation Thought Leader



Salah Alomair Real Estate Development Fund (REDF) COO



Salman Faqeeh Cisco - Saudi Arabia *Managing Director*



Sami AlHussayen HUED CEO



Sami Alsolamy
Saudi Commission for
Health Specialties
CEO, Health Academy



Shady DarragDelivery Hero
Director - International
Markets, MENA



Shafiq Dharani McKinsey & Company *Engagement Manager*



Shareefa Alabdulmunem KFSH&RC Executive Consultant to the Chief Executive Officer



Siddharth Jha McKinsey & Company *Associate Partner*



Stephen McCallion
General Electric
Director Govt' Affairs &
Corporate Communications,
KSA & Bahrain



Tarek ElsayedMcKinsey & Company
Senior Partner



Tarek GalalElixir Management
Consultancy
Partner



Tarik AlTurkiCisco - Saudi Arabia
Country Systems
Engineering Manager



Thamir AlSadoun National Transformation Program CEO



Tom Isherwood McKinsey & Company *Partner*



Turki Badhris Microsoft VP Public Sector



Wael Alfayez Al-Khaleejiah *General Manager*



Waleed AlDhubaibBanque Saudi Fransi
Head of Branch Network
and Sales



Walid Faza MSA Capital Partner & COO



Wedad NazerDimam
Partner

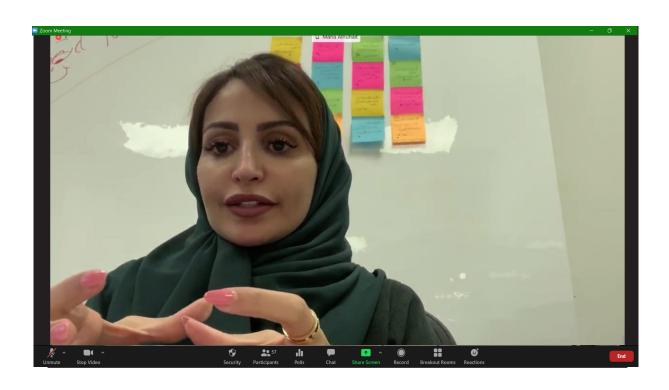


Wesam Abuznadah Saudi Commission for Health Specialties (SCFHS) Chief Academic Officer



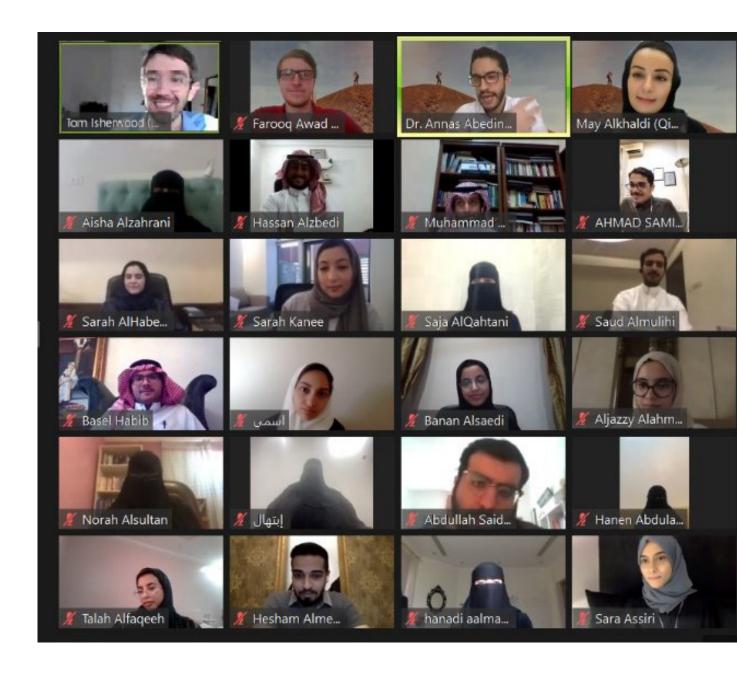
Ziad Alghamdi Cisco - Saudi Arabia Country Services Sales Manager

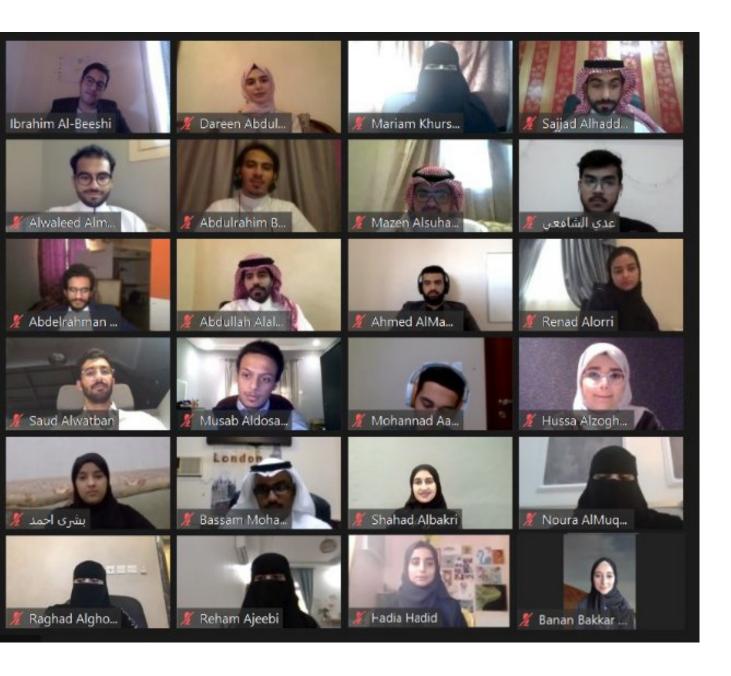














ABDELRAHMAN BABIKER BABIKER Prince Sultan University

As a Software Engineering student undertaking a bachelor's degree at Prince Sultan University (PSU), Abdelrahman has won honours in several computer science competitions: Firstly, he acquired third place out of 1,200 participants in the Devogame event in Paris. After his win, he was invited to a start-up accelerator sponsored by the minister of communications and IT to implement his Devogame Al-based solution. Secondly, as part of the IEEE PSU Student Chapter, he was among the top five teams in the KSA IEEExtreme programming competition. He got the chance to utilize his computer science expertise at PSU Robotics and IoT Lab, where he Implemented deep learning algorithms and conduct science outreach projects. Apart from excelling at programming, Abdelrahman attained the runner-up award in the Riyadh University Debate Competition sponsored by King Abdulaziz Center for National Dialogue. He leveraged his leadership and public speaking skills to win Best Delegate awards at PragueMUN and USEMUN, establish the PSUMUN Society of which he became its Secretary-General, become part of his high school's Student Council, and become elected to Vice President of his university's Toastmasters International club. Abdelrahman credits his multicultural upbringing which spans over 10 schools in 3 different countries for his teamwork and collaboration skills which he hopes to channel alongside his experience to positively impact the world.

Abdelrahman.Babiker@alumni.qimam.com



ABDULLAH QASEM ALALWAN King Faisal University

Before undertaking an MBBS degree in Medicine and Surgery at the King Faisal University, Abdullah received several honours: he received five honours from the governor of Al-Ahsa; was nominated as the Ambassador of Excellence in Al-Ahsa; was accepted for Aramco, SABIC, and KAUST international scholarships; and he earned the first place in the National Chemistry Olympiad in the Eastern Province (fourth nationwide). Abdullah's technical abilities led him to work as a researcher at the King Fahad Hospital and publish a medical research paper at a government hospital. Furthermore, he developed his leadership skills as the Founder and President of the Deanship of Student Affairs Health Club at his university, President of the Academic Club at the College of Medicine, member of the Medical Student Council, and a member of East Province Youth Council. Abdullah implemented his wide range of expertise in organizing various conferences: he handled PR for the second Regional Conference on Public Health, coordinated the first Dhahran International Dermatology and Cosmetology Conference, facilitated student engagement at the second Academic Medical Symposium at Saudi Commission for Health Specialties, and was selected by his university's Dean to organize the International Hematology Conference and the 11th Medical Career Day. Abdullah is also passionate about community service, and he has taught career counseling courses to high school students.

Abdullah.Alalwan@alumni.gimam.com



ABDULRAHIM NABIL BIMA King Fahd University for Petroleum and Minerals

Abdulrahim is currently studying for his bachelor's degree in Mechanical Engineering at King Fahd University of Petroleum and Minerals. One of the biggest challenges that he faced during his degree was concurrently studying in Dhahran and performing a full-time job in Makkah. His job at the Southeast Asian Pilgrims Mustawfi Foundation required him to work throughout the week and supervise the safety and living quality of tents for 3,000 pilgrims. To this end, he undertook night shifts and took eleven flights between Makkah and Dhahran within two weeks. Ultimately, with focus and dedication, he completed his semester with distinction and was recognized by his coworkers at the company. Recently, he won a study scholarship at Georgia Tech as part of the US Student Exchange Program. Apart from his studies, Abdulrahim also engages in several extracurricular activities. For example, he co-founded his university's Chess Club and organizes its championships. He also competed in badminton, participated in an operetta, and took on roles in theatrical plays at the university. In addition, he coordinated multiple university club events and reached the semi-finals in a singing competition held by the Arabic Language Club. Abdulrahim is also adept at reading and reciting the Holy Qur'an.

Abdulrahim.Bima@alumni.gimam.com



AHMAD SAMI ABDELAZIZ King Khalid University

Ahmad's technical acumen has enabled him to excel in his academic career. For instance, he won a scholarship to pursue a bachelor's degree in Computer Engineering at King Khalid University based on his high academic scores in high school. After joining the university, he received the Academic Excellence award for attaining a perfect CGPA score. As someone who is passionate about teaching as well as learning, Ahmad dedicates his time to develop coaching opportunities for university students in collaboration with colleagues and professors. For example, he helped launch the Developer Students Club powered by Google to bridges the gap between theory and practice for the students, and he also submitted a proposal to instituting the King Khalid University Center for Training and Development to provide students access to international training courses. Similarly, he volunteered to design thirty distinctive and qualitative technical programs. Ahmad also helped students as a member of the Pages Club for Reading, for which he won the Best Distinguished Work Team award as well as the Medal of Excellence. His initiatives have helped over 3,000 students at King Khalid University. Ahmad also won 1st place in the broadcasting program competition at the level of Jeddah, and is currently honing his project management and business modelling skills at Monshaat.

Ahmad.Abdelaziz@alumni.gimam.com



AHMED ABDULILAH
ALMADAN
Northwestern University

Ahmed is studying Computer Science at Northwestern University, and is sponsored by the KAUST Gifted Student Program. He's the founder of Paired Kidney – the first and only kidney-matching software in the Middle East, which is currently on pilot at King Faisal Specialist Hospital and Research Center. Ahmed also founded Lynx Mobility – a peer to peer e-scooter rental platform at Northwestern. In addition, Ahmed completed three analyst internships at STV, Healthbox, and Mozn. During his studies, he undertook multiple roles: a fellow at Little Joe Ventures, a Resident Assistant at Northwestern Residential Services, President of the Northwestern Arab Student Organization, and Show Captain of the Northwestern Equestrian Team. He has also been mentoring Arab students on university applications at Qimmah since 2017.

Ahmed.Almadan@alumni.gimam.com



ALZAHRANI
Tabuk University

Aisha is pursuing a bachelor's degree in Finance and Business Administration at University of Tabuk. Throughout her academic career, she has persistently honed her communication skills. Doing so enabled her to acquire the first position in the "Golden Voice" recitation competition and a place among the top ten participants in the Arab Reading Challenge. Moreover, she was nominated by the Director of Education in Tabuk to represent the region in "Hawer" – a national competition on student dialogue held in Riyadh by the King Abdulaziz Center for National Dialogue. Because of her high regard for reading and improving access to knowledge, she opted to become a school librarian for three years and improved library workflows. During the "Shughf" program, she also summarized eighty books in a blog format and created a repository of eighty videos on books that she had read.

Aisha.Alzahrani@alumni.qimam.com



ALJAZZY KHALAF ALAHMADI Massachusetts Institute of Technology

Even before pursuing a bachelor's degree in Engineering at Massachusetts Institute of Technology (MIT), Aljazzy showcased her expertise in the technical field by winning the Top Scientific Paper Award in the Saudi Research Science Institute (SRSI) at King Abdullah University for Science and Technology (KAUST). In addition, she was selected to be a part of the KAUST Gifted Students Program, the Mawhiba Partnership with Schools Initiative, and the Misk Fellowship based on her leadership potential and academic merit. Because she is passionate about helping her fellow students, she planned student activities as a counselor at SRSI and she led consultation services as well as a mentorship program at Nuqsh. She further developed her research experience and student engagement experience at MIT as she acted as a social chair at MIT Arab Student Organization (ASO) and joined the MIT Mesoscale Nuclear Materials Group as an undergraduate researcher.

Aljazzy.Alahmadi@alumni.qimam.com



ALWALEED ABDULLAH ALMAQRA King Saud University

Alwaleed has been winning accolades since high school, when he received the Best Student Award based on academic performance and community engagement. Now, as a bachelor's student studying Industrial Engineering at King Saud University, he obtained a Nanodegree Certificate in Predictive Data Analytics and Visualization. Alwaleed also completed McKinsey & Company's EDAD program and received MiSK Foundation's scholarship to the University of Tokyo Global Leadership program. Moreover, Alwaleed implemented his engineering expertise at three different organizations. First, he instituted robotic process automation and dashboard development at Procter & Gamble. Second, he facilitated data-driven decision-making at Kaizen Institute. Lastly, he improved sales, inventory planning, and customer service at a Caribou Coffee store. While studying human factors engineering and design of experiments, Alwaleed published a research paper on environmental conditions affecting student performance at his university. The paper was presented at the International Conference on Information Management and Industrial Engineering in Cape Town and prompted his university to improve its HVAC infrastructure. Alwaleed likes to make interpersonal connections, explore cultures, and take on new challenges, he fulfilled those interest through exploring tens of thousands of kilometres around the world, jumping the world's highest bungee jump, and volunteering in the villages of South Africa.

Alwaleed.Almaqra@alumni.qimam.com



ASMA ABDULSAMAD QARI Taibah University

Asma is a Computer Science student pursuing her bachelor's degree at Taibah University. She is a member of several organizations including: the Student Advisory Council, the organizational committee at Naw Space Club, and the National Initiative for Supporting Gifted Students. She is also a volunteer for the Ghuras project. Asma won the bronze medal in the National Olympiad for Scientific Creativity association affiliated with Mawhiba for inventing a solar-powered battery which can be used for multiple devices. In addition, Asma established her business "Tabaa", a Saudi brand inspired by the love of nature and Saudi's original culture. The idea behind the brand is to eliminate plastic waste by making eco-friendly tote bags and offering sustainable products. She also started her home business "Somah Goodies", specializing in healthy food. Moreover, Asma is passionate about child development. She dedicates herself as a volunteer to teach children during "Ideathon and Jood Altaqniah" events held for kids, which revolved around the topic of Robotics, Machine Learning, Bioinformatics, and Microbitcontroller [Arduino].

Asma.Qari@alumni.gimam.com



BANAN SAAD ALSAEDI King Abdulaziz University

While undertaking her bachelor's degree in Industrial Engineering at King Abdulaziz University, Banan received the KAU certificate of excellence based on her academic performance. She availed the opportunity to implement her expertise in industrial engineering when she helped Namarig Arabian Services deliver accommodation solutions across multiple industries. Her innovation and practical engineering knowledge proved itself when she ideated and designed "Multi-Shoe" – a pioneering footwear product. Her invention won a Gold Medal at the International Warsaw Invention Show (IWIS 2020), and surpassed 8 other projects to be nominated for Geneva's 48th International Exhibition of Inventions in 2020. Apart from making notable strides in her industry, Banan strives to give back to the community. For example, she participated in clothing donations at Keswa Aisha and performed data analysis and event coordination at King Abdulaziz University Hospital. Moreover, she conducted a workshop on building self-confidence at the University of Business and Technology and volunteered to organize Saudi Aramco's iThra Knowledge Program.

Banan.Alsaedi@alumni.qimam.com



BASEL ZAKARIA HABIB King Fahd University for Petroleum and Minerals

Basel is studying Aerospace Engineering for his bachelor's degree at King Fahd University of Petroleum and Minerals and has received several honours: an accolade for participating in the Saudi International Airshow; a first-class honour of excellence and acceptance in a training program at Saudi Space Commission; and an honour to represent the Aerospace Engineering Club (AEC) in the 11th Science and Technology Festival at Prince Sultan Center. As President of AEC, he revamped its infrastructure and management hierarchy. During this time, the club received recognition from the CEO of GDC Middle East, a leading Saudi aerospace and defence company, as well as from a former NASA employee, and the US consul in Dhahran. Basel also helped in building an unmanned aircraft as part of the first Saudi team UAS2030 to participate in the AUVSI SUAS competition. Besides his aerospace experience, Basel has led multiple student development initiatives. For instance, he taught science courses for different age groups, prepared teaching material on aviation and space, and set up scout camps as part of the Jawalah Student Club. Basel also volunteered during Hajj as part of the Saudi Boy Scouts Association.

Basel.Habib@alumni.gimam.com



BASSAM MOHAMMED AKRAM ALDEEN King Abdulaziz University

Bassam is pursuing an Engineering bachelor's degree at King Abdulaziz University. In 2018, he completed two courses on software tools and raised technical awareness among students nationwide from MiSK Foundation. He also received various computer science and technology certifications: an expert trainer certificate from Microsoft; an advanced AI certificate from the University of Helsinki; an advanced computer science course from Harvard University; and two advanced certificates on IoT and technology from Cisco Academy. He also participated in Bootcamp 7/7 of the Saudi Federation for Cybersecurity, Programming, and Drones (SAFCSP). Bassam is distinguished by his academic excellence, in addition to being involved in several initiatives and extracurricular activities: for example, he trained more than 150 students in the "Saudi Codes" and "Hour of Programming". He won first place in the Future Challenge competition and the National Computer Olympiad competition in 2016 and 2018, and received second place in the same competition in 2016. Bassam's writing skill enabled him to initiate the Arabic Calligraphy Initiative at the Ministry of Education and establish "Bassam's Articles" - a start-up that won multiple local awards. He likes solving problems and aims to make a positive impact in his country.

Bassam.AkramAldeen@alumni.gimam.com



BOSHRA AHMED ALHEJAILI Taibah University

After realizing her passion for media, Boshra started undertaking her bachelor's degree in Journalism at Taibah University. She expanded her skillset by completing journalism training, overseeing the Media Forum Club at her university, and developing marketing collateral as a content writer. She also rolled out the first media magazine by her university's student clubs and coordinated operations for the first radio station at Taibah University. Besides her media-related accomplishments, Boshra won the Best Startup award in the Taibah Innovation League at her university by representing her company, Butterfly, as the CEO. She also managed student affairs and funding as a member of the student advisory council. Moreover, she was one of the youngest delegates sent to USA and represented her university in front of the Prince of KSA twice. She aims to build the economy by leading business initiatives for young women. For instance, she won first place in the Charity Initiatives Carathon and the Wateen Challenge by pitching project ideas on training women in tourism, increasing female blood donations, and creating conservation clubs. Boshra credits her spontaneity, persuasiveness, and interest in education for her success.

Boshra.Alhejaili@alumni.qimam.com



DAREEN HOSAM
ABDULKAREEM
Prince Sultan
University

While studying Law during her bachelor's degree at Prince Sultan University, Dareen was on the university's Dean's list for three consecutive semesters. She is an advocate for women empowerment and has taken part in various initiatives to support this cause. For example, she taught a three-day English-speaking course to middle-age women at her university. Additionally, she leveraged her event coordination and product advertisement experience at Horeca exhibition to organize an event for the Women Lawyer Empowerment Initiative. Moreover, she won 3rd place for the shoutout award among 30 international delegates as part of the UN Women Committee representing Kenya at PragueMUN. Dareen is also the Head of Communications Prince Sultan University's student council and has acted as the president of two clubs at her university.

Dareen.Abdulkareem@alumni.qimam.com



EBTEHAL RAKHAA ALNASIR Northern Borders University

While studying Law during her bachelor's degree at Northern Border University, Ebtehal honed her skills as a lawyer by undergoing a training internship at Lawyer Nasser Tarid's office. In medical school, despite losing her eyesight, she learned Braille and completed her studies within a year and a half. As the first completely blind student at Northern Border University, she dedicated her efforts to establish a club for students with disabilities. She founded and became president of the Disability Club at her university. Ebtehal is also a member of the Student Advisory Council, and a member of the Student College of Business Administration. As someone who is driven by delivering support to individuals with disabilities, she received recognition for supporting the Israr Association for the Care of People with Special Needs. She also received a participation honour from the Northern Innovate Exhibition as well as the Sheikh Muhammad Bin Saleh Bin Sultan Award for Scientific Excellence and Creativity in Special Education. Additionally, Ebtehal is a volunteer member at Al Anoud Charitable Foundation and the Jester Association of the Northern Borders.

Ebtehal.Alnasser@alumni.gimam.com



EDI ADEL SHAFAAY King Saud Bin Abdulaziz University for Health Sciences

As a very well-rounded MBBS student in Medicine and General Surgery at King Saud bin Abdulaziz University for Health Sciences, Edi received appreciation from the Deanship of Student Affairs for his leadership as Vice President of the Leen Volunteer Club. He also received two honours from the Health Professions Conference for his work as Deputy of the 2020 Faculties Program, Leader of Logistics, and a speaker on health volunteering. Edi also has an extensive professional experience. For instance, he worked as a broadcaster and presenter at Channel 24, an illustrator and scientific content provider in a media-related role, and a COVID prevention official at the National Tawafa Establishment for Pilgrims of the Non-Arab African Countries. Edi has also been part of community engagement initiatives, having supervised the Lynn Schools program as well as co-founding and directing the Triage Charitable program. These initiatives are aimed at promoting the education of hospitalized children and increasing the access of healthcare respectively.

Edi.Shafaay@alumni.qimam.com



GHANIMAH NASSER
ABUHAIMED
King Abdullah University
of Science and
Technology

Ghanimah is pursuing a master's degree in Mechanical Engineering at King Abdullah University of Science and Technology (KAUST). Besides participating in Saudi Research Science Institute (SRSI)'s research program, she conducted physics research during five different roles. For example, she built a nitrous oxide sensor using direct absorption spectroscopy (DAS) and an integrated heater-quantum cascade laser (IH-QCL). In another instance, she studied the characteristics of microelectromechanical systems (MEMS) and their potential use in electronic devices. Because of her technical acumen, she received multiple distinctions including the KAUST Gifted Student Program (KGSP) scholarship; the KGSP All-Star award; the Outstanding Academic Research award at the 2019 KGSP Convocation event; and fourth place at "Ibdaa" - the National Olympiad for Scientific Creativity. Additionally, as an undergraduate student, she was the first author in a research paper published by Nature Communications. Ghanimah strives to provide similar opportunities to young students by delivering funding and educational resources as a member of three different organizations. For example, she delivers presentations on science and engineering to female students. Her ambition is to implement an educational program that nurtures creative teaching methods in physics educators. Ghanimah is also developing her proficiency in Japanese and French.

Ghanimah.Abuhaimed@alumni.qimam.com



HADIA AHMAD ALHADIDPrince Sultan University

Hadia is currently undertaking a bachelor's degree in Applied Linguistics (TEFL) at Prince Sultan University. As a gifted communicator, Hadia obtained several Toastmasters certifications and came first in Toastmasters Table Topics Speech Contest, qualifying her to participate in the Saudi Arabian Toastmasters Annual Conference on a national level. She also won first place in the Oral Track at the sixth Inter-University Translation Competition. Driven by her passion for social-entrepreneurship, Hadia joined "Sahim," a 25hour training camp for innovation and social entrepreneurship. She has also participated in Hult Prize Competition and won second place in her university, after which she was invited to its 2020 Regionals in Malaysia. Hadia cofounded a volunteering team under the "Qodwa Charity Organization," that aims to teach core subjects to underprivileged families. Also, she is a cofounder and vice head of the "Fasilah" initiative that aims to promote academic and non-academic education for hospitalized patients. She is also a volunteer and an executive team member in the Mawhiba Enrichment Program at King Abdulaziz and His Companions Foundation for Giftedness and Creativity, and she is a member of PSUMUN and has participated in RUHMUN as well as PragueMUN 2020.

Hadia.Alhadid@alumni.gimam.com



HANADI YAHYA ALQAHTANI Imam Muhammad Bin Saud Islamic University

While undertaking a bachelor's degree in Banking and Finance at Imam Muhammad ibn Saud Islamic University, Hanadi completed professional certifications on personal banking and commitment basics at the Financial Academy and graduated from the Manar Riyadh Program for the Development of Women Leaders. Her business and leadership acumen has been recognized on multiple occasions locally and internationally, most notably: a place among the top twenty Saudi female entrepreneurs under the age of thirty to be featured in "About Her" and the best project idea award across KSA at the 2018 Asbar World Forum. She applied her entrepreneurial mindset while coordinating a three-day university exhibition; establishing the Misk Foundation for Innovation for Information Technology; performing business consultancy and development at Sun Foundation and Small and Medium Enterprises Development Authority (SMEDA); and leading community service and engagement initiatives such as founding Dewanyat Manahil Values and Volunteer at Ehtwaa Volunteer Foundation.

Hanadi.Algahtani@alumni.gimam.com



As a bachelor's student with a specialization in Psychology at King Khalid University, Hanen enhanced her people skills by earning certifications on topics such as psychological immunity, the power of change, and a strong and influential personality. In addition, she loves to improve her communication skills through research, reading, writing, and motivational speaking. She is especially interested in poetry, summary writing, and the psychology of body language. Her habit of reading and memory retention has enabled her to memorize sixteen volumes of the Holy Qur'an. She also leveraged her proficiency in writing to author the book, "Sahwat Hulm," a personal development book written through storytelling, and gain traction on social media by posting historical stories and book reviews. Her experience in Nabati and eloquent poetry led her to win second and third places in two Cultural Olympiad competitions at the university level. Besides studying psychology and communication, Hanen recently worked in two volunteer teams to promote talent development as well as social and humanitarian initiatives.

Hanen.Alshahrani@alumni.qimam.com



HASSAN HADI ALZBEDI Umm Alqura University

Hassan is pursuing an MBBS degree at Al-Qunfudah Medical college at Umm Al-Qura University, with a specialization in General Medicine and Surgery. His patient experience is complemented by his healthcare expertise, for which he won the title of "Model of the College of Medicine" in 2017. During his medical career, Hassan has worked in an extensive array of hospital functions from medical emergency and general surgery to internal medicine, including internships at King Abdulaziz University Hospital and Al Qunfudhah General Hospital. In addition, he organized the "Research Road of Change" course as well as activities during the International Day for Rheumatic Diseases and Multiple Sclerosis. Apart from his healthcare roles, Hassan volunteered to serve guests of Rahman during Hajj and established the first volunteer team in Al Qunfudhah Governorate to promote global health activities within the city. Because of his volunteer work, the initiative is still ongoing and he won the Princess Al-Anood Philanthropic Foundation (PAPF) award (Misk). As a self-starter, Hassan also worked as a YouTube health program presenter during the month of Ramadan and came second in the Dialogue and Ideas Competition on Impromptu Speech.

Hassan.Alzubaidi@alumni.qimam.com



HESHAM
ABDULRAHMAN
ALMENEIF
King Saud Bin Abdulaziz
University for Health
Sciences

As an MBBS student studying Medicine and General Surgery at King Saud bin Abdulaziz University for Health Sciences, Hesham excels at medicinal and health sciences research. For example, he evaluated phthalate esters residues in treated wastewater and their potential risk on human health. His findings won him third place at the National Olympiad for Science Creativity "Ibdaa" and an award at the Intel International Science and Engineering Fair (ISEF) in the United States. Additionally, he secured bronze medals at two consecutive Ibda'a competitions. The first win was based on designing a therapeutic pillow to aid people suffering from insomnia and sleep apnea. He acquired the award once again for his research on silver nanoparticles effectiveness to treat Klebsiella Pneumonia disease. He undertook two internships at King Abdullah International Medical Research Center and King Faisal Specialist Hospital & Research Centre as well as leadership roles including Head of the Scientific Research Club and Chairman of the Scientific Content of the Scientific Olympiad in his university. Hesham is also a Computer Applications Diploma graduate from Imam Muhammad ibn Saud Islamic University. Recently, Hesham further explored his innovative and entrepreneurial competency by initiating his own online retail business for electronic equipment. Hesham is studying Spanish and American Sign Language and has a passion for calligraphy and digital drawing; he proved his calligraphy skills by coming third in the Arabic Calligraphy competition in Riyadh.

Hesham.Almeneif@alumni.qimam.com



HUSSAH ABDULRAHMAN ALZOGHAIBI Prince Sultan University

Hussah received a merit scholarship award for academic excellence at Prince Sultan University and is undertaking a bachelor's degree in Marketing. She also completed a UX design course at General Assembly – Misk Academy and is currently organizing marketing events as President of the Marketing Club at her university. Although Hussah is majoring in marketing, she has been fascinated by East Asian languages since an early age. This is why she completed two semesters in Korea to learn its customs and language while she volunteered in a charity store. Afterwards, she worked as a translator on various occasions: she guided the Korean youth delegation; helped coordinate a Korean musical at King Saud University; facilitated a contractual meeting between KSA and the Korean government; and volunteered in an event organized by the Korean Embassy in Saudi Arabia. Her Korean communication skills led her to win the gold award in the Korean Speaking Competition and first place in KSA in "Quiz on Korea" – a South Korean competition. She also taught Arabic language and culture to the Korean primary school students in Saudi. Hussah knows to learn from challenges, values self-accountability, and strives to represent KSA's culture in the best manner possible.

Hussa.Alzoghaibi@alumni.qimam.com



IBRAHIM ZAAB
ALBEESHI
King Saud University

In 2016, Ibrahim went through a summer training program on stem cells and regenerative medicine at King Khalid University. Later on, he started pursuing his MBBS degree in Medicine and Surgery at Kind Saud University and proved his medical expertise by winning second place in a verbal presentation at the first Medical Student Research Forum. Ibrahim is deeply interested in implementing medical technology to solve crucial health issues; as a podcast co-host at Sadeem Cast, he is raising awareness on medicine and other STEM subjects. Based on his research on medtech, he realized the need for a 3D bioprinter at King Khalid University Hospital's stem cell unit and negotiated with department heads and hospital executives to acquire one, thus enhancing student experience. Besides applying his medical prowess to benefit his peers, he promoted product development, public relations, and customer service operations at PageCure and Iron Sailor Research, in the USA. Presently, Ibrahim aims to serve global clients by undertaking his third attempt to launch a software start-up in collaboration with a computer science expert. He is honing his business skills and working with Iron Sailor Research to continue the endeavour.

Ibrahim.AlBeeshi@alumni.qimam.com



Laila is pursuing a bachelor's degree in Nursing at University of Jeddah. During her time as a student, she was selected to become the first ambassador and representative of the College of Applied Medical Sciences. She followed this achievement by representing her university once again during the BP Young Adventurers Camp in the United Arab Emirates. Here, she won a bronze medal while participating in cultural competitions. For participating in the National Olympiad Qualifications for Scientific Innovation for three consecutive years, she won certificates of appreciation from the Ministry of Education and Mawhiba. She also facilitated the success of a volunteer project at Yanbu Industrial City by teaching and raising awareness on first aid. Apart from her medical accomplishments, Laila taught a mathematics curriculum on a telegram platform. By doing so, she helped more than 5,000 students with their math exams.

Layla.Shaldoum@alumni.gimam.com



MARIAM KHURSHEED AHMED Alyamamah University

Mariam is pursuing a bachelor's degree in Software Engineering at Al Yamamah University. Her software expertise won her a place among the top 50 programmers in the Kingdom of Saudi Arabia during the IEEEXtreme competition in 2018 and 2019. In addition, she acquired the Sheikh Mohammed bin Ibrahim Al-Khudair Scholarship at her university based on her academic scores. Public speaking has always been a theme throughout her career. For example, after establishing and coordinating an IEEE student branch at Al Yamamah University within a span of three weeks, she organized multiple events with notable guest speakers. She also presented her research work on the future applications of virtual reality during Prince Sultan University's Fifth Undergraduate Research Forum (URF). Additionally, Mariam was an area-level runner up in the Toastmasters International Speech Contest in 2019. From a technical perspective, she recently demonstrated her technical acumen by designing an automated traffic accident detection system. She aligned her project's objectives with Saudi Vision 2030's goal of developing Saudi Arabia's public service sectors.

Mariam.Ahmed@alumni.qimam.com



MAWADDAH ABDULLAH ALSOBHI Taibah University

Besides attaining a perfect GPA while undertaking her bachelor of Law degree at Taibah University, Mawaddah has received multiple honours. First, she won a certificate of excellence by the Ministry of Education. Second, she received accolades from the Supervisory Committee of the Ministry of Education Pavilion at the Janadriyah National Heritage and Culture Festival. Third, she secured a bronze medal and fifth place throughout KSA in the Arabic Language Olympiad after consistently achieving first place at schooland city-district-levels. Drawing on her public speaking and communication skills, Mawaddah has implemented several courses and workshops related to skill development and professional learning. Moreover, she participated in the first business plan competition for start-ups organized by her university's Innovation Department and led the Fear Challenge program to improve English proficiency among female students. Besides acting as Secretary General at Shura Council, she undertook several other roles: she volunteered with the Prophet Mosque Affairs Agency at her university; organized training workshops and performed administrative tasks at My Family Association; coordinated events and trained participants at a female-centric gallery affiliated to Medina Association for Culture and Arts; and conducted legal processes at Legal Illuminations Initiative as well as at Lawyer Abdullah bin Mansour Al-Subhi Office.

Mawaddah.Alsobhi@alumni.gimam.com



MAZEN SULAIMAN ALSUHAIBANI Imam Muhammad Bin Saud Islamic University

Mazen is undertaking his bachelor's degree in Radio, Television, and Film at Imam Muhammad ibn Saud Islamic University and came first in his class during his preparatory year. His interest in media started in primary school, where he participated in various media-related competitions. Currently, he is part of the editorial board at University Mirror and the founder and director of the Ibn Al-Nafees volunteer team. One of his key contributions was developing a product for visually impaired people. By doing so, he came first in the field of humanities and social sciences at the National Olympiad for Science Creativity "Ibdaa" and won a training grant in Dubai awarded by Takaful Charity Foundation. Mazen was also recognized on several other occasions: he received the Scientific Innovations award by the Al-Kharj Education Department; the Certificate of Excellence by the Ministry of Education; the Behavioural Excellence medal; the Scientific Excellence award; an honour for being one of the influential people in Al-Kharj; and a membership in the Al-Kharj Youth Advisory Committee.

Mazen.Alsuhaibani@alumni.qimam.com



MESHARI MUHANNA ALOSAIMI King Fahd University for Petroleum and Minerals

While pursuing a bachelor's degree in Architecture at King Fahd University of Petroleum and Minerals, Meshari received certificates of appreciation for acquiring several academic honours. He applied his flair for design on-field as a freelance graphic designer as well as an interior designer at Scitech Center. During these roles, he developed his personal brand and designed the layout for the tenth Science and Technology Festival. Presently, he is establishing "Sketchy" - a product development start-up. In addition to professionally applying his design skills, Meshari draws on his architecture skillset for multiple extracurricular projects: In Azerbaijan, he represented KSA at the annual conference of the International Union of Architects (IUA); In Norway, he proposed a way to create architectural land for refugees while participating in the 120 HOURS competition; and he directed several initiatives as President of the Plastic Arts Club, for which he received an honour from his university. As someone who is interested in environmental and humanitarian issues, Meshari is especially proud of building a sustainable housing model during the Solar Decathlon Design Challenge. Among his many interests, Meshari also enjoys spending time reading literature and has published two books under his name.

Meshari.Alosaimi@alumni.gimam.com



MOHAMED ABOUBACAR SOKO Aljawf University

Mohamed started his bachelor's degree in Law after receiving a scholarship from Al Jouf University. One of his primary achievements was helping Ma'an Authority of Social Contribution tackle social challenges and promote community-based initiatives. As a result, his volunteer team was praised by Prince Khaled Al-Faisal – the Governor of Makkah Al-Mukarramah as well as Prince Abdullah bin Bandar – the Minister of National Guard. Besides social work, Mohamed takes an interest in photography. This is why he opted to work as a photographer for two different organizations and establish Soko Media – a content creation company. Because of his media-related contributions, he received an accolade from the Mauritanian Al-Sahel channel for facilitating its talent discovery program. Throughout this time, Mohamed lived in Mauritania as well as the Kingdom of Saudi Arabia. Based on his experience living in these different countries, Mohamed wants to influence people in a positive manner and believes mastery over languages to be a key requirement for this task. To this end, he has acquired proficiency in French, English, and Arabic; and plans to learn German and Russian next.

Mohamed.Soko@alumni.qimam.com



MOHANNAD KHALID AALOUH Taibah University

Mohannad is a bachelor of Engineering student at Taibah University. Throughout his academic career, he has shown immense promise and passion for entrepreneurship as well as business development. In 2018, he won an honorary gold medal at MILSET's 5th Expo-Sciences Asia by researching key principles of sociology and using AI and robotics to develop an exemplary tourism experience. He surpassed himself the following year by successfully completing two entrepreneurial programs - Babson Build and TAQADAM Startup Accelerator. During this time, he learned best practices on developing an entrepreneurial mindset and performing product design and marketing. His business acumen also enabled him to win the Innovative Startups Competition. Mohannad's persistence and determination exhibits itself in his business endeavours as he has launched two companies as Founding Director. As CEO and Director of Public Relations at Ghallah, he facilitated technology-driven farming by overseeing PR, R&D, marketing, and operational functions. While at ITRIBO, he researched and designed content to develop a culture-centric video game.

Mohannad.Aalouh@alumni.gimam.com



MUHAMMAD ABDULRAHMAN ALHADLAQ University of Illinois at Urbana-Champaign

Before getting accepted for a bachelor's degree in Computer Science at The University of Illinois at Urbana-Champaign, Muhammad showcased his technical ability by winning the Intel Excellence in Computer Science Award based on his research on data encryption accuracy. In addition, he researched the use of text-mining tools on bioinformatics data at KAUST and developed a robot and a 3D platform game using Unity at iD Tech Camps. Apart from his computer science experience, Muhammad coordinated activities as a member of Saudi Students Association at UIUC. He also wrote a synthesis paper on climate change in Saudi Arabia and its potential solutions at the Johns Hopkins Center for Talented Youth. Muhammad believes his biggest achievement to be taking care of his differently abled brother. Being the oldest sibling in the family, he gave him special medical attention and made several hospital visits in emergency situations. Apart from medical care, he provided affection and support to his brother, taught him activities of daily living, and mentored him on practical life lessons such as morality and ethics. Muhammad also teaches him Arabic communication skills on a daily basis and credits this experience for his own patience, persistence, and stress management skills.

Muhammad.Alhadlag@alumni.gimam.com



Although Munira is pursuing a bachelor's degree in Finance and Banking at the Imam Abdulrahman Bin Faisal University, her expertise is not just limited to business management. She is also deeply passionate about helping the next generation of students cultivate crucial soft skills such as self-discovery and personal development; this is why she organized activities for children with special needs as part of the Sahl Volunteer Team and established the "Kayan Club" to help adolescents hone their soft skills through drama and storytelling. When she is not mentoring young students, Munira is acing in sports. For instance, as a basketball rookie, she led her college team to victory in 7 matches within a year. Additionally, she initiated "The Wave" basketball club in 2019 and credits her teamwork and leadership expertise for her success in sports. One of her key accomplishments was organizing the fifth academic exhibition for entrepreneurship at her university and pitching her idea for the L-EARN project. Moreover, she is Chair of the Student Council on the scientific track at her university. Besides her academic achievements, Munira is learning Turkish and loves to read books on skill development in her spare time.

Munira.Alkadi@alumni.qimam.com



MUSAB ABDULLAH ALDOSARI University of Rochester

Musab is pursuing a bachelor's degree in Chemical Engineering together with a Business minor at the University of Rochester. His passion for engineering led him to receive a full-ride scholarship from the KAUST Gifted Students Program. He also received the Teaching Assistant of the Semester accolade while working as a head teaching assistant at the university, where he managed the workflows of other assistants. Besides being adept at chemical engineering, Musab honed his business and public speaking skills on multiple occasions: he attended business conferences; managed events at SACADA; acted as The Community Partnerships Team Lead of Al Madinah Region Development Authority's youth committee; represented KSA at UNESCO's 2017 NGO Forum; and won a place among the top three best financial accounting projects in the BASE Summer Program at Haas School of Business at UC Berkeley. Similarly, he established a public speaking club at his high school; learned speaking best practices at Harvard University's summer program; won the Silver Speaker award at Saudis Talk Public Speaking Competition; and trained students on public speaking as a speaking fellow at the University of Rochester.

Musab.Aldosari@alumni.qimam.com



NORA SULEMAN ALDOHAN Alfaisal University

Nora is undertaking an MBBS degree in Medicine and Surgery at Alfaisal University. She interned at the United States Embassy in Riyadh as well as King Faisal Specialist Hospital and Research Centre. One of her major accomplishments was completing the clinical elective at UKE Hamburg University Hospital as well as the clinical elective and research at Saint Joseph's Hospital in Phoenix, Arizona. In addition to her background in the healthcare world, Nora has also polished her multifaceted leadership skills by obtaining a sponsorship for the US-Middle East Partnership Initiative (MEPI). She was among the first people from the Kingdom of Saudi Arabia to be nominated for the Global Business Institute (GBI) Entrepreneurship Program at Indiana University. She further showcased this business and leadership acumen when she coordinated community service events as a member of Global Shapers. Nora has also undertaken taekwondo courses and participated in multiple martial art competitions.

Nora.Aldohan@alumni.gimam.com



NORAH ALI ALSULTAN Imam Abdulrahman bin Faisal University

Norah is pursuing a bachelor's degree at Imam Abdulrahman Bin Faisal University. Besides receiving the Mawhiba scholarship for three years as well as the UK-based Rashid Al-Rashed Award for Excellence and Creativity, she qualified for three forums in the International Chemistry Olympiad. One of her recent experiences is an internship as a project planner at Bournemouth Borough Council, where she worked on the Lansdowne Development project. Currently, she is coordinating online marketing activities as a content writer at Labayh. Additionally, Norah is semi-fluent in Japanese and introduced a Japanese language program at Ghuras Neighborhood Club. Apart from her professional experience, Norah also volunteers in community engagement programs, most notably volunteering with the cultural exchange program at Abdul Moneim Al-Rashed Humanitarian Foundation's Arab Society for Culture and Arts.

Norah.Alsultan@alumni.qimam.com



NOUF SALEH ALWASIDIPrince Sultan University

Besides undertaking a bachelor's degree in Computer Science at Prince Sultan University, Nouf participated in the Hajj Hackathon, completed the Immersive Student degree at Misk Academy, and joined the GGC accelerator program. She also won multiple academic honours: a place among the top one percent students in KSA undertaking the advanced STEM curriculum at school; the Tamayouz Excellence Award for participating in Ivy League International's Innovative Leadership Program; an opportunity to skip the eleventh grade based on advanced academic ability; and a nomination for Best Student of the Year among Gulf Countries by the Ministry of Education. Since an early age, Nouf was interested in business and entrepreneurship. She leveraged her interest to take a business strategy workshop, identify a market need, and establish "GlamNgo" — a beauty start-up for women. Similarly, she used her public speaking and French language skills to win a Toastmasters speech contest and MUN's Best Delegate award in France. Nouf likes being active and performs dancing and archery at the Saudi Arabian Archery Federation.

Nouf.Alwasidi@alumni.gimam.com



NOURA SULTAN ALMUQATI Shagra University

Noura is currently undertaking a Doctor of Pharmacy degree at Shaqra University. During this time, she has been a part of executive teams at multiple associations. For instance, she is leading national and global initiatives as the president of the Saudi Pharmaceutical Society Student Chapter. Similarly, she is the president and founder of the College of Pharmacy Club as well as a founding member of Saudis for Peace Association. Recently, she participated in the Misk Future Path program powered by Fullbridge. Moreover, Noura supervised university-level cancer and antibiotics awareness programs as the campaign leader in collaboration with Associations and Volunteer teams.

Noura.Almuqati@alumni.qimam.com



After getting accepted for a master's program in Machine Learning and Artificial Intelligence at Imperial College London, Raghad was awarded with the Misk Postgraduate Fellowship and the Elite Scholarship by the Ministry of Education for pursuing her studies in one of the world's top 20 universities. Even before this accomplishment, she was recognized for her academic ability: she received a First-Class Honor and two consecutive Dean Awards for Academic Excellence at King Saud University. Raghad published her research in the International Journal of Advanced Computer Science and Applications (IJACSA) and applied her data science expertise in the field by facilitating a governmental project at Mozn. To this end, she developed a simulation engine to enhance the company's decision making. She also revamped business processes by designing user-friendly interfaces, applying machine learning techniques, and building ETL pipelines. Raghad also exhibits an interest in teaching and mentorship. For example, she worked as a teaching assistant at Prince Sultan University, co-founded and coached at "Tamkeen" – a machine learning school, and co-established a peer mentorship program at King Saud University.

Raghad.Alghonaim@alumni.qimam.com



REHAM EISSA AJEEBI Jazan University

Besides pursuing an MBBS degree in Medicine and General Surgery at Jazan University, Reham has proven her healthcare expertise on multiple occasions: she won first place in a project competition during Dr. Soliman Fakeeh Hospital's summer program; third place in the "ABC to clinical diagnosis" training program; first rank in academic excellence during her second year at the College of Medicine; the 2015 Education Excellence Award competition during its sixth session in the Kingdom; and a gold medal in the Scientific Olympiad for Scientific Research and Innovation. She furthered her medical experience by volunteering in a Hajj health program, completing internships at Dr. Soliman Fakeeh Hospital as well as KAIMRC, and writing a proposal as a research intern. Additionally, she helped 200 students by establishing the College of Medicine's cultural committee and implementing four programs within four months. Reham strives to develop her skills in other fields, enhance her experience, and capitalize on every opportunity. As an example, she studied robot programming, electronic circuits, documentary photography, and leadership skills at a national forum for talented women at Princess Nourah Bint Abdulrahman University. Reham also has experience as a content writer and works as a freelance writer. She's also a member of Badar Association for Youth Development and Jazan Youth Council's media committee.

Reham.Ajeebi@alumni.qimam.com



RENAD ABBAS ALORRI King Abdulaziz University

Renad, currently at King Abdulaziz University, is pursuing her bachelor's degree in Computer Science. She was an active Mawhiba alumna throughout her school years and has participated in several programs and researches. At a young age, she began volunteering for humanitarian and community work, which eventually developed into her passion. Renad started to volunteer with Rewa and Joy of Youth teams, and afterwards decided to form her voluntary team, Ayaar. In numbers, Ayaar has hosted 10 events and contributed to more than +300 volunteering hours. Renad has always been passionate about technology and business since her first year at university. She concentrated on gaining experience and learning skills in her career field by engaging in numerous programs and workshops, in addition to working in part-time jobs to balance her studies as well. For instance, she worked as a programming trainer for young children in Engineering For Kids. Additionally, Renad is currently focusing on developing her start-up.

Renad.Alorri@alumni.gimam.com



After acquiring the King Abdullah Scholarship, Saja started pursuing an MBBS degree in Medicine and Surgery at Ibn Sina National College for Medical Studies. She received an honour from the Pediatrics Department at King Abdulaziz University Hospital, as well as an honour for leading two successive healthcare campaigns. Saja drew on her healthcare knowledge and applied it in the industry at Monsha'at. Here, she furthered the application of health technology by ideating an intracranial pressure (ICP) measuring device at "Mosarea" program in collaboration with the Saudi Ministry of Health. In addition to her medical technology experience, and as a result of her research survey, Saja began to collaborate with Saudi Association of Neurological Surgery on campaigns to raise awareness about the proper action after head trauma. Saja is also a member of the Saudi Red Crescent Authority (SRCA) and helped ensure safety best practices at the Taif Season tourism festival in 2019. She volunteered at Hajj Health's program and received a certificate of appreciation from the General Directorate of Saudi Civil defence for her volunteering activities.

Saja.Albeshri@alumni.qimam.com



SAJJAD MOHAMMED ALHADDAD King Faisal University

While Sajjad is pursuing an MBBS degree in Medicine and Surgery at King Faisal University, he has also excelled in various leadership, climate change, and youth development programs. For example, he participated in the Saudi Aramco Summer Training Program and the Youth Forum in the Arab Region. As part of the Saudi Young Leaders Exchange Program (SYLEP), he won the best health project pitch by innovating geriatric transport. During this time, he volunteered in multiple community engagement programs in Pittsburgh, USA. Besides undertaking extracurricular initiatives, Sajjad also stands out in the field of medicine. Early on in his academic career, he received the Prince Muhammad Bin Fahd award as well as the Alshaikh Abdulwahab Almousa Scientific Excellence award for 2 years. Similarly, as co-researcher at King Faisal University, he conducted two research projects. First, he assessed physicians' compliance with DVT prophylaxis guidelines. Second, he wrote a research paper on the protective effect of naringenin against acetaminopheninduced nephrotoxicity in rats. Apart from scientific research, Sajjad is adept at communication. For instance, he came third in a reading, speaking, and writing competition. He also organized "Meshbak" – a CV writing and interview coaching workshop that helped more than fifty medical students.

Sajjad.AlHaddad@alumni.gimam.com



SARA AHMAD ASSIRI Taif University

Sara is an intern who is pursuing a bachelor's degree in Medicine and Surgery at Taif University, and she is keen on making knowledge more accessible to others by implementing her skills in digital design. Sara co-founded Great Minds medical students club and created Medical Space Digital Library. She led the Development and Academic Accreditation Committee and organized an undergraduate program at her university. On a professional front, she furthered her healthcare experience by undergoing a training internship at Dr. Soliman Fakeeh Hospital. In 2019 she won first place in the Best Poster Presentation award at the scientific forum in Taif city. Furthermore, she was chosen by her college's Dean to participate in the Saudi International Medical Education Conference in Riyadh and represented her college of medicine at the tenth Medical Career Day at Princess Nourah Bint Abdulrahman University in Riyadh; and in the fourth Scientific Assembly Meeting of the Saudi Emergency Medicine Society in Jeddah. In addition to her work in the field of medicine, she instituted Sara Assiri, a graphic design start-up, and promoted the business by participating in the 2019 TEDx Shihar exhibition.

Sara.Assiri@alumni.qimam.com



SARAH ABDULRAHMAN ALHABEEB Prince Sultan University

Sarah is undertaking a bachelor's degree in Law at Prince Sultan University and has received various honours: multiple Dean's List awards; first place in an impromptu moot court competition that took place in the Royal Courts of Justice; Best Delegate and Best Position Paper awards at RUHMUN; a MiSK scholarship to attend Harvard University's Summer School Program; and the Student Achievement Award during the Oxford Summer Program. Sarah also became a Sergeant at Arms at Toastmasters International and formulated a business idea on environmental protection, participating at the Amman Regional Summit. To enhance her law and administration experience, she interned at Latham & Watkins. Sarah also spends time on volunteerism, which includes organizing fundraising and volunteering events at Our Mission, Zahra Breast Cancer Association, and Sanad Children's Cancer Support Association. At Prince Sultan University, she became President of the Student Council as well as Vice President of the Law Club. Her paper titled "Anti-Money Laundering" Regulations and their Implementation in Saudi Arabia" was accepted by the Sixth Undergraduate Research Forum.

Sarah.Alhabeeb@alumni.gimam.com



SARAH AYED KANEE King Abdullah University of Science and Technology

Sarah completed her bachelor's degree in Geology at the University of California, Los Angeles (UCLA) and is presently undertaking a master's degree in Environmental Science and Engineering at the King Abdullah University of Science and Technology (KAUST). She received multiple accolades throughout her academic and professional career including the KAUST Gifted Student Program (KGSP), the Oberste-Lehn Summer Field award, and first place in "Lab to Film" - a KAUST science communication competition. As a research assistant at UCLA, she reported findings on the Red Sea's geology as well as the Moon's chlorine composition. Her research led her to be selected as an intern in the Jacobs Engineering Group at NASA's Johnson Space Center. There, she developed a geochemical model in collaboration with NASA scientists and published her work after being promoted to a full-time planetary geochemist. During her undergraduate studies, Sarah improved campus engagement by undertaking several leadership roles in the Muslim Student Association (MSA); the Undergraduate Students Association Council (USAC); and the Earth, Planetary, and Space Sciences Student Organization (EPSSSO). She currently serves on her Graduate Student Council (GSC) and most recently was selected by DEVELOP to aid in satellite-based flood monitoring at NASA's Ames Research Center.

Sarah.Kanee@alumni.qimam.com



SAUD ABDULLAH
ALMULIHI
Johns Hopkins University

Even before pursuing a master of public health degree in Health Systems and Policy at John Hopkins University, Saud had received multiple achievements: he received a scholarship from Misk Academy; represented Saudi Arabia at the US's International Visitor Leadership Program (IVLP); and won the "Tomorrow's Scientists Distinction" award from King Fahd University of Petroleum and Minerals. Saud's entrepreneurial mindset enabled him to establish and lead various initiatives to promote healthcare. For instance, he co-founded the Jazl Digital Marketing Agency, the KSAU-HS Social Accountability and Awareness Center, and "Motaked" — a short-film-series program on health awareness. He also undertook an internship at King Abdulaziz Medical City in Riyadh — NGHA. One of his primary contributions to public health was his participation in several humanitarian aid missions across the globe.

Saud.Almulihi@alumni.gimam.com



SAUD MOHAMMED ALWATBAN King Saud Bin Abdulaziz University for Health Sciences

Besides conducting multiple medical research projects during his MBBS bachelor's degree in Medicine and General Surgery at KSAU-HS, Saud has been part of a STEM research program at University of Colorado Boulder and the tenth Research Summer School at KAIMRC in the medical genomics department. Moreover, he held leadership roles at the 2019 Health Professions Conference and was the President of College of Science and Health Professions Students' Club, for which he received an accolade and pushed the club to rank three among all university clubs. Saud also participated in multiple volunteer campaigns. One of the programs was aimed at developing students' learning skills and is now officially adopted by the Deanship of Student Affairs as one of its main programs. He became a residential assistant for the Mawhiba – Oxmedica International program as well as a supervisor at Mawhiba — KACST research program. In addition, he was chosen to be part of the Kingdom's first delegation participating in the Fourth European Youth Summit. The event was held in conjunction with the Youth with Abilities Conference Superlative in Croatia. Saud is a horse show jumper in the Saudi Jumping League at the Saudi Equestrian Federation and co-founded "Equestrian Moments" – an equestrian media tournament.

Saud.Alwatban@alumni.gimam.com



SHAHAD SHUKRI ALBAKRI Prince Sultan University

While studying Law during her bachelor's degree at Prince Sultan University, Shahad acquired a place on the Dean's List. She expanded her legal expertise by training in legal advisory and research at a law firm and becoming the chairperson of the Public Relations committee of the Law Club for Female Students at her university. She got the chance to apply her PR skills once again as a customer representative at Arab National Bank as well as a founding partner and PR officer at Vibes Coffee Station. Shahad also took part in Riyadh Girls Club's Voluntary Leadership program as well as MiSK's Leading by Values program, where she won a shield and the "Leader of Values" title. She used her leadership acumen to participate in establishing the Vision 2030 Club at her university. Additionally, Shahad participated in Hult Prize, received accolades from MiSK, won third place in King Khalid Foundation's hackathon contest, and was selected among one hundred out of 3,000 applicants in Aramco's Wa'ed hackathon. Currently, she is a member at PSU student council and is engaging in a pleading competition at Saudi Bar Association. Shahad has also established three reading clubs and written law news for TAIF newsletter.

Shahad.Albakri@alumni.qimam.com



TALAH SALEH ALFAQEEH King Abdulaziz University

While pursuing her bachelor's degree in Business Management at King Abdulaziz University, Talah received KAU Excellence Certificates in two consecutive semesters. Soon after, she acquired a MiSK Foundation sponsorship to enroll in the Udacity Connect Saudi Arabia program. In addition, she completed Udacity's Digital Marketing Nanodegree as well as Harvard Business School Online's Entrepreneurship Essentials course. She managed marketing operations as a brand ambassador intern at Juleb Pharmacy as well as a digital marketing and community Lead at Blossom Accelerator. Besides her marketing roles, she is an active volunteer and has organized the Jeddah International Book Fair as well as created an environmental protection campaign called KishKish. Her work is also focused on youth empowerment, as she started a podcast on Saudi youth empowerment and proposed solutions to youth issues at the Youth Time International Movement. Additionally, Talah received hospital training at Gap Medics, and acted as a member of the Saudi Motorsport Marshal Club at Saudi Automobile & Motorcycle Federation.

Talah.Alfageeh@alumni.gimam.com

Qimam Team

The operation of the 2020 edition of the Qimam Fellowship was managed and supported by the following individuals:



Dr. Annas Abedin *Qimam Founder*



May AlkhaldiMcKinsey & Company *Qimam Program Manager*



Banan Bakkar Professional Trainer & Coach



Farooq Awad *Qimam Alumnus*



Shaykhah Alhassan *Qimam Alumna*



Suhayb Alsawadi *Qimam Alumnus*



Abdulrahman Alsuhaimi *Qimam Alumnus*



Raed Alali *Qimam Alumnus*



Esraa Almuwarraee *Qimam Alumna*



Tom Isherwood McKinsey & Company *Partner*



Luay Khoury McKinsey & Company *Associate Partner*



Abdullah Majeed-Saidan McKinsey & Company *Associate Partner*



Kelly Kolker McKinsey & Company Director of Communications



Rana Hamadeh McKinsey & Company Communications Manager



Marah Alarabi McKinsey & Company *Business Analyst*





